

YRC

This Change of Operations

- Will be implemented on a single day.
- Includes zip code realignment.
- Allows YRC to effectively consolidate areas where duplicate terminals are not necessary given the economic situation.

Change of Operations (Article 8, Section 6)

December 2009

Mr. James P. Hoffa
General President, IBT
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. David Smith
President, TMI
566 El Dorado, Suite 101
Pasadena, CA 91101

Gentlemen,

YRC is requesting a special Multi-Region Change of Operations hearing as soon as possible in accordance with Article 8 Section 6 of the current NMFA. This Change of Operations request is in response to the economic conditions we are currently experiencing which reduces the need for duplicate terminals in some areas. This proposed Change of Operations is in compliance with the provisions of the current NMFA, applicable supplements and agreements and involves the Central, Eastern, Southern and Western Regions.

Company representatives have discussed this proposed change with National Freight Director Tyson Johnson and Assistant National Freight Director Gordon Sweeton and have had numerous telephone conversations with them concerning issues and concerns about this proposed Change of Operations.

Sincerely,

Bob Jones
YRC
VP Labor Relations
Central Region

CC
Mr. Tyson Johnson
IBT VP, National Freight Director
1007 Jonelle St
Dallas, TX 75217

Mr. Gordon Sweeton
IBT
PO Box 1299
Joplin, MO 64801

Mr. Walt Lytle
Central Region of Teamsters
10600 W. Higgins Rd. Suite 724
Rosmont, IL 60018

Mr. Ernie Sochl
Eastern Region of Teamsters
25 Louisiana Ave., NW
Washington, DC 20001-2198

Mr. Robert Paffenroth
Western Region of Teamsters
379 W. Valley BLVD
Rialto, CA 92376

Mr. Ken Bryant
Southern Region of Teamsters
1007 Jonelle St.
Dallas, TX 75217

Mr. Leo Deaner
25 Louisiana Ave., NW
Washington, DC 20001-2198

Mr. Pat Flynn
International VP
4217 Halsted Street
Chicago, IL 60609

GENERAL OPERATING STATEMENT

Based on the extended poor economic conditions, it is imperative that operations within YRC terminals continue to be consolidated as quickly as possible thus eliminating inefficiency within the network.

As a result, the following terminals will be consolidated in this change of operations to further strengthen the overall network and reduce operating costs.

Central Region Consolidations – YRC Richfield, OH

This change of operations is filed in accordance with Article 8 section 6 of the NMFA. All employees will be dovetailed in accordance with their present bidding seniority. Any disputes regarding seniority will be handled by the change of operations committee.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements. The Company will operate in accordance with DOT rules and regulations and current hours of service provisions.

Where applicable, an employee that transfers under this Change will not lose earned vacation, in accordance with the letter of understanding entered into by the Southern Region OTR Negotiating Committee dated July 27, 1999.

Any relocation of employees will be handled in accordance with the contract.

CENTRAL REGION LOCAL UNIONS – 3 locals

Teamster Local Union No. 24 727 Grant Street Akron, OH 44311	Teamster Local Union No. 407 3320 Superior Avenue Cleveland, OH 44114
Teamster Local Union No. 964 6511 Eastland Road, Suite 120 Brook Park, OH 44142	

YRC

FACILITY CLOSINGS

PRESENT OPERATION

YRC currently operates as previously integrated in approved changes of operation.

PROPOSED OPERATION

- As a result of the terminal closure shown below the zip codes serviced by this terminal will be realigned as described in the attached exhibits.
- Transfer opportunity will be afforded for road, local cartage, maintenance, janitors and clerical as described in the attached exhibits.

Central Region Closures – YRC

Richfield, OH

Central Region
AKRON, OH – 211
Local # 24
Local Cartage

PRESENT OPERATION

Akron, OH currently operates as an end of line terminal serving a defined geographical area in the YRC network.

PROPOSED OPERATION

As a result of the network realignments described in this change Akron, OH will become the Distribution Center in NE Ohio and will change their defined service territory as described in the attachments.

- Akron, OH will lose territory to Cleveland, OH

As a result of the realignments described in this change, Akron, OH will be a net plus one hundred eleven (+111) local cartage employees.

Road

PRESENT OPERATION

Akron, OH currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH road operation will gain work and be a net plus ninety-six (+96) road driver positions.

RICHFIELD, OH – 257
Local # 24
Local Cartage

PRESENT OPERATION

Richfield, OH currently operates as a both a Distribution Center and an end of line terminal serving a defined geographical area in the YRC network.

PROPOSED OPERATION

Richfield, OH will close with the zip codes they currently serve being redistributed to Cleveland, OH. The distribution function will move to Akron, OH.

