

From: TPI

Sent: 1/16/2009 12:21:07 PM

To:

Subject: TITAN Message No. 004 -- Yellow Transportation, Roadway Express, Inc., USF Holland and New

TITAN

Date: January 16, 2009

To: All Local Unions Having Members Employed at Yellow Transportation, Roadway Express, Inc., USF Holland and New Penn Motor Express

From: Office of the General Secretary-Treasurer

As you are aware, members employed at Yellow Transportation, Roadway Express, Inc., USF Holland and New Penn Motor Express voted to ratify a 10% reduction to their contractual hourly earnings rate and applicable mileage rate retroactive to January 1, 2009.

Accordingly, consistent with the Dues Guidelines and Interpretations issued by the General Secretary-Treasurer, this will serve to advise that the membership dues rate for the involved members must be reduced no later than the first day of the second calendar month following the reduction becoming effective. This means that the membership dues reduction can take effect effective for the month of January 2009, but they must be implemented no later than membership dues for the month of March 2009.

By example, the prevalent dues rate for the involved members prior to the wage reduction was \$57 and that membership dues rate becomes \$51 as a result of the ratified modifications.

Any questions regarding the calculation of membership dues as a result of the contractual reduction should be directed to the Office of the General Secretary-Treasurer.