



Creating Possibilities. Yes We Can.

Velocity Improvement Change of Operations

May 2008

Yellow Transportation, Inc.

GENERAL OPERATING STATEMENT

In February 2005, Yellow Transportation, in cooperation with the International Brotherhood of Teamsters, implemented its first Service Enhancement Change of Operations.

With the success of that specific Change of Operations which was part and parcel to its simultaneously filed Premium Service Change of Operations, Yellow Transportation has now positioned itself as a viable and serious competitor for business in the same day, next day, two day and three day markets.

This Velocity Improvement Change of Operations, which is part and parcel to the simultaneous filing of Yellow Transportations first **Utility Employee Change of Operations**, will allow Yellow Transportation to continue its program of significantly reducing transit times on behalf of our customers. **However, we are well behind our primary competitors in that regard and cannot afford to delay any longer.**

Within the scope of these Change of Operations, over 15,000 service lanes will be positively impacted with reduced service times. Yellow Transportation is committed to re-engineering its city pickup and delivery operation, as well as speed up the outbound processing of our customers shipments to meet the outbound cut times required of the same day, next day, two day and three day markets.

In today's environment, Yellow Transportation is faced with the increasing growth of non-union carriers, freight consolidators and **other unionized carriers** who have established service schedules in all markets that place Yellow Transportation in a non competitive position.

This Change of Operations will be primarily comprised of the following segments:

- Yellow will expand its present operations at the original three (3) velocity sort centers established in 2005. Coldwater, Michigan – Cincinnati, Ohio and Richfield, Ohio.
- Yellow will establish nine (9) new velocity sort centers as follows:
 - Charlotte, North Carolina
 - Harrisburg, Pennsylvania
 - Maybrook, New York
 - Memphis, Tennessee
 - Nashville, Tennessee
 - Richmond, Virginia
 - San Antonio, Texas
 - Shreveport, Louisiana
 - St. Louis, Missouri
- At startup, over 10,000 daily shipments will be impacted with a service improvement of at least one (1) day.

- By re-engineering some segments of our line-haul operation in addition to placing road drivers in select end of line terminals, this Multi-Region Change of Operations will allow Yellow Transportation to continue to provide a competitive service, secure additional revenue and provide new Union jobs.
- With this Change of Operations, Yellow will reduce and/or eliminate portions of its sleeper team operation.
- With this Change of Operations, Yellow will establish single man meet and turn runs as an overlay to some existing through runs.

Yellow Transportation will continue its current operation per past Changes of Operations and decisions, agreements in place between Local Unions and the Company, except for the changes as specifically addressed in this document, in meetings with the Local Unions involved and the transcripts of this hearing.

All employees accepting transfer under this Change of Operations will work under the National Master Freight Agreement, the applicable Supplemental Agreements, work rules, rates of pay and conditions in effect at the terminal/domicile to which they transfer. No past practices will follow employees to their new locations.

The routes defined in this Change of Operations describe the primary means to move traffic. Primary does not mean exclusive. All dispatches will be in compliance with the National Master Freight Agreement and applicable supplements.

The Company reserves the right to run vias, reversals, meets and turns, and other alternate methods of dispatch to maintain balance, reduce empty miles, utilizing our employees' hours of service so as to provide a high level of service to our consumers.

The Company reserves the right on all meet-turn runs, based on operational needs to run drivers through to destination.

Although this Change of Operations does not address the use of rail, the Company will maintain its current capabilities of using rail as a substitute service to move its overflow and imbalances of schedules and traffic, which occur throughout our system. Yellow Transportation has utilized this service as referenced in past Changes of Operations and agreements: MC-CO-18-9/86; MC-CO-18-7/87; MC-CO -1-6/90; MC-CO-Y1-7/92; MR-ICO-3-8/94; MR-CO-3-8/94; MC-ICO-2-3/97; MR-CO-5-3/97, and other Changes of Operations, which address the Company's existing use of rail as a substituted service.

These methods of operation are not in conflict with any agreement with the various Local Unions, nor do they run congruent to the provisions of Article 29 Section 1, of the National Master Freight Agreement, as they have been in effect and historically applied prior to April 1, 1994. Nothing in this Change of Operations is meant to alter or change the terms and conditions of the National Master Freight Agreement or any supplemental agreements under which the company operates.

BIDDING

As the gaining and losing numbers in the shop and office portions of this proposed Change of Operations are even, the Company proposes, consistent with Article 8 Section 6 of the National Master Freight Agreement, that there be no window period or hold provisions.

As this Velocity Improvement Change of Operations must be implemented simultaneously and is part and parcel to Yellow Transportation's Utility Employee Change of Operations which will have an effect on both road driver positions and local cartage positions, the Company will comply with the seniority decision rendered by the committee, however would put forward the following job opportunity proposal for the Multi Region Change of Operations and National Utility Employee Review Committee's consideration:

- Over the Road employees who are negatively impacted by a loss of their run at their present domicile and with the creation of a Utility Employee position, will be allowed the opportunity to bid into that position at their domicile on a one time basis.
- If an Over the Road employee does not wish to bid a Utility position at his present domicile and is still seeking a job opportunity, that employee will be allowed to sign up to bid in a pool bid for jobs created in both this Velocity Improvement Change of Operations and any openings which he may be qualified for in the proposed Utility Employee Change of Operations.
- The Company would respectfully recommend that any pool bid, be offered in conjunction with any pool bid decision rendered in its proposed Utility Employee Change of Operations.
- If accepted, the above would be accomplished on a terminal by terminal basis and when complete, the process for a pool bid for all open positions could then take place.

When approved, the Company will utilize a telephone bid procedure in conjunction with the decision on this specific Change of Operation and Yellow Transportation's Velocity Improvement Change of Operation, utilizing master seniority lists at losing domiciles. The sign-up sheets will be posted at losing domiciles for a period of seven (7) days and the telephone bid will take place as agreed upon at the Change of Operations hearing.

Moving expenses in this Velocity Improvement Change of Operations will be handled in accordance with the provisions contained in Article 8, Section 6 of the National Master Freight Agreement.

However, Yellow Transportation proposes to give the option to employees who transfer under the provisions of this change, an opportunity to elect to receive a lump sum of \$3,150.00, less tax liability, in lieu of temporary living expenses.

Should this option be accepted by the Committee, we ask that those employees accepting re-domicile under the provisions of Article 8 Section 6c, Moving Expenses, notify the company at the time of the telephone bid, as to their choice of the lump sum or the traditional payment for lodging.

Any employee who elects to bid into an Over-the-Road or Utility Employee work opportunity must be or must be willing to become driver qualified and possess a current CDL prior to accepting a work transfer. The training provisions of Article 8 shall apply.

Employees electing to bid into local cartage positions at Coldwater, Michigan, Harrisburg, Pennsylvania, Richmond, Virginia, San Antonio, Texas and Shreveport, Louisiana must be or must be willing to become CDL qualified in accordance with the provisions of Article 8 of the National Master Freight Agreement..

The Company would request a 60 day period prior to re-bidding the domiciles in this Change of Operations in order to review changes in daily trips between origin and destination.

Yellow Transportation would propose a cutoff date for any new hire of April 1, 2008. Those attaining seniority after this date shall not be eligible to participate in the bid.

Yellow Transportation would further propose that April 1, 2008 be utilized as a date to determine active status (layoff vs. active).

The company will utilize a telephone bid procedure, utilizing master seniority lists at losing domiciles. The sign-up sheets will be posted at losing domiciles for seven (7) days. The bid will take place as agreed to upon the record of the Change of Operations hearing.

The company seeks to implement the Change of Operations no sooner than Sunday, May 25, 2008.

In today's economic environment and excess industry capacity, the Company's opportunity to grow revenue diminishes daily. It is essential that this Velocity Improvement Change of Operations be approved by the Multi-Region Change of Operations Committee at the hearing and implemented as proposed, which is no sooner than Sunday, May 25, 2008 to avoid the consequences of lost revenue and jobs.

EASTERN REGION LOCAL UNIONS

Teamsters Local 25
544 Main St.
Boston, Massachusetts 02129-1113

Teamsters Local 29
29 Stoneridge Drive Suite 207
Waynesboro, Virginia 22980

Teamsters Local 71
Post Office Box 560248
5000 N. Tryon St.
Charlotte, North Carolina 28213

Teamsters Local 107
2845 Southampton Road
Philadelphia, Pennsylvania 19154

Teamsters Local 110
Post Office Box 180
153 Ebony Road
Ebensburg, Pennsylvania 15931

Teamster Local 170
330 Southwest Cutoff Suite 201
Worcester, Massachusetts 01607-0634

Teamsters Local 171
2015 Melrose Avenue, NW
Roanoke, Virginia 24017

Teamsters Local 175
4515 Maccorkle Avenue S.E.
Charleston, West Virginia 25364

Teamsters Local 229
3104 N. Main Avenue
Scranton, Pennsylvania 18508-1434

Teamsters Local 251
121 Brightridge Ave.
East Providence, Rhode Island 02914

Teamsters Local 294
890 3rd Street
Albany, New York 12206

Teamsters Local 317
Post Office Box 11037
566 Spencer Street
Syracuse, New York 13204

Teamsters Local 326
451 E. New Churchmans Road
New Castle, Delaware 19720

Teamsters Local 355
1030 S. Dukeland Street
Baltimore, Maryland 21223

Teamsters Local 391
Post Office Box 35405
3100 Sandy Ridge Road
Colfax, NC 27235

Teamsters Local 391
6317 Angus Drive
Raleigh, North Carolina 27617

Teamsters Local 404
Post Office Box 1370
115 Progress Ave.
Springfield, Massachusetts 01101

Teamsters Local 449
2175 Williams Street
Buffalo, New York 14206

Teamsters Local 509
1213 State Street
Cayce, South Carolina 29033

Teamsters Local 592
3705 Carolina Avenue
Richmond, Virginia 23222

Teamsters Local 597
Post Office Box 227
Quarry Hill Road
South Barre, Vermont 15670-0277

Teamsters Local 633
Post Office Box 870
Manchester, New Hampshire 03105

Teamsters Local 639
3100 Ames Place N.E.
Washington, D.C. 20018

Teamsters Local 641
714 Rahway Avenue
Union, New Jersey 07083

Eastern Region Local Unions - Continued

Teamsters Local 653
471 Prospect St.
P.O. Box 4140
Brockton, MA 02303

Teamsters Local 671
22 Britton Drive
Bloomfield, Connecticut 06002

Teamsters Local 687
14 Elm Street
Potsdam, New York 1367

Teamsters Local 707
14 Front Street
Hempstead, New York 11550

Teamsters Local 771
1025 North Duke Street
Lancaster, Pennsylvania 17602

Teamsters Local 776
2552 Jefferson Street
Harrisburg, Pennsylvania 17110

Teamsters Local 992
10312 Remington Drive
Hagerstown, Maryland 21740

CENTRAL REGION LOCAL UNIONS

Teamsters Local 7
3330 Miller Road
Kalamazoo, Michigan 49001

Teamsters Local 20
435 S. Hawley St.
Toledo, Ohio 43609

Teamsters Local 41
4501 Emanuel Cleaver II Blvd
Kansas City, Missouri 64130

Teamsters Local 50
P.O. Box 140
Belleville, Illinois 62222

Teamsters Local 89
3813 Taylor Boulevard
Louisville, Kentucky 40215

Teamsters Local 100
2100 Oak Road
Cincinnati, Ohio 45241

Teamster Local 135
1233 Shelby Street
Indianapolis, Indiana 46203

Teamsters Local 135
125 South 8th Street
Terre Haute, Indiana 47802

Teamster Local 200
6200 West Bluemound Road
Milwaukee, Wisconsin 53201

Teamster Local 236
P.O. Box 7454
Paducah, Kentucky 42002

Teamster Local 245
1850 East Division Street
Springfield, Missouri 65803

Teamsters Local 299
2741 Trumbull Avenue
Detroit, Michigan 48216

Teamsters Local 364
2405 East Edison Road
South Bend, Indiana 46615

Teamster Local 371
7909 42nd Street
Rock Island, Illinois 61201

Teamsters Local 377
1223 Teamsters Road
Youngstown, Ohio 44502-1348

Teamsters Local 406
3315 Eastern Ave. S.E.
Grand Rapids, Michigan 49508

Teamsters Local 407
3701 Bosworth Road, Room 204
Cleveland, Ohio 44111

Teamsters Local 413
555 East Rich Street
Columbus, Ohio 43215

Teamster Local 414
2644 Cass Street
Fort Wayne, Indiana 46808

Teamsters Local 486
805 Bridgeview South
Saginaw, Michigan 48604

Teamster Local 600
161 Weldon Parkway
Maryland Heights, Missouri 63043

Teamsters Local 627
7101 North Allen Road
Peoria, Illinois 61614

Teamsters Local 651
100 Blue Sky Parkway
Lexington, Kentucky 40509-9418

Teamsters Local 673
1050 Roosevelt Road
West Chicago, Illinois 60185

Teamsters Local 710
4217 So. Halsted Street
Chicago, Illinois 60609

Teamster Local 722
344 North 30th Road
LaSalle, Illinois 61301

Central Region Local Unions Continued

Teamster Local 833
230 West Dunklin
Jefferson City, Missouri 65101

Teamsters Local 957
P.O. Box 13357
Dayton, Ohio 45413-0357

SOUTHERN REGION LOCAL UNIONS

Teamsters Local 217
Hamilton Hills Shopping Center
Jackson, Tennessee 38305

Teamsters Local 373
P.O. Box 6268 4341 Phoenix
Fort Smith, Arkansas 72903

Teamsters Local 402
2208 East 2nd Street
Muscle Shoals, Alabama 35661

Teamsters Local 480
1050 Cornelia Street
Nashville, Tennessee 37217

Teamsters Local 528
2540 Lakewood Ave S.W.
Atlanta, Georgia 30315

Teamsters Local 519
2306 Montclair Avenue
Knoxville, Tennessee 37917

Teamsters Local 568
P.O. Box 7805
Shreveport, Louisiana 71137

Teamsters Local 549
2857 Hwy 11-w
Blountville, Tennessee 37617-3607

Teamsters Local 657
8214 Roughrider
San Antonio, Texas 78239

Teamsters Local 612
P.O. Box 190008
Birmingham, Alabama 35219

Teamsters Local 728
2540 Lakewood Ave SW
Atlanta, Georgia 30315

Teamsters Local 667
796 East Brooks Avenue
Memphis, Tennessee 38116

Teamsters Local 878
P.O. Box 190070
Little Rock, Arkansas 72219

Teamsters Local 745
107 Jonelle Street
Dallas, Texas 75217

Teamsters Local 891
2560 Valley Street
Jackson, Mississippi 39204

Teamsters Local 886
P.O. Box 950200
Oklahoma City, Oklahoma 73195-0200

Teamsters Local 988
4303 North Sam Houston Parkway E
Houston, Texas 77032

CENTRAL REGION

CHICAGO, ILLINOIS

PRESENT OPERATION

Chicago, IL currently serves as a Corridor Hub and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Chicago, IL Distribution Center will be minus forty-four (44) cartage employees.