As a result of the realignments described in this change, Richfield, OH will be a net minus one hundred seventeen (-117) local cartage employees.

CLEVELAND, OH – 218

Local # 407

Local Cartage

PRESENT OPERATION

Cleveland, OH currently operates as a Distribution Center in the YRC network.

PROPOSED OPERATION

As a result of the network realignments described in this change Cleveland, OH will an end of line terminal with a defined service territory as described in the attachments.

- Cleveland, OH will gain territory from Richfield, OH

As a result of the realignments described in this change, Cleveland, OH will be a net zero (+0) local cartage employees.

Road

PRESENT OPERATION

Cleveland, OH currently operates as a major relay in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cleveland, OH road operation will be reduced and be a net minus ninety-six (-96) road driver positions.

Exhibit – Linehaul Driver

Term	Name	St	<u>Gains</u>	Term	Name	St	<u>Loss</u>	Net
211	Akron	OH	96	218	Cleveland	OH	- 96	
			<u>+ 96</u>				<u>- 96</u>	<u>0</u>

Exhibit – Local Cartage – Dock / Switch / P&D / Shuttle

Term	Name	St	<u>Gains</u>	Term	Name	St	<u>Loss</u>	Net
211	Akron	OH	111	257	Richfield	OH	- 117	
218	Cleveland	OH	0					
			<u>+ 111</u>				<u>- 117</u>	<u>- 6</u>

Exhibit – Clerical

Term	Name	St	<u>Gains</u>	Term	Name	St	<u>Loss</u>	Net
211	Akron	OH	12	218	Cleveland	OH	- 3	
				257	Richfield	OH	- 9	
			<u>+ 12</u>				<u>- 12</u>	<u>0</u>

Exhibit – Janitor

Term	Name	St	<u>Gains</u>	Term	Name	St	<u>Loss</u>	Net
211	Akron	OH	5	218	Cleveland	OH	- 1	
				257	Richfield	OH	- 4	
			<u>+ 5</u>				<u>- 5</u>	<u>0</u>

Exhibit – Maintenance

Term	Name	St	<u>Gains</u>	Term	Name	St	<u>Loss</u>	Net
211	Akron	OH	12	218	Cleveland	OH	- 11	
				257	Richfield	OH	- 11	
			<u>+ 12</u>				<u>- 22</u>	<u>- 10</u>

Zip	City	St	Current Term	New Term
44021	BURTON	OH	211	218
44023	CHAGRIN FALLS	OH	211	218
44033	E CLARIDON	OH	211	218
44044	GRAFTON	OH	211	218
44046	HUNTSBURG	OH	211	218
44049	KIPTON	OH	211	218
44050	LAGRANGE	OH	211	218
44056	MACEDONIA	OH	211	218
44062	MIDDLEFIELD	OH	211	218
44080	PARKMAN	OH	211	218
44087	TWINSBURG	OH	211	218
44090	WELLINGTON	OH	211	218
44099	WINDSOR	OH	211	218
44202	AURORA	OH	211	218
44211	BRADY LAKE	OH	211	218
44212	BRUNSWICK	OH	211	218
44215	CHIPPEWA LAKE	OH	211	218
44221	CUYAHOGA FALLS	OH	211	218
44222	CUYAHOGA FALLS	OH	211	218
44223	CUYAHOGA FALLS	OH	211	218
44224	CUYAHOGA FALLS	OH	211	218
44231	GARRETTSVILLE	OH	211	218
44233	HINCKLEY	OH	211	218
44234	HIRAM	OH	211	218
44236	BOSTON HTS	OH	211	218
44237	HUDSON	OH	211	218
44240	BRIMFIELD	OH	211	218
44241	STREETSBORO	OH	211	218
44242	KENT	OH	211	218
44243	KENT	OH	211	218
44253	LITCHFIELD	OH	211	218
44255	AUBURN CORNERS	OH	211	218
44256	MEDINA	OH	211	218
44258	MEDINA	OH	211	218
44262	MUNROE FALLS	OH	211	218
44264	PENINSULA	OH	211	218
44266	RAVENNA	OH	211	218
44275	SPENCER	OH	211	218
44280	VALLEY CITY	OH	211	218
44286	RICHFIELD	OH	211	218
44288	WINDHAM	OH	211	218
44439	MESOPOTAMIA	OH	211	218
44444	NEWTON FALLS	OH	211	218
44470	SOUTHINGTON	OH	211	218
44491	W FARMINGTON	OH	211	218
44001	AMHERST	OH	257	218
44022	AUBURN CENTER	OH	257	218
44011	AVON	OH	257	218
44012	AVON LAKE	OH	257	218
44140	BAY VILLAGE	OH	257	218
44122	BEACHWOOD	OH	257	218
44146	BEDFORD	OH	257	218
44128	BEDFORD HTS	OH	257	218
44017	BEREA	OH	257	218
44814	BERLIN HTS	OH	257	218
44818	BIRMINGHAM	OH	257	218

Zip	City	St	Current Term	New Term
44141	BRECKSVILLE	OH	257	218
44147	BROADVIEW HTS	OH	257	218
44142	BROOK PARK	OH	257	218
44129	BROOKLYN	OH	257	218
44130	BROOKLYN	OH	257	218
44144	BROOKLYN	OH	257	218
44131	BROOKLYN HTS	OH	257	218
44024	CHARDON	OH	257	218
44028	CHESTERLAND	OH	257	218
44101	CLEVELAND	OH	257	218
44102	CLEVELAND	OH	257	218
44103	CLEVELAND	OH	257	218
44104	CLEVELAND	OH	257	218
44105	CLEVELAND	OH	257	218
44106	CLEVELAND	OH	257	218
44107	CLEVELAND	OH	257	218
44109	CLEVELAND	OH	257	218
44110	CLEVELAND	OH	257	218
44111	CLEVELAND	OH	257	218
44112	CLEVELAND	OH	257	218
44113	CLEVELAND	OH	257	218
44114	CLEVELAND	OH	257	218
44115	CLEVELAND	OH	257	218
44116	CLEVELAND	OH	257	218
44117	CLEVELAND	OH	257	218
44118	CLEVELAND	OH	257	218
44119	CLEVELAND	OH	257	218
44120	CLEVELAND	OH	257	218
44121	CLEVELAND	OH	257	218
44123	CLEVELAND	OH	257	218
44124	CLEVELAND	OH	257	218
44125	CLEVELAND	OH	257	218
44126	CLEVELAND	OH	257	218
44127	CLEVELAND	OH	257	218
44132	CLEVELAND	OH	257	218
44133	CLEVELAND	OH	257	218
44134	CLEVELAND	OH	257	218
44135	CLEVELAND	OH	257	218
44136	CLEVELAND	OH	257	218
44137	CLEVELAND	OH	257	218
44138	CLEVELAND	OH	257	218
44138	CLEVELAND	OH	257	218
44139	CLEVELAND	OH	257	218
44143	CLEVELAND	OH	257	218
44145	CLEVELAND	OH	257	218
44149	CLEVELAND	OH	257	218
44155	CLEVELAND	OH	257	218
44178	CLEVELAND	OH	257	218
44181	CLEVELAND	OH	257	218
44185	CLEVELAND	OH	257	218
44188	CLEVELAND	OH	257	218
44189	CLEVELAND	OH	257	218
44190	CLEVELAND	OH	257	218
44191	CLEVELAND	OH	257	218
44192	CLEVELAND	OH	257	218
44193	CLEVELAND	OH	257	218
44194	CLEVELAND	OH	257	218

Zips	City	ST	Current Term	New Term
44197	CLEVELAND	OH	257	218
44198	CLEVELAND	OH	257	218
44199	CLEVELAND	OH	257	218
44828	COLLINS	OH	257	218
44028	COLUMBIA STATION	OH	257	218
44060	CONCORD	OH	257	218
44077	CONCORD	OH	257	218
15029	COURTNEY	PA	257	218
44094	EASTLAKE	OH	257	218
44095	EASTLAKE	OH	257	218
44097	EASTLAKE	OH	257	218
44035	ELYRIA	OH	257	218
44038	ELYRIA	OH	257	218
44039	ELYRIA	OH	257	218
44040	GATES MILLS	OH	257	218
44041	GENEVA	OH	257	218
44045	GRAND RIVER	OH	257	218
44085	HARTSGROVE	OH	257	218
44839	HURON	OH	257	218
44052	LORAIN	OH	257	218
44053	LORAIN	OH	257	218
44054	LORAIN	OH	257	218
44055	LORAIN	OH	257	218
44057	MADISON	OH	257	218
44061	MENTOR	OH	257	218
44073	METALS PARK	OH	257	218
44848	MILAN	OH	257	218
44084	MONTVILLE	OH	257	218
44070	N OLMSTED	OH	257	218
44065	NEWBURY	OH	257	218
44067	NORTHFIELD	OH	257	218
44857	NORWALK	OH	257	218
44072	NOVELTY	OH	257	218
44074	OBERLIN	OH	257	218
44081	PERRY	OH	257	218
44084	ROAMING SHORES	OH	257	218
44086	THOMPSON	OH	257	218
44088	UNIONVILLE	OH	257	218
44089	VERMILION	OH	257	218
44889	WAKEMAN	OH	257	218
44092	WICKLIFFE	OH	257	218
44096	WILLOUGHBY	OH	257	218