ROAD

PRESENT OPERATION

Chicago, Ill. is an established over-the-road domicile with single man and sleeper team operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Chicago, IL Road Operation will be minus thirty-four (34) road drivers.

CINCINNATI, OHIO

PRESENT OPERATION

Cincinnati, OH currently serves as a Velocity Sort Center and Corridor Hub.

PROPOSED OPERATION

- As a result of this Change of Operations the Cincinnati, OH Velocity Sort Center will be plus thirty-nine (39) cartage employees.

ROAD

PRESENT OPERATION

Cincinnati, OH is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Cincinnati, OH meet and turns:
 - Charlotte, NC
 - Harrisburg, PA
 - Memphis, TN
 - Richmond, VA
- As a result of this Velocity Sort Center Change of Operations as described in this Change of Operations, the Cincinnati, OH road operation will be plus nine (9) road drivers.

SHOP

PROPOSED OPERATION

- The Cincinnati, OH Velocity Sort Center will establish a shop operation and will be a plus three (3) shop employees who will perform emergency running repairs.

CLEVELAND/RICHFIELD, OHIO

PRESENT OPERATION

Cleveland/Richfield, OH currently serves as a Corridor Hub, Velocity Sort Center and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Cleveland/Richfield, OH Velocity Sort Center will be minus six (6) cartage employees.

ROAD

PRESENT OPERATION

Cleveland/Richfield, OH is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Cleveland/Richfield, OH meet and turns:
 - Charlotte, NC
 - Maybrook, NY
 - Nashville, TN
 - Richmond, VA
 - St. Louis, MO
- As a result of this Velocity Sort Center Change of Operations as described within, the Cleveland/Richfield, OH road operation will be a minus twenty-two (22) road drivers.

COLDWATER, MICHIGAN

PRESENT OPERATION

Coldwater, MI currently serves as a Velocity Sort Center

PROPOSED OPERATION

- As a result of this Change of Operations the Coldwater Velocity Sort Center will be plus twenty-four (24) cartage employees.

ROAD

PRESENT OPERATION

Coldwater, MI is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Coldwater, MI meet and turns:
 - Hagerstown, MD
 - Harrisburg, PA
 - Nashville, TN
 - St. Louis, MO
- As a result of this Velocity Sort Center Change of Operations as described within, the Coldwater, MI road operation will be a plus five (5) road drivers.

SHOP

PROPOSED OPERATION

- The Coldwater, MI Velocity Sort Center will establish a shop operation and will be a plus three (3) shop employees who will perform emergency running repairs.

DETROIT, MICHIGAN

PRESENT OPERATION

Detroit, MI currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of the Velocity Sort Center Change of Operations as described within, the Detroit, MI Distribution Center will be minus six (6) cartage employees.

ROAD

PRESENT OPERATION

Detroit, MI. is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Detroit, MI road operation will be plus two (2) road drivers.

INDIANAPOLIS, INDIANA

PRESENT OPERATION

Indianapolis, IN currently serves as a Corridor Hub and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Indianapolis, IN Distribution Center will be minus thirty-one (31) cartage employees.

ROAD

PRESENT OPERATION

Indianapolis, IN is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Indianapolis, IN meet and turns:
 - Harrisburg, PA
 - Memphis, TN
- As a result of this Velocity Sort Center Change of Operations, the Indianapolis, IN road operation will be minus eighteen (18) road drivers.

KANSAS CITY, MISSOURI

PRESENT OPERATION

Kansas City, MO currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of the Velocity Sort Center Change of Operations as described within, the Kansas City, MO Distribution Center will be a minus fourteen (14) cartage employees.

ROAD

PRESENT OPERATION

Kansas City, MO. is an established over-the-road domicile with single man and sleeper team operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Kansas City, MO. road operation will be plus eight (8) road drivers.

LOUISVILLE, KENTUCKY

ROAD

PRESENT OPERATION

Louisville, KY is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Louisville, KY meet and turns:
 - Little Rock, AR
 - Richmond, VA

- As a result of this Velocity Sort Center Change of Operations as described within, the Louisville, KY road operation will be plus seven (7) road drivers.

PADUCAH, KENTUCKY

ROAD

PROPOSED OPERATION

Paducah, KY will establish a road domicile.

- The company proposes to operate the following Paducah, KY meet and turns:
 - Charlotte, NC
- As a result of this Velocity Sort Center Change of Operations, the Paducah, KY road operation will be plus four (4) road drivers.

SPRINGFIELD, MISSOURI

ROAD

PRESENT OPERATION

Springfield, MO is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Springfield, MO meet and turns:
 - Dallas, TX

ST. LOUIS, MISSOURI

PRESENT OPERATION

St. Louis, MO currently serves as a Corridor Hub and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, St. Louis, MO will be established as a Velocity Sort Center and will be minus seven (7) cartage employees.

ROAD

PRESENT OPERATION

St. Louis, MO is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following St. Louis, MO meet and turns:
 - Coldwater, MI
 - Cleveland/Richfield, OH
 - Texarkana, AR
- As a result of this Velocity Sort Center Change of Operations the St. Louis, MO road operation will be minus three (3) road drivers.

TERRE HAUTE, INDIANA

ROAD

PRESENT OPERATION

Terre Haute, IN is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Terre Haute, IN meet and turns:
 - Little Rock, AR
- As a result of this Velocity Sort Center Change of Operations, the Terre Haute, IN road operation will be plus eleven (11) road drivers.

CENTRAL REGION SERVICE CENTERS

Road Drivers

PRESENT OPERATION

Select Service Centers currently have domiciled road drivers that handle traffic primarily to and from their Corridor Hubs.

PROPOSED OPERATION

- As a result of this change of operations and Velocity Sort Center realignment as described within, the Central Region Service Centers indicated below:
- Will establish road domiciles in the following locations to run to the Velocity Sort Centers as indicated:
 - Alpena, Michigan
 - Salem, Illinois
 - Traverse City, Michigan
 - Warren, Ohio
- Will **gain work** to the Velocity Sort Centers or meet turn runs as indicated
- **LEGEND:**
- **CLD - Coldwater, Michigan**CNC – Charlotte, North Carolina**CTI – Cincinnati, Ohio**HSB – Harrisburg, Pennsylvania**
- **MEM – Memphis, Tennessee**NSH – Nashville, Tennessee**CVE – Cleveland, Ohio**STL – St. Louis, Missouri**
- **MEET & TURNS – Meet and turn runs gained**

Domicile	Change in Road Drivers	CLD	CNC	CTI	HSB	MEM	NSH	CVE	STL	Meet & Turns
Alpena, MI	2	X								
Bowling Green, KY	0			X		X				
Chicago Ridge, IL	-34	X								
Cincinnati, OH	9									X
Cleveland, OH	-22	X		X						X
Coldwater, MI	5									X
Davenport, IA	2								X	
Dayton, OH	-1							X		

Domicile	Change in road drivers	CLD	CNC	CTI	HSB	MEM	NSH	CVE	STL	Meet & Turns
Detroit, MI	2			X				X		
Fort Wayne, IN	1			X				X		
Indianapolis, IN	-18								X	X
Kansas City, MO	8								X	
La Salle, IL	-1								X	
Lafayette, IN	1								X	
Louisville, KY	7			X					X	X
Milwaukee, WI	2	X								
Montgomery, IL	1	X								
Paducah, KY	4									X
Salem, IL	1						X			
South Bend, IN	2			X				X		
Springfield, MO	0									X
St. Louis, MO	-3									X
Terre Haute, IN	11						X			X
Toledo, OH	-1			X						
Traverse City, MI	1	X								
Warren, OH	1				X					

- As a result of this change of operations and Velocity Sort Center realignment as described within, the Central Region Service Centers indicated below will experience a **loss of road work** either partial or complete in the designated lanes.

- **LEGEND:**
- **ATL – Atlanta, Georgia** BUF- Buffalo, New York** COL – Columbus, Ohio** CNC – Charlotte, North Carolina**
- **CTI – Cincinnati, Ohio** CVE – Cleveland, Ohio** DAL – Dallas, Texas** DET – Detroit, Michigan**
- **IND – Indianapolis, Indiana** JMI – Jackson, Mississippi** KCM – Kansas City, Missouri** LCP – Lancaster, Pennsylvania**
- **MBK – Maybrook, New York** MEM – Memphis, Tennessee** NSH – Nashville, Tennessee** OKC – Oklahoma City, Oklahoma**
- **STL – St. Louis, Missouri**
- **TEAMS – Team runs lost**
- **SATELLITES – Runs to satellites lost**

Domicile	Net Road	ATL	BUF	COL	CNC	CTI	CVE	DAL	DET	IND	JMI	KCM	LCP	MBK	MEM	NSH	OKC	STL	Teams	Satellites
Bowling Green, KY	0						X													
Chicago Ridge, IL	-34						X		X	X					X	X		X	X	
Cincinnati, OH	9		X										X			X				
Cleveland, OH	-22		X	X	X					X			X	X		X		X		X
Coldwater, MI	5		X													X				
Columbia, MO	-4									X										
Columbus, OH	-8		X		X											X				
Dayton, OH	-1		X																	
Detroit, MI	2									X								X		X
Fort Wayne, IN	1		X																	
Indianapolis, IN	-18	X			X	X						X			X	X		X		X
Kansas City, Mo	8							X												X
La Salle, IL	-1						X													
Lexington, KY	-2						X													
Louisville, KY	7						X													
Montgomery, IL	1						X							X						
Springfield, MO	0									X										
St. Louis, MO	-3										X	X					X			
Toledo, OH	-1		X																	

EASTERN REGION

BALTIMORE, MARYLAND

PRESENT OPERATION

Baltimore, MD currently serves as a Service Center with limited Distribution Center work.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Baltimore, MD Service Center will be minus one (1) cartage employee.

ROAD

PRESENT OPERATION

Baltimore, MD is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Baltimore, MD road operation will be minus three (3) road drivers.

BUFFALO, NEW YORK

PRESENT OPERATION

Buffalo, NY currently serves as a Corridor Hub and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Buffalo, NY Distribution Center will be minus eighteen (18) cartage employees.

ROAD

PRESENT OPERATION

Buffalo, NY is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Buffalo, NY road operation will be minus nine (9) road drivers.

CHARLESTON, WEST VIRGINIA

PRESENT OPERATION

Charleston, WV currently serves as a Service Center with limited Distribution Center work.

PROPOSED OPERATION

- As a result of the Velocity Sort Center as described within, the Charleston, WV Service Center will be minus two (2) cartage employees.

ROAD

PRESENT OPERATION

Charleston, W. VA. is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations the Charleston, W.VA road operation will be a minus one (1) road driver.

CHARLOTTE, NORTH CAROLINA

PRESENT OPERATION

Charlotte, NC currently serves as a Corridor Hub and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Charlotte, NC will be established as a Velocity Sort Center and will be minus twenty-two (22) cartage employees.

ROAD

PRESENT OPERATION

Charlotte, NC is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Charlotte, NC meet and turns:
 - Cincinnati, OH
 - Harrisburg, PA
 - Nashville, TN
 - Paducah, KY
 - Cleveland/Richfield, OH
- As a result of this Velocity Sort Center Change of Operations the Charlotte, NC road operation will be a minus twenty-five (25) road drivers.

SHOP

PRESENT OPERATION

- Yellow currently operates a shop operation at Charlotte, NC.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations the Charlotte, NC shop will be a minus six (6) shop employees.

HAGERSTOWN, MARYLAND

PRESENT OPERATION

Hagerstown, MD currently serves as a Service Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Hagerstown, MD will be established as a Velocity Relay.

ROAD

PRESENT OPERATION

Hagerstown, MD is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Hagerstown, MD meet and turns:
 - Coldwater, MI
- As a result of this Velocity Sort Center Change of Operations, the Hagerstown, MD road operation will be plus one (1) road driver.

HARRISBURG, PENNSYLVANIA

PRESENT OPERATION

Yellow does not currently have an operation at Harrisburg, PA.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Harrisburg, PA will be established as a Velocity Sort Center and will be plus forty (40) cartage employees.

ROAD

PRESENT OPERATION

Yellow does not currently have an operation at Harrisburg. PA.

PROPOSED OPERATION

Harrisburg, PA will establish an over-the-road domicile.

- The company proposes to operate the following Harrisburg, PA meet and turns:
 - Coldwater, MI
 - Charlotte, NC
 - Cincinnati, OH
 - Greenville, TN
 - Indianapolis, IN
- As a result of this Velocity Sort Center Change of Operations, the Harrisburg, PA road operation will be plus forty-five (45) road drivers.

SHOP

PROPOSED OPERATION

- The Harrisburg, PA Velocity Sort Center will establish a shop operation and will be a plus nine (9) shop employees to perform emergency running repairs.

LANCASTER, PENNSYLVANIA

PRESENT OPERATION

- Lancaster, PA currently serves as a Corridor Hub and a Distribution Center

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Lancaster, PA will no longer serve as a Corridor Hub and will be minus ninety-three (93) cartage employees.

ROAD

PRESENT OPERATION

Lancaster, PA is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Lancaster, PA, road operation will be minus fifty-three (53) road drivers.

SHOP

PRESENT OPERATION

- Yellow currently operates a shop operation at the Lancaster Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations the Lancaster shop will be a minus nine (9) shop employees.

MAYBROOK, NEW YORK

PRESENT OPERATION

Maybrook, NY currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Maybrook, NY will be established as a Velocity Sort Center and will be minus six (6) cartage employees.

ROAD

PRESENT OPERATION

Maybrook, NY is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Maybrook, NY meet and turns:
 - Cleveland/Richfield, OH
 - Raphine, VA
- As a result of this Velocity Sort Center Change of Operations, the Maybrook, NY road operation will be minus one (1) road driver.

PHILADELPHIA, PENNSYLVANIA

PRESENT OPERATION

Philadelphia, PA currently serves as a Service Center with limited Distribution Center work.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Philadelphia, PA Service Center will be minus one (1) cartage employee.

ROAD

PRESENT OPERATION

Philadelphia, PA. is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Philadelphia, PA road operation will be minus three (3) road drivers.

RAPHINE, VIRGINIA

ROAD

PRESENT OPERATION

Raphine, VA is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Raphine, VA meet and turns:
 - Maybrook, NY
 - Nashville, TN
- As a result of this Velocity Sort Center Change of Operations, the Raphine, VA road operation will be minus five (5) road driver.

RICHMOND, VIRGINIA

PRESENT OPERATION

Richmond, VA currently serves as a Service Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Richmond, VA will be established as a Velocity Sort Center and will be plus seven (7) cartage employees.

ROAD

PRESENT OPERATION

Richmond, VA is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Richmond, VA meet and turns:
 - Cincinnati, OH
 - Cleveland/Richfield, OH
 - Louisville, KY
- As a result of this Velocity Sort Center Change of Operations the Richmond, VA road operation will be a plus six (6) road drivers.

EASTERN REGION SERVICE CENTERS

Road Drivers

PRESENT OPERATION

Select Service Centers currently have domiciled road drivers that handle traffic primarily to and from their Corridor Hubs.

PROPOSED OPERATION

- As a result of this change of operations and Velocity Sort Center realignment as described within, the Eastern Region Service Centers indicated below:
- Will establish road domiciles in the following locations to run to the Velocity Sort Centers as indicated:
 - Wilmington, North Carolina
 - Wytheville, Virginia
- Will **gain work** to the Velocity Sort Centers or meet and turn runs as indicated

- **LEGEND:**
- **CNC – Charlotte, North Carolina**HSB – Harrisburg, Pennsylvania**MBK – Maybrook, New York**
- **RCH – Richmond, Virginia**CVE – Cleveland, Ohio**
- **MEET & TURN - Meet and turn runs gained**

Domicile	Change in Road Drivers	CNC	HSB	MBK	RCH	CVE	Meet & Turns
Albany, NY	-5						
Altoona, PA	2					X	
Baltimore, MD	-3			X			
Boston, MA	2			X			
Burlington, VT	-1			X			
Charleston, WV	-1	X					
Charlotte, NC	-25				X		X
Clarksburg, WV	1		X			X	

Domicile	Change in road drivers	CNC	HSB	MBK	RCH	CVE	Meet & Turns
Greenville, SC	4		X				
Hagerstown, MD	1						X
Harrisburg, PA	45						X
High Point, NC	0		X				
Lancaster, PA	-53			X	X		
Manchester, NH	1			X			
Maybrook, NY	-1		X				X
North Reading, MA	-1		X				
Providence, RI	-7		X				
Plattsburg, NY	-1			X			
Raphine, VA	-5						X
Richmond, VA	6	X	X				X
Roanoke, VA	0		X				
Salisbury, MD	1				X		
Staunton, VA	1	X					
Wilmington, DE	0				X		
Wilmington, NC	1				X		
Wilson, NC	-2		X				
Worcester, MA	-4		X				
Wytheville, VA	1				X		

- As a result of this change of operations and Velocity Sort Center realignment as described within, the Eastern Region Service Centers indicated below will experience a **loss of road work** either partial or complete in the designated lanes.

- **LEGEND:**
- **ATL – Atlanta, Georgia**BUF – Buffalo, New York**CGB – Chicago, Illinois**CNC – Charlotte, North Carolina**
- **CTI – Cincinnati, Ohio**CVE – Cleveland, Ohio**DET – Detroit, Michigan**GNR – Greenville, Tennessee**
- **IND – Indianapolis, Indiana**LCP – Lancaster, Pennsylvania**NSH – Nashville, Tennessee**RAN – Raphine, Virginia**
- **SATELLITES – Runs to satellites lost**

Domicile	Change in Road Drivers	ATL	BUF	CGB	CNC	CTI	CVE	DET	GNR	IND	LCP	NSH	RAN	Satellites
Albany, NY	-5						X				X		X	
Baltimore, MD	-3				X		X					X		
Boston, MA	2		X								X			
Buffalo, NY	-9			X				X		X				
Burlington, VT	-1		X											
Carlstadt, NJ	-2						X						X	
Charleston, WV	-1			X						X	X	X		
Charlotte, NC	-25	X				X						X		X
Edison, NJ	-4												X	
Elizabeth, NJ	-2												X	
High Point, NC	0					X					X			
Keene, NH	-2		X											
Lancaster, PA	-53		X		X				X					X
Manchester, NH	1		X								X			
Maybrook, NY	-1		X								X		X	X
Middletown, CT	-4		X										X	
North Reading, MA	-1		X								X			
Parkersburg, W VA	-1													CRS/CWV
Philadelphia, PA	-3				X		X							
Pine Brook, NJ	-2						X						X	
Plattsburg, NY	-1		X											
Providence, RI	-7		X								X			
Queens, NY	-2						X						X	

Domicile	Change in road drivers	ATL	BUF	CGB	CNC	CTI	CVE	DET	GNR	IND	LCP	NSH	RAN	Satellites
Raleigh, NC	0										X			
Raphine, VA	-5		X		X							X		
Roanoke, VA	0										X			
Scranton, PA	-1						X							
Springfield, MA	-4		X								X		X	
Syracuse, NY	-4						X							
Wilmington, DE	0						X							
Wilson, NC	-2										X			
Worcester, MA	-4		X								X			

SOUTHERN REGION

ATLANTA, GEORGIA

PRESENT OPERATION

Atlanta, GA currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Atlanta, GA Distribution Center will be minus twenty-three (23) cartage employees.

ROAD

PRESENT OPERATION

Atlanta, GA is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Atlanta, GA meet and turns:
 - Jackson, MS
 - Shreveport, LA
- As a result of this Velocity Sort Center Change of Operations the Atlanta, GA road operation will be a plus twelve (12) road drivers.

DALLAS, TEXAS

PRESENT OPERATION

Dallas, TX currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Dallas, TX Distribution Center will be minus fifty (50) cartage employees.

ROAD

PRESENT OPERATION

Dallas, TX is an established over-the-road domicile with both single man and sleeper team operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Dallas, TX meet and turns:
 - Memphis, TN
 - Springfield, MO
- As a result of this Velocity Sort Center Change of Operations, the Dallas, TX road operation will be a minus eighteen (18) road drivers.

SHOP

PRESENT OPERATION

- Yellow currently has a shop operation at the Dallas Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations the Dallas Distribution Center shop will be a minus three (3) shop employees.

OFFICE

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Dallas, TX office operation will be a minus one (1) office employee.

GREENVILLE, TENNESSEE

ROAD

PRESENT OPERATION

Greenville, TN is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Greenville, TN will participate as a Velocity relay.

The company proposes to operate the following Greenville, TN meet and turns:

- Harrisburg, PA
 - Memphis, TN
 - Jackson, MS
- As a result of this Velocity Sort Center Change of Operations the Greenville, TN road operation will be plus eleven (11) road drivers.

HOUSTON, TEXAS

ROAD

PRESENT OPERATION

Houston, TX is an established over-the-road domicile with both single man and sleeper team operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Houston, TX meet and turns:
 - Jackson, MS

- As a result of this Velocity Sort Center Change of Operation the Houston, TX road operation will be minus one (1) road driver.

JACKSON, MISSISSIPPI

PRESENT OPERATION

Jackson, MS currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Jackson, MS Distribution Center will be minus thirty-one (31) cartage employees.

ROAD

PRESENT OPERATION

Jackson, MS is an established over-the-road domicile with both single man and sleeper team operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Jackson, MS meet and turns:
 - Atlanta, GA
 - Greenville, TN
 - Houston, TX
- As a result of this Velocity Sort Center Change of Operations, the Jackson, MS road operation will be plus eight (8) road drivers.

LITTLE ROCK, ARKANSAS

ROAD

PRESENT OPERATION

Little Rock, AR is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Little Rock, AR meet and turns:
 - Louisville, KY
 - Terre Haute, IN
- As a result of this Velocity Sort Center Change of Operations the Little Rock, AR road operation will be plus fifteen (15) road drivers.

MEMPHIS, TENNESSEE

PRESENT OPERATION

Memphis, TN currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Memphis, TN will be established as a Velocity Sort Center and will be minus twenty-two (22) cartage employees.

ROAD

PRESENT OPERATION

Memphis, TN is an established over-the-road domicile with both single man and sleeper team operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Memphis, TN meet and turns:
 - Cincinnati, OH
 - Dallas, TX
 - Indianapolis, IN
 - Shreveport, LA
- As a result of this Velocity Sort Center Change of Operations the Memphis, TN road operation will plus two (2) road drivers.

NASHVILLE, TENNESSEE

PRESENT OPERATION

Nashville, TN currently serves as a Corridor Hub and Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Nashville, TN will be established as Velocity Sort Center and will be minus thirty-one (31) cartage employees.

ROAD

PRESENT OPERATION

Nashville, TN is an established over-the-road domicile with single man operations with primaries as established by previous Changes of Operation.

PROPOSED OPERATION

- The company proposes to operate the following Nashville, TN meet and turns:
 - Coldwater, MI
 - Charlotte, NC
 - Cleveland/Richfield, OH

- Raphine, VA
 - Shreveport, LA
- As a result of this Velocity Sort Center Change of Operations, the Nashville, TN road operation will be plus thirteen (13) road drivers.

OFFICE

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Nashville, TN office operation will be a minus one (1) office employee.

OKLAHOMA CITY, OKLAHOMA

PRESENT OPERATION

Oklahoma City, OK currently serves as a Distribution Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, the Oklahoma City, OK Distribution Center will be minus three (3) cartage employees.

SAN ANTONIO, TEXAS

PRESENT OPERATION

San Antonio, TX currently serves as a Service Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, San Antonio, TX will be established as a Velocity Sort Center and will be plus twelve (12) cartage employees.

ROAD

PROPOSED OPERATION

San Antonio, TX will establish an over-the-road domicile.

- The company proposes to operate the following San Antonio, TX meet and turns:
 - Shreveport, LA
- As a result of this Velocity Sort Center Change of Operations the San Antonio, TX road operation will be plus one (1) road driver.

SHREVEPORT, LOUISIANA

PRESENT OPERATION

Shreveport, LA currently serves as a Service Center.

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations as described within, Shreveport, LA will be established as a Velocity Sort Center and will be plus thirty (30) cartage employees.

ROAD

PROPOSED OPERATION

Shreveport, LA will establish an over-the-road domicile.

- The company proposes to operate the following Shreveport, LA meet and turns:
 - Atlanta, GA
 - Memphis, TN
 - Nashville, TN
 - San Antonio, TX
- As a result of this Velocity Sort Center Change of Operations, the Shreveport, LA road operation will be a plus fifteen (15) road drivers.

SHOP

PROPOSED OPERATION

- The Shreveport, LA Velocity Sort Center will establish a shop operation and will be a plus three (3) shop employees to perform emergency running repairs.

OFFICE

PROPOSED OPERATION

- As a result of this Velocity Sort Center Change of Operations, the Shreveport, LA office operation will be a plus two (2) office employees.

TEXARKANA, ARKANSAS

ROAD

PROPOSED OPERATION

Texarkana, AR will establish an over-the-road domicile.

- The company proposes to operate the following Texarkana, AR meet and turns:
 - St. Louis, MO
- As a result of this Velocity Sort Center Change of Operations the Texarkana, AR road operation will be plus five (5) road drivers.

SOUTHERN REGION SERVICE CENTERS

Road Drivers

PRESENT OPERATION

Select Service Centers currently have domiciled road drivers that handle traffic primarily to and from their Corridor Hubs.

PROPOSED OPERATION

- As a result of this change of operations and Velocity Sort Center realignment as described within, the Southern Region Service Centers indicated below:
- Will establish road domiciles in the following locations to run to the Velocity Sort Centers as indicated:
 - Abilene, Texas
 - Beaumont, Texas
 - Brownsville, Texas
 - Bryan, Texas
 - El Dorado, Arkansas
 - Ft. Smith, Arkansas
 - Jackson, Tennessee
 - Jonesboro, Arkansas
 - McAllen, Texas
 - Meridian, Mississippi
 - Shelbyville, Tennessee
 - Sherman, Texas
 - Savannah, Georgia
 - Tupelo, Mississippi
 - Waco, Texas

- Will **gain work** to the Velocity Sort Centers or meet and turn runs as indicated.

LEGEND:

- **CNC – Charlotte, North Carolina**MEM – Memphis, Tennessee**NSH – Nashville, Tennessee**SAN – San Antonio, Texas**
- **STL – St. Louis, Missouri**SVT – Shreveport, Louisiana**
- **MEET & TURNS – Meet and turn runs gained**

Domicile	Change in Road Drivers	CNC	MEM	NSH	SAN	STL	SVT	Meet & Turns
Abilene, TX	1				X			
Atlanta, GA	12	X						X
Beaumont, TX	1				X			
Birmingham, AL	1		X					
Brownsville, TX	1				X			
Bryan, TX	1						X	
Dallas, TX	-18				X			X
El Dorado, AR	1		X					
Fort Smith, AR	1						X	
Fort Worth, TX	6				X		X	
Garland, TX	1				X			
Greenville, TN	11							X
Houston, TX	-1						X	X
Jackson, MS	8						X	X
Jackson, TN	1					X		
Jonesboro, AR	2			X		X		
Knoxville, TN	1	X						
Little Rock AR	15							X
McAllen, TX	3				X			
Memphis, TN	2			X				X
Meridian, MS	1		X					
Nashville, TN	13		X					X
San Antonio, TX	1							X
Savannah, GA	2	X						
Shelbyville, TN	1		X					

Domicile	Change in Road Drivers	CNC	MEM	NSH	SAN	STL	SVT	Meet & Turns
Sherman, TX	2						X	
Shreveport, LA	15							X
Texarkana, AR	5							X
Tupelo, MS	1			X				
Waco, TX	2						X	

- As a result of this change of operations and Velocity Sort Center realignment as described within, the Southern Region Service Centers indicated below will experience a loss of road work either partial or complete in the designated lanes.

- LEGEND:**

- ATL – Atlanta, Georgia**CGB – Chicago, Illinois**CNC – Charlotte, North Carolina**CTI – Cincinnati, Ohio**
- CVE – Cleveland, Ohio**DAL – Dallas, Texas**IND – Indianapolis, Indiana**JMI – Jackson, Mississippi**
- KCM – Kansas City, Missouri**MEM – Memphis, Tennessee**NSH – Nashville, Tennessee**STL – St. Louis, Missouri**
- SATELLITES – Runs to satellites lost**
- TEAM RUNS – Team Runs lost**

Domicile	Net Road	ATL	CGB	CNC	CTI	CVE	DAL	IND	JMI	KCM	MEM	NSH	STL	SATELLITES	TEAMS
Atlanta, GA	12				X				X		X		X	X	
Chattanooga, TN	-2			X											
Dallas, TX	-18			X	X	X		X					X	X	X
Greenville, TN	11										X	X			
Houston, TX	-1		X	X				X	X						X
Huntsville, AL	-2			X											
Jackson, MS	8						X							X	
Memphis, TN	2						X							X	X
Nashville, TN	13	X							X	X			X	X	

Overall Road Driver Impact

<u>Gaining Locations</u>	(+)	<u>Losing Locations</u>	(-)
Abilene, TX	1	Albany, NY	-5
Alpena, MI	2	Baltimore, MD	-3
Atlanta, GA	12	Buffalo, NY	-9
Altoona, PA	2	Burlington, VT	-1
Birmingham, AL	1	Chicago Ridge, IL	-34
Beaumont, TX	1	Chattanooga, TN	-2
Boston, MA	2	Columbia, MO	-4
Brownsville, TX	1	Charlotte, NC	-25
Bryan, TX	1	Carlstadt, NJ	-2
Coldwater, MI	5	Columbus, OH	-8
Cincinnati, OH	9	Charleston, WV	-1
Clarksburg, WV	1	Cleveland/Richfield, OH	-22
Detroit, MI	2	Dallas, TX	-18
Davenport, IA	2	Dayton, OH	-1
El Dorado, AR	1	Edison, NJ	-4
Fort Smith, AR	1	Elizabeth, NJ	-2
Fort Wayne, IN	1	Houston, TX	-1
Fort Worth, TX	6	Huntsville, AL	-2
Garland, TX	1	Indianapolis, IN	-18
Greenville, TN	11	Keene, NH	-2
Greenville, SC	4	Lancaster, PA	-53
Hagerstown, MD	1	La Salle, IL	-1
Harrisburg, PA	45	Lexington, KY	-2
Jackson, MS	8	Maybrook, NY	-1
Jackson, TN	1	Middletown, CT	-4
Jonesboro, AR	2	North Reading, MA	-1
Kansas City, MO	8	Parkersburg, W VA	-1
Knoxville, TN	1	Philadelphia, PA	-3
Lafayette, IN	1	Plattsburg, NY	-1
Little Rock, AR	15	Pine Brook, NJ	-2
Louisville, KY	7	Providence, RI	-7
Manchester, NH	1	Queens, NY	-2
McAllen, TX	3	Raphine, VA	-5
Memphis, TN	2	Scranton, PA	-1
Meridian, MS	1	Springfield, MA	-4
Milwaukee, WI	2	St. Louis, MO	-3
Montgomery, IL	1	Syracuse, NY	-4
Nashville, TN	13	Toledo, OH	-1
Paducah, KY	4	Wilson, NC	-2
Richmond, VA	6	Worcester, MA	-4
Salem, IL	1		
San Antonio, TX	1		
Salisbury, MD	1		
South Bend, IN	2		
Shelbyville, TN	1		
Sherman, TX	2		
Staunton, VA	1		
Savannah, GA	2		
Shreveport, LA	15		
Traverse City, MI	1		

Tupelo, MS	1		
Terre Haute, IN	11		
Texarkana, AR	5		
Waco, TX	2		
Wilmington, NC	1		
Warren, OH	1		
Wytheville, VA	1		
Total Gains	238	Total Losses	266

Net (-28) Refer to Utility Change

Overall Cartage Impact

<u>Gaining Locations</u>	(+)	<u>Losing Locations</u>	(-)
Coldwater, MI	24	Atlanta, GA	-23
Cincinnati, OH	39	Baltimore, MD	-1
Harrisburg, PA	40	Buffalo, NY	-18
Richmond, VA	7	Chicago Ridge, IL	-44
San Antonio, TX	12	Charlotte, NC	-22
Shreveport, LA	30	Charleston, WV	-2
		Cleveland/Richfield, OH	-6
		Dallas, TX	-50
		Detroit, MI	-6
		Indianapolis, IN	-31
		Jackson, MS	-31
		Kansas City, MO	-14
		Lancaster, PA	-93
		Maybrook, NY	-6
		Memphis, TN	-22
		Nashville, TN	-31
		Oklahoma City, OK	-3
		Philadelphia, PA	-1
		St. Louis, MO	-7
Total Gains	152	Total Losses	-411

Net (-259) Refer to Utility Change

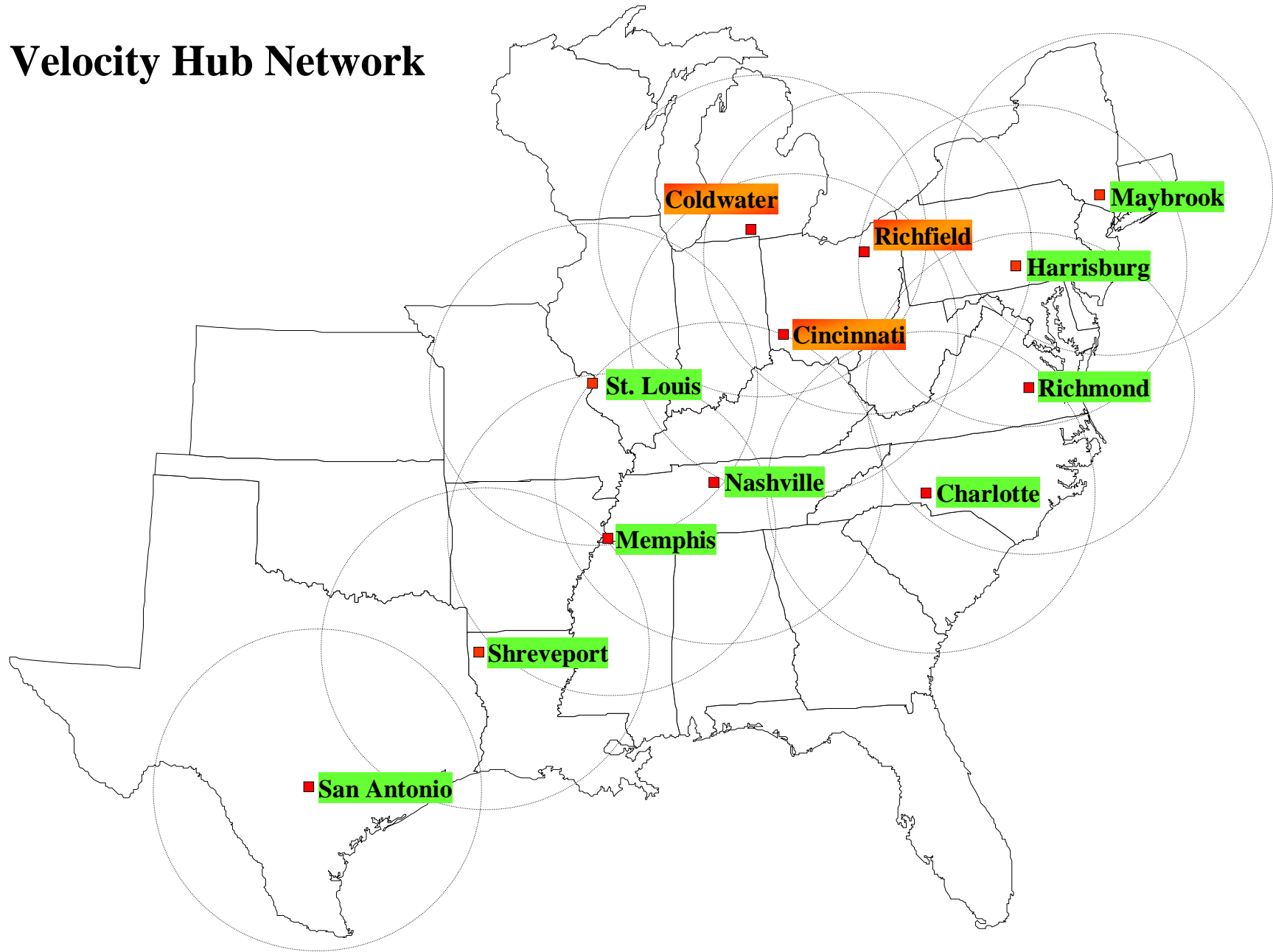
Overall Office Impact

Gaining Locations		Losing Locations	
Shreveport, La	+2	Dallas, TX	-1
		Nashville, TN	-1
Total Gains	+2	Total Losses	-2

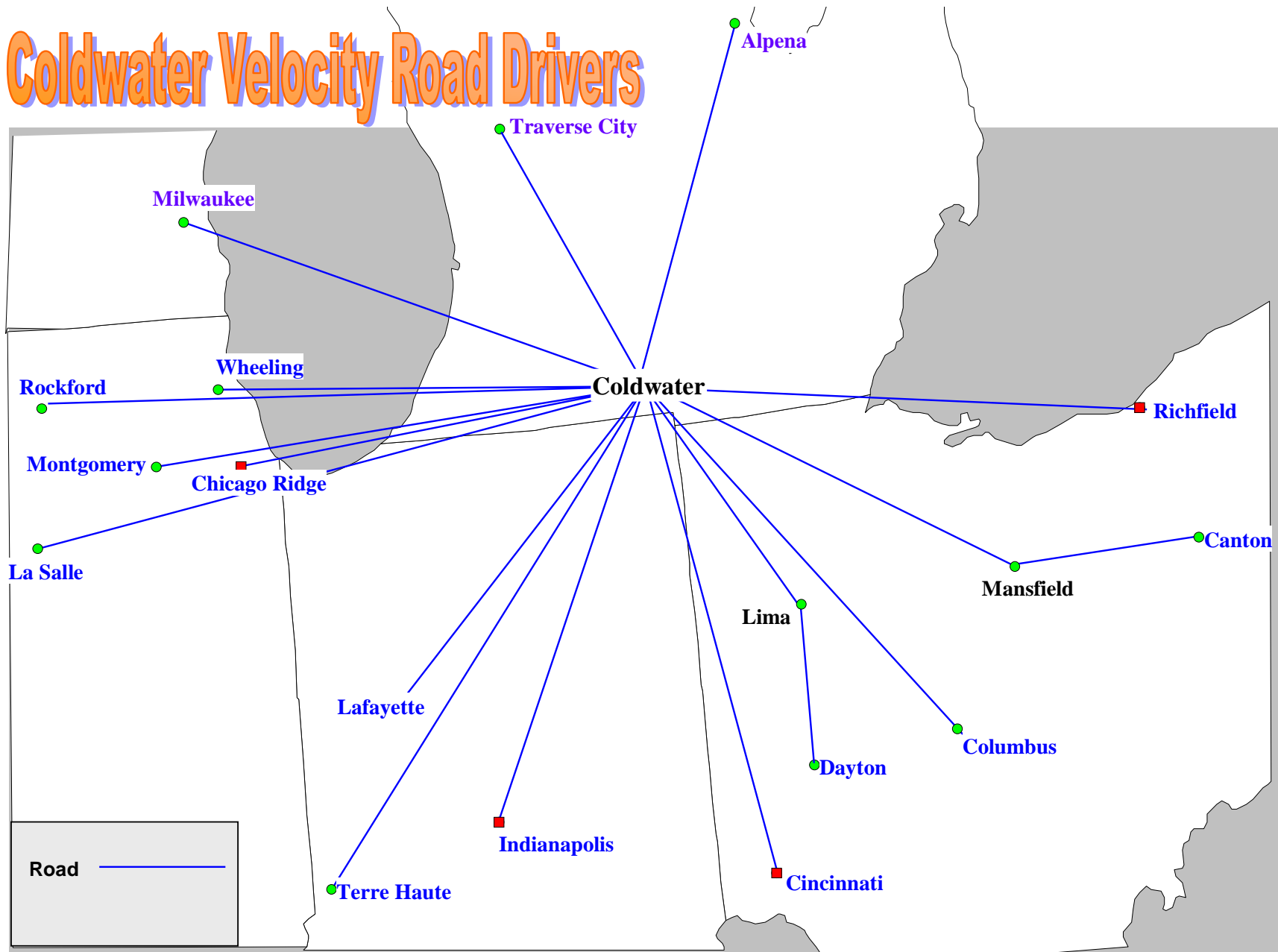
Overall Shop Impact

Gaining Locations		Losing Locations	
Coldwater, MI	+3	Charlotte, NC	-6
Cincinnati, OH	+3	Dallas, TX	-3
Harrisburg, PA	+9	Lancaster, PA	-9
Shreveport, LA	+3		
Total Gains	+18	Total Losses	-18

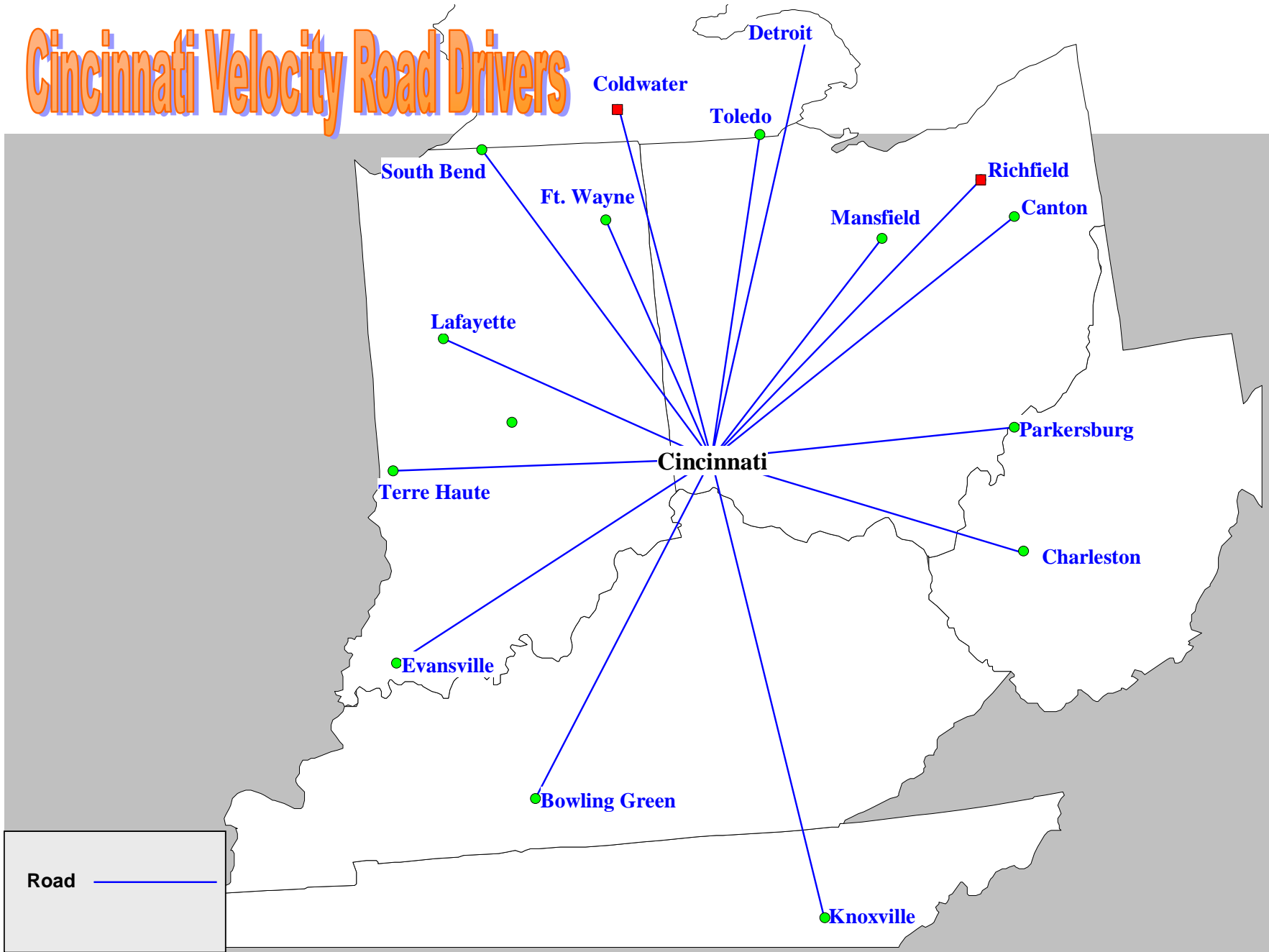
Velocity Hub Network



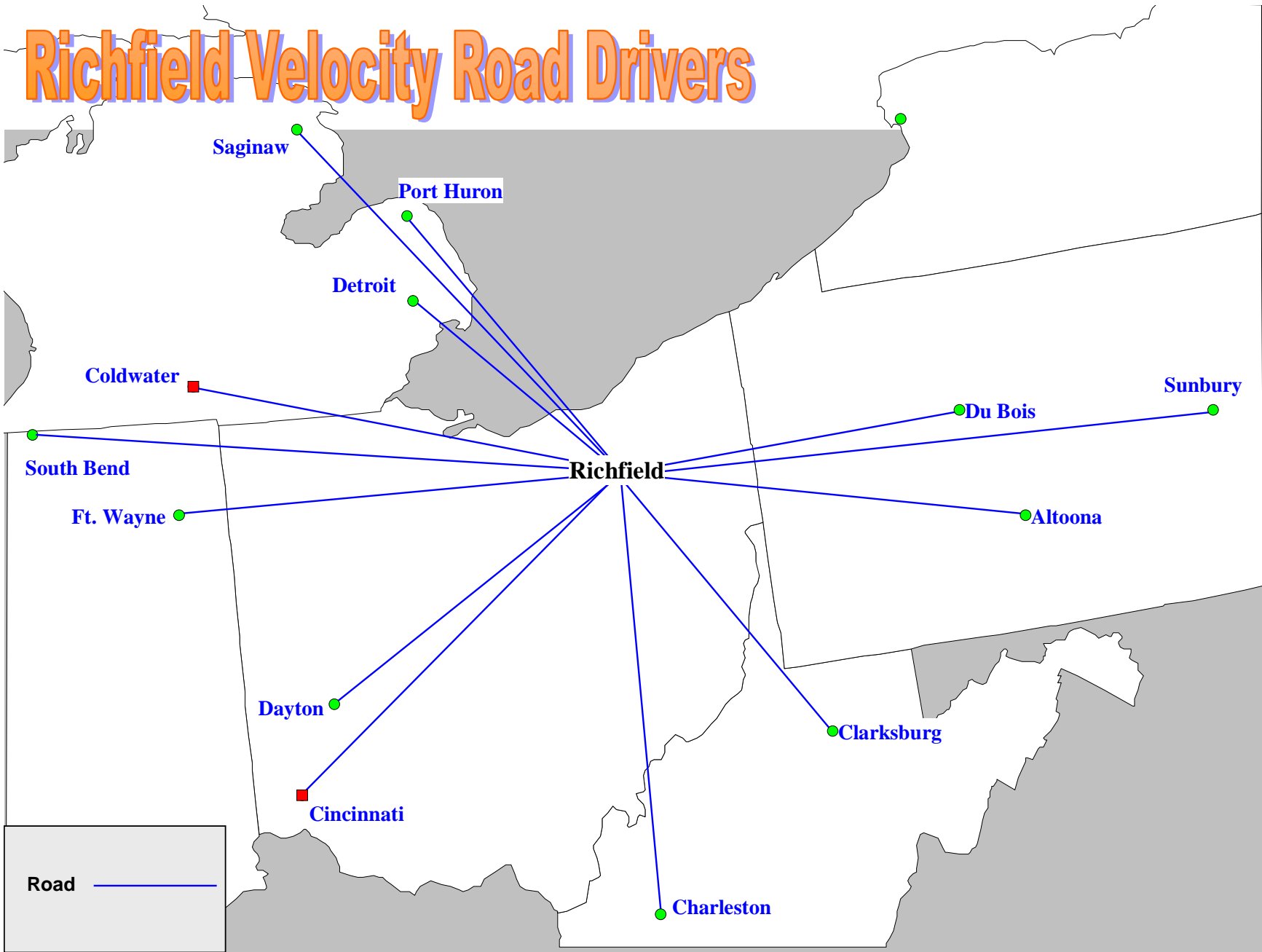
Coldwater Velocity Road Drivers



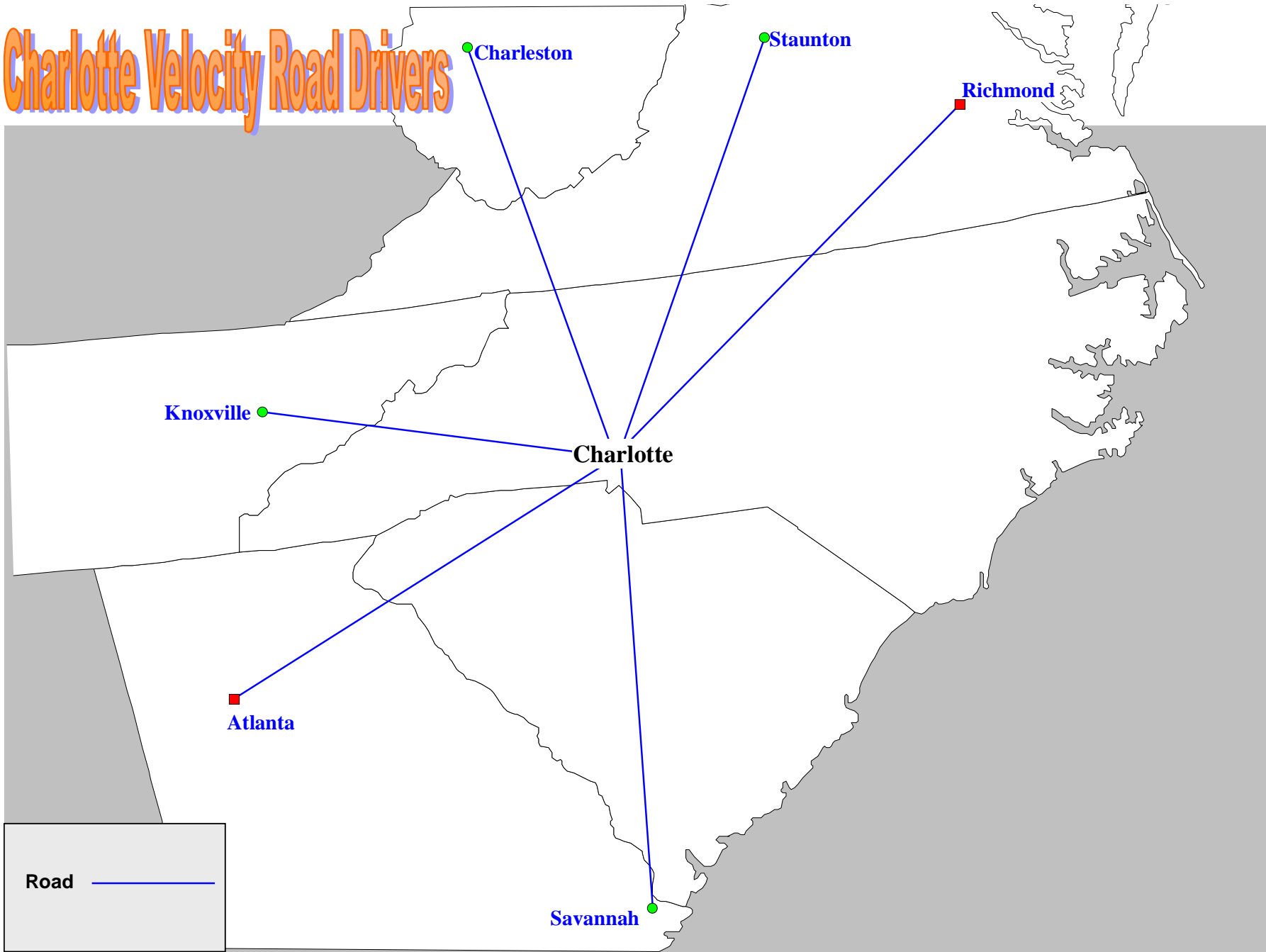
Cincinnati Velocity Road Drivers



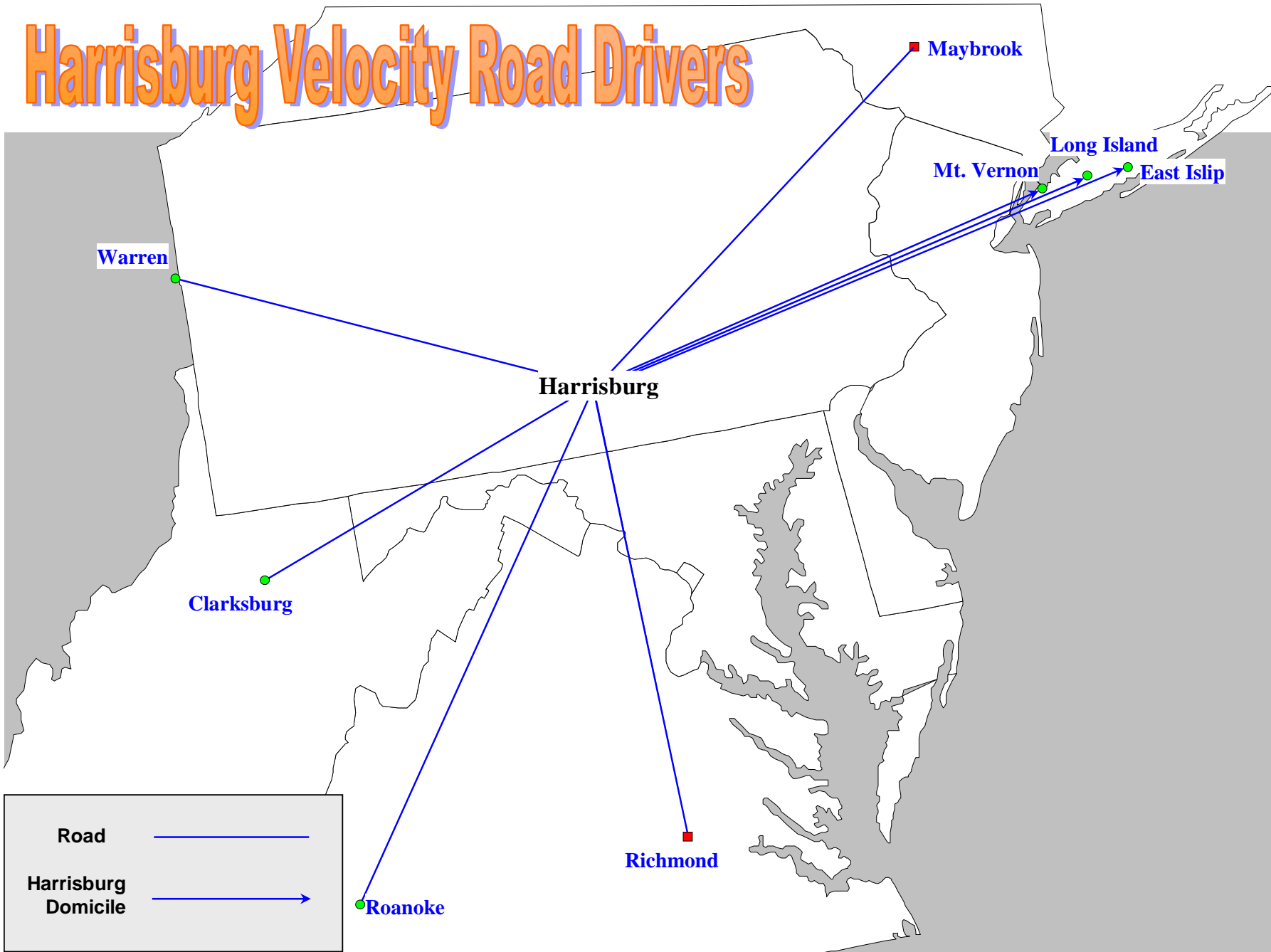
Richfield Velocity Road Drivers



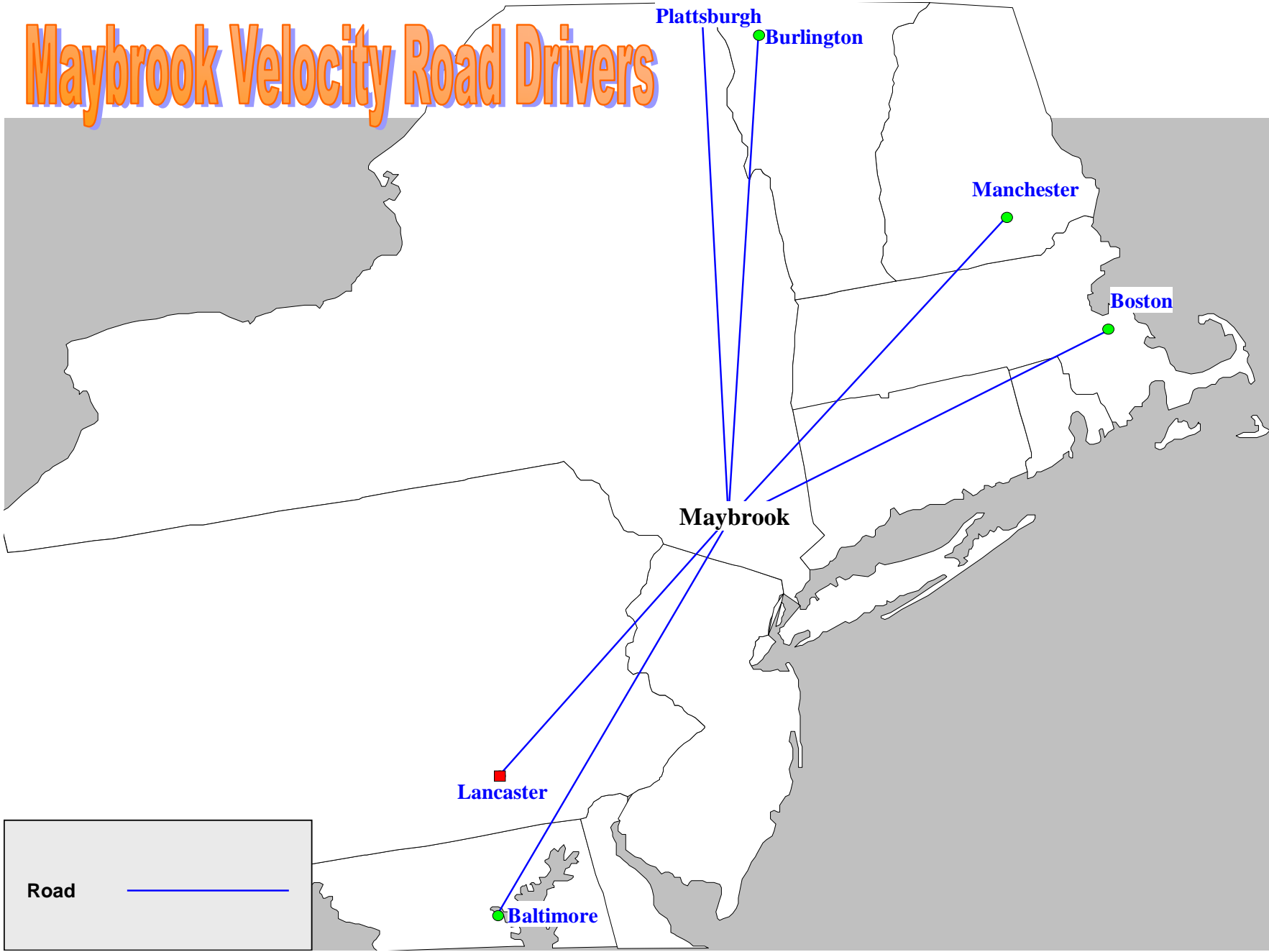
Charlotte Velocity Road Drivers



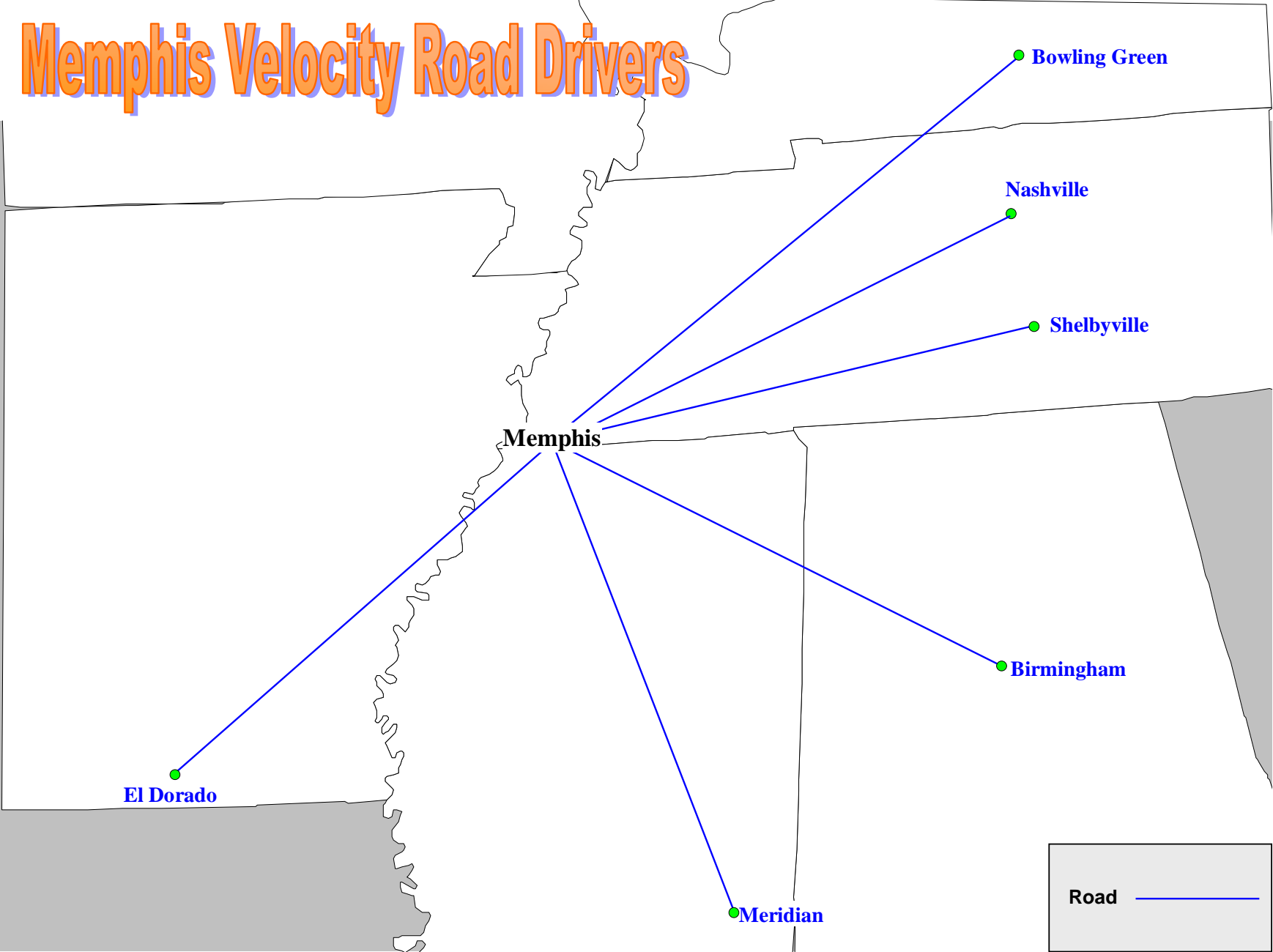
Harrisburg Velocity Road Drivers



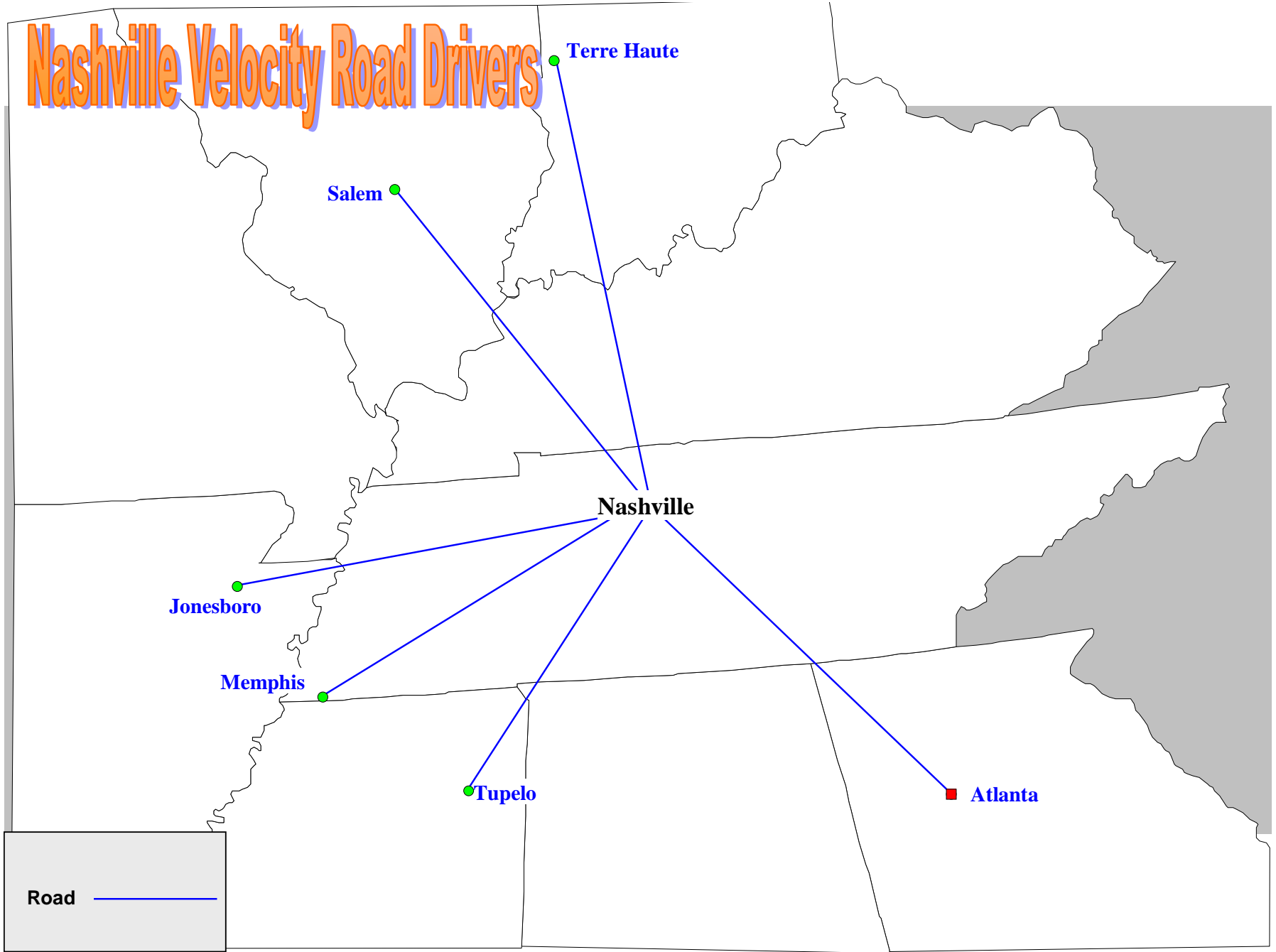
Maybrook Velocity Road Drivers



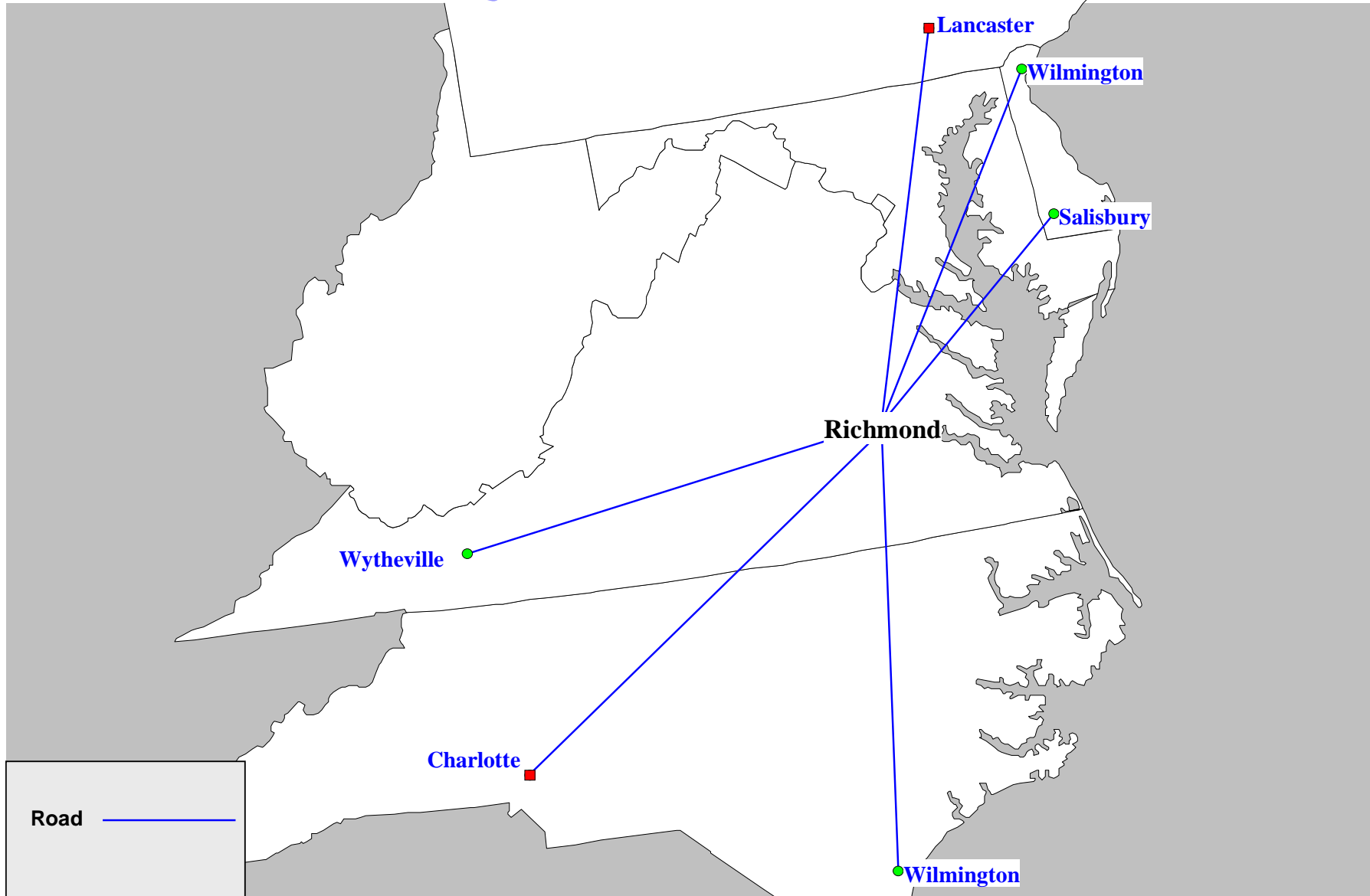
Memphis Velocity Road Drivers



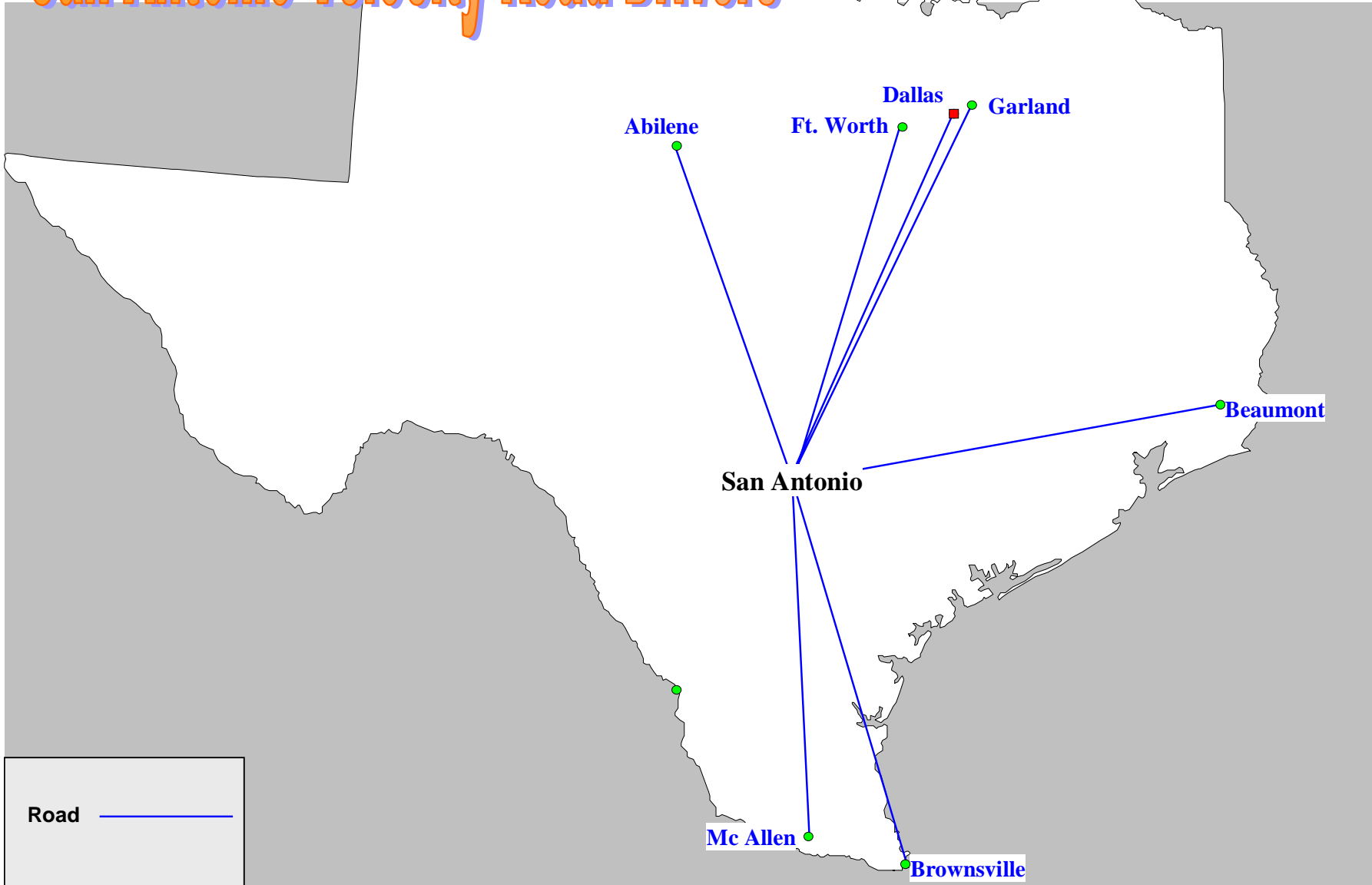
Nashville Velocity Road Drivers



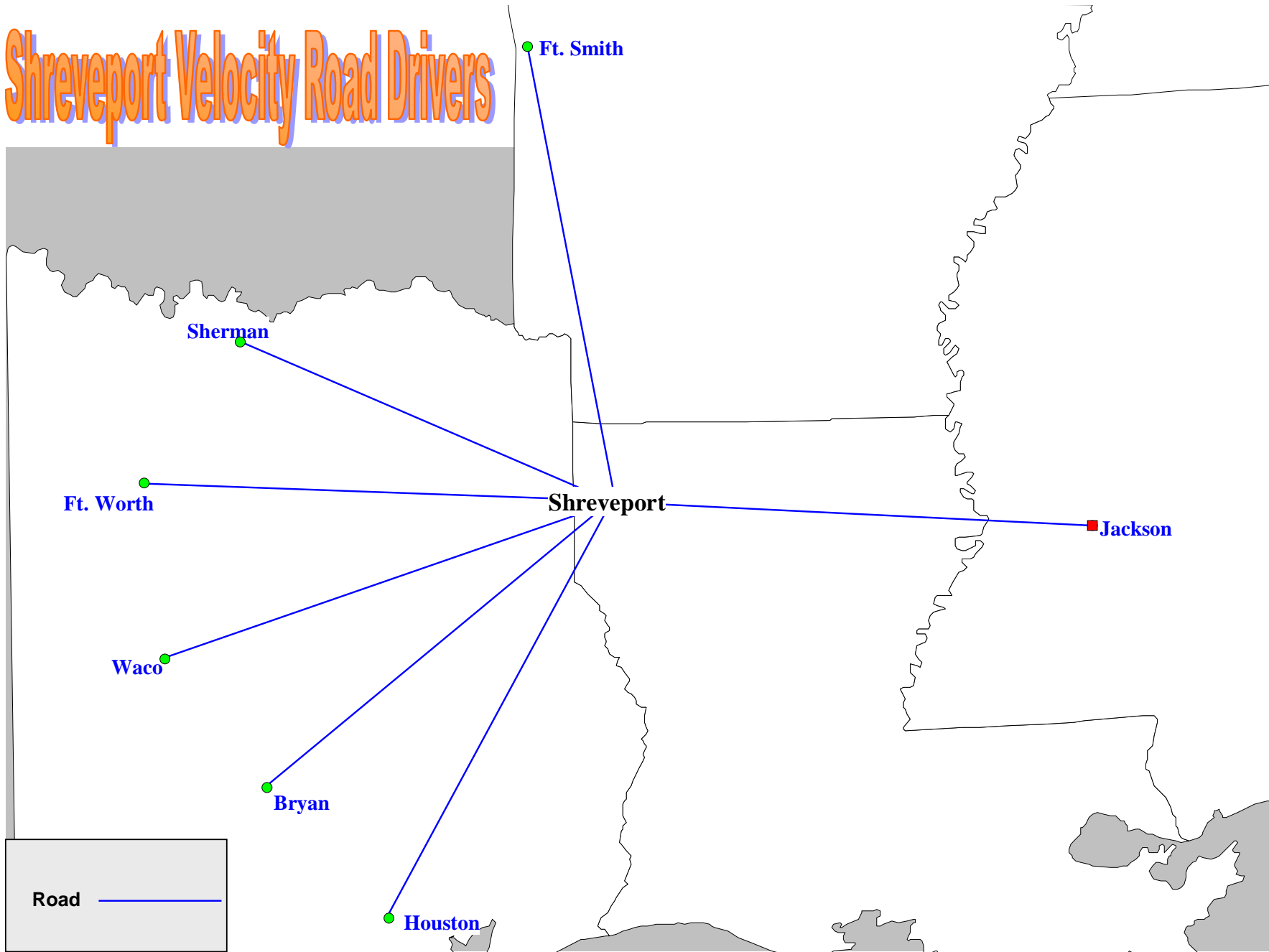
Richmond Velocity Road Drivers



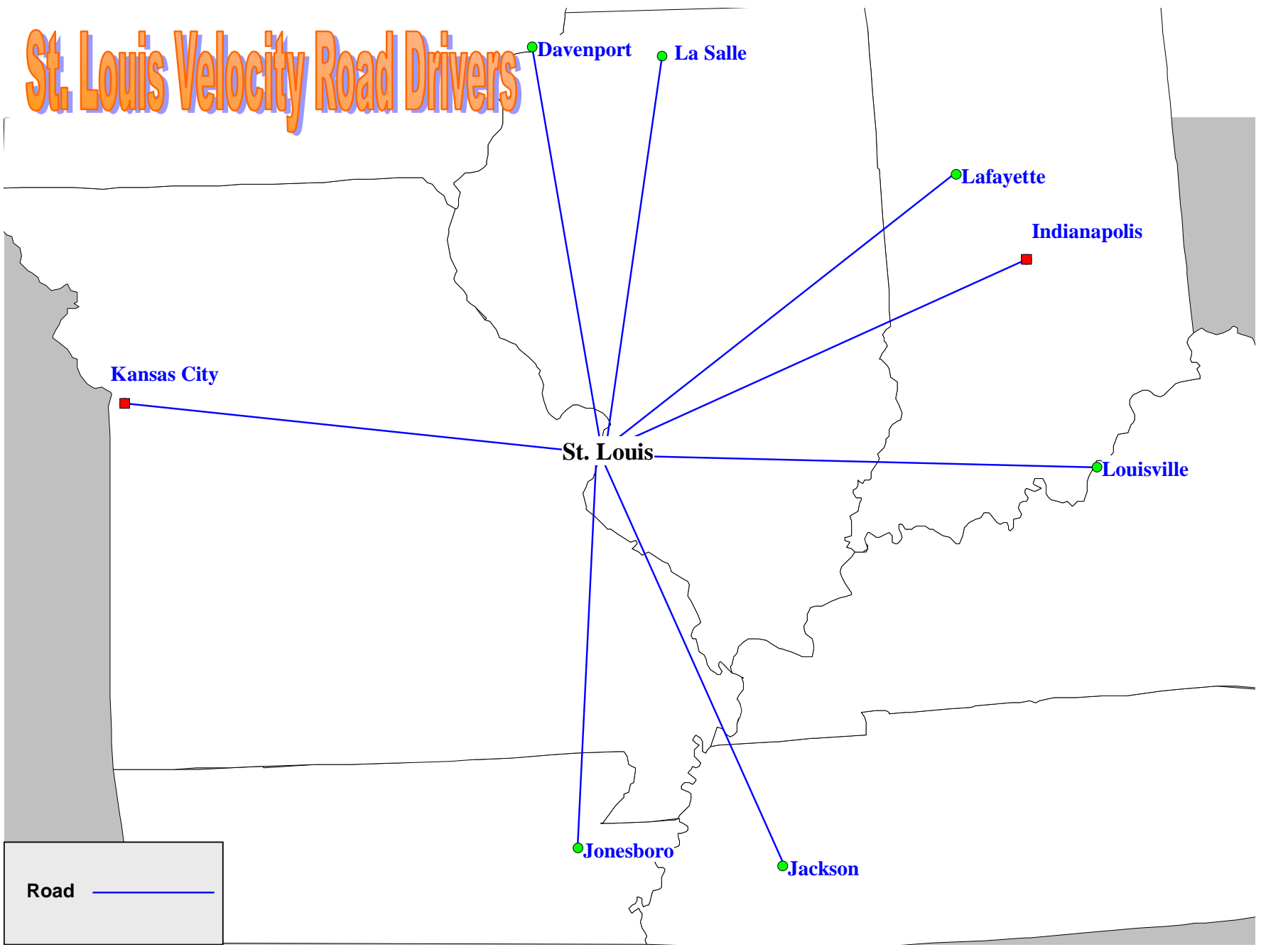
San Antonio Velocity Road Drivers



Shreveport Velocity Road Drivers

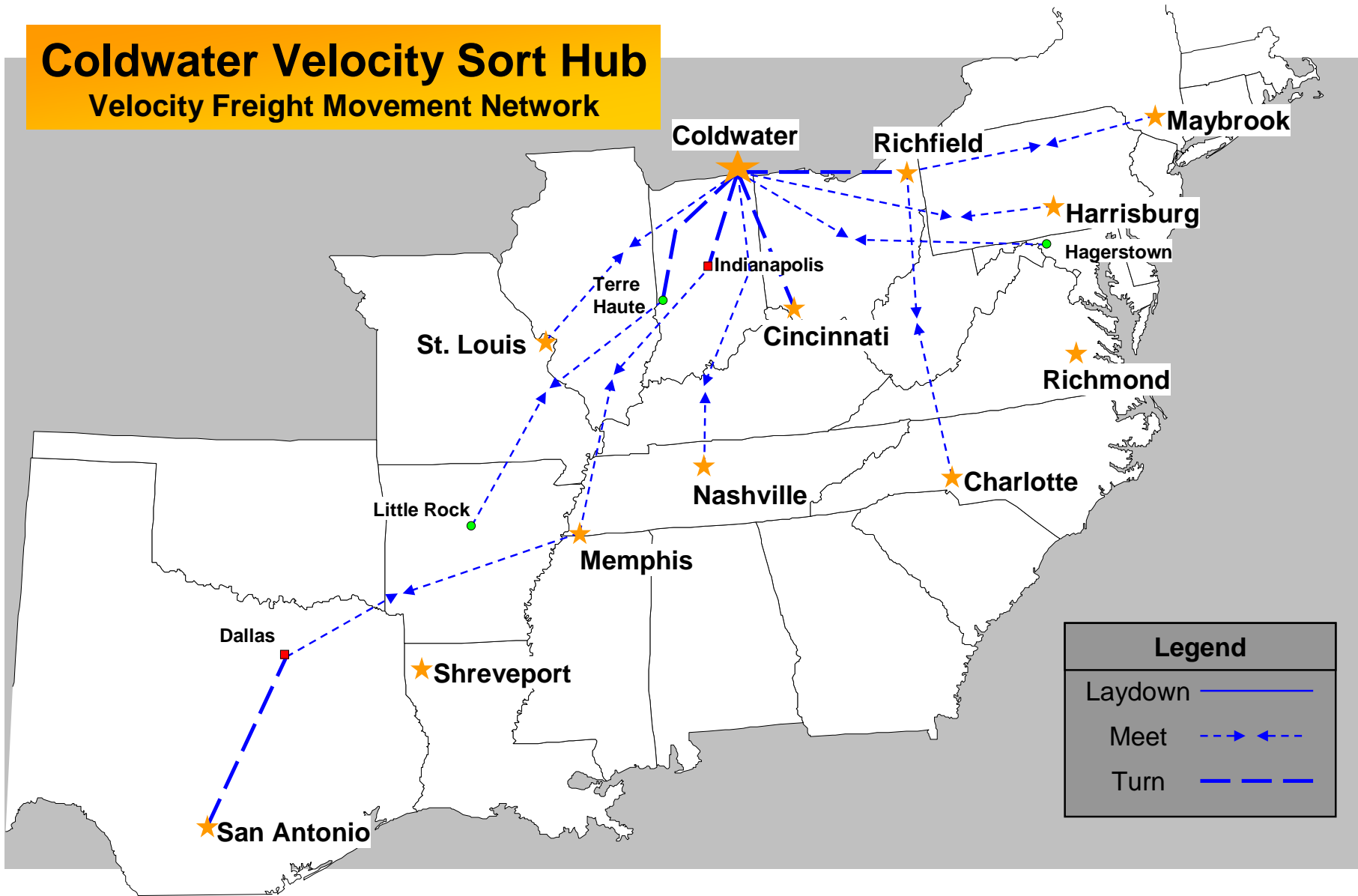


St. Louis Velocity Road Drivers



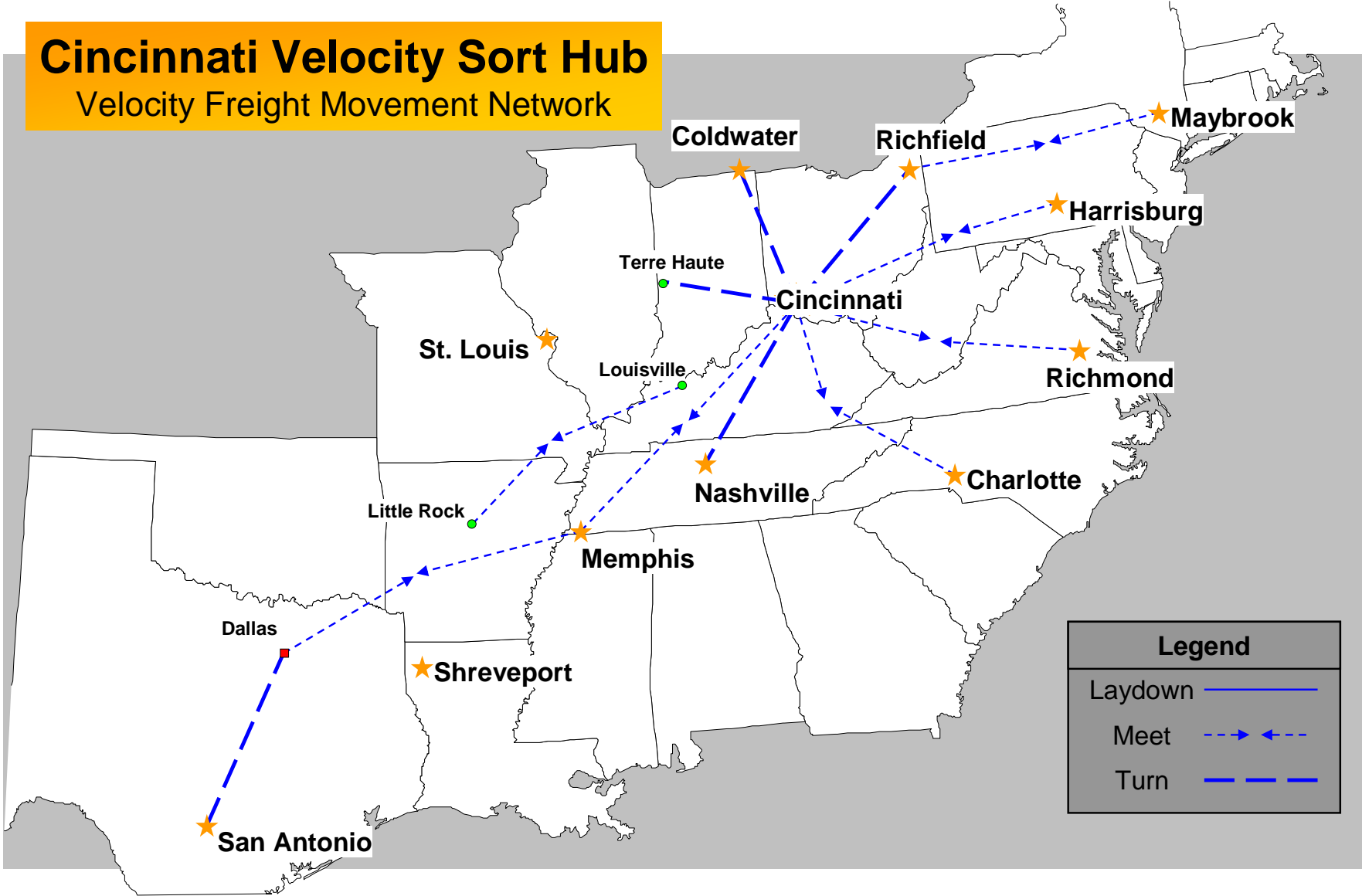
Coldwater Velocity Sort Hub

Velocity Freight Movement Network



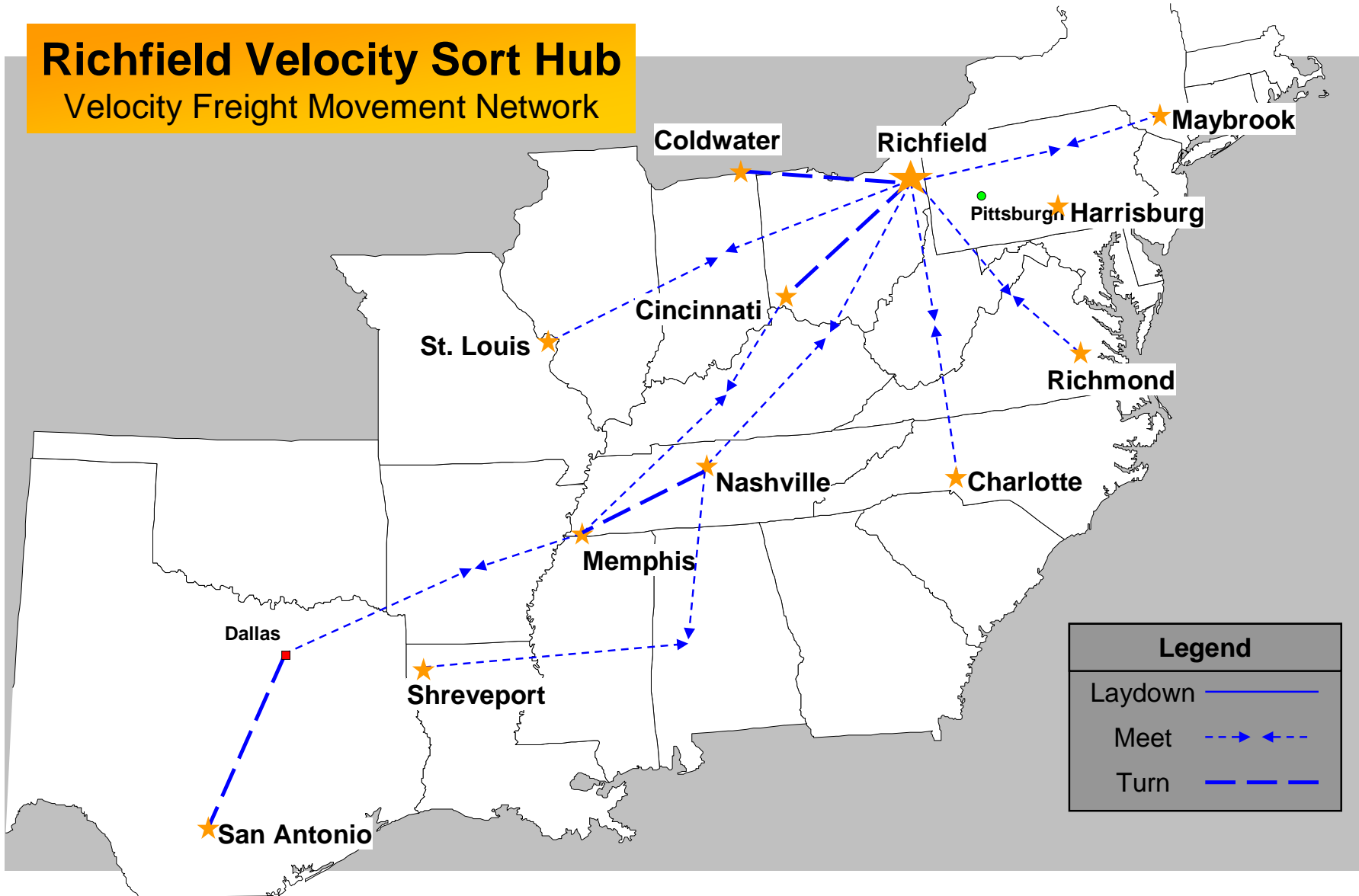
Cincinnati Velocity Sort Hub

Velocity Freight Movement Network



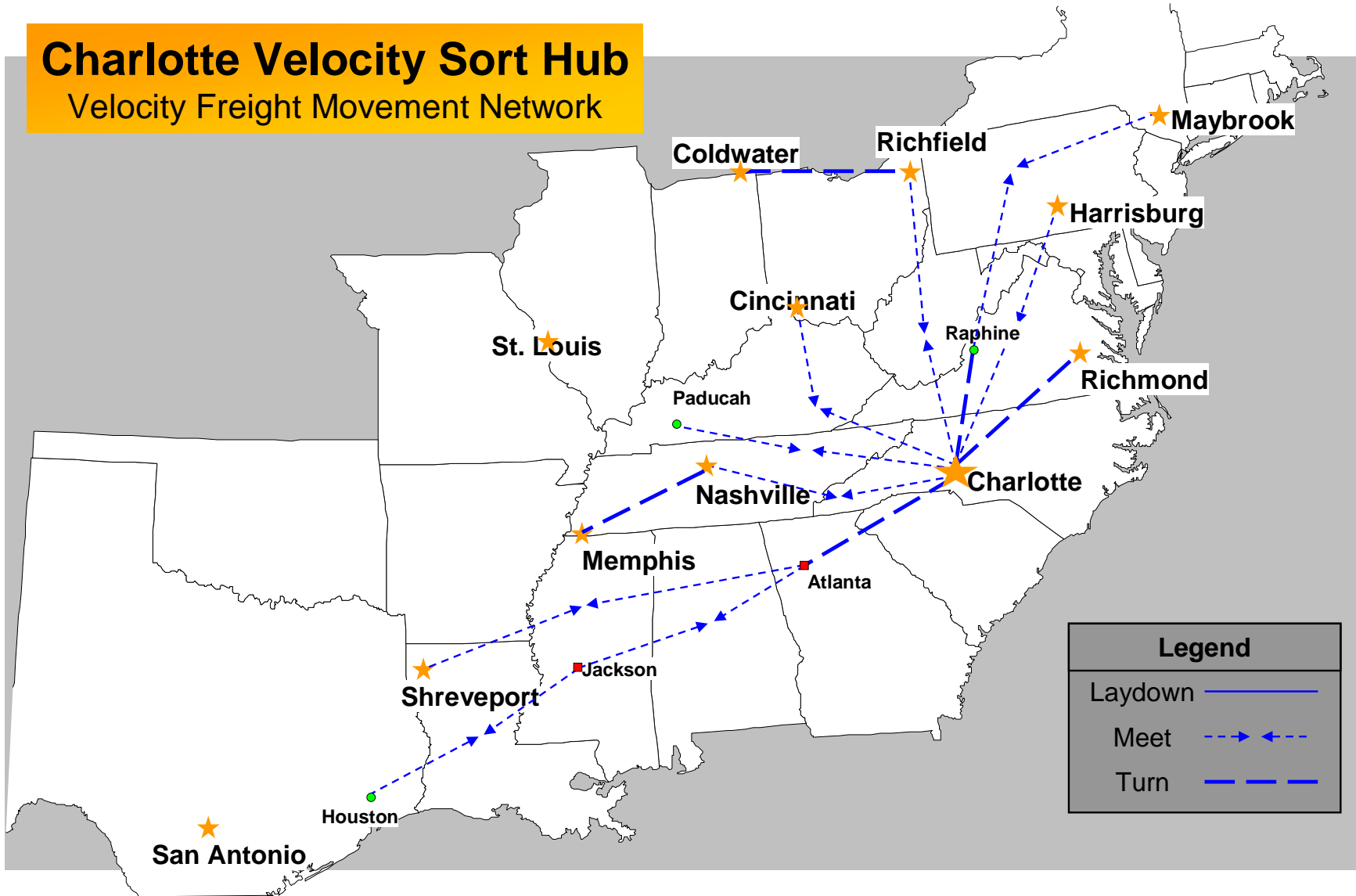
Richfield Velocity Sort Hub

Velocity Freight Movement Network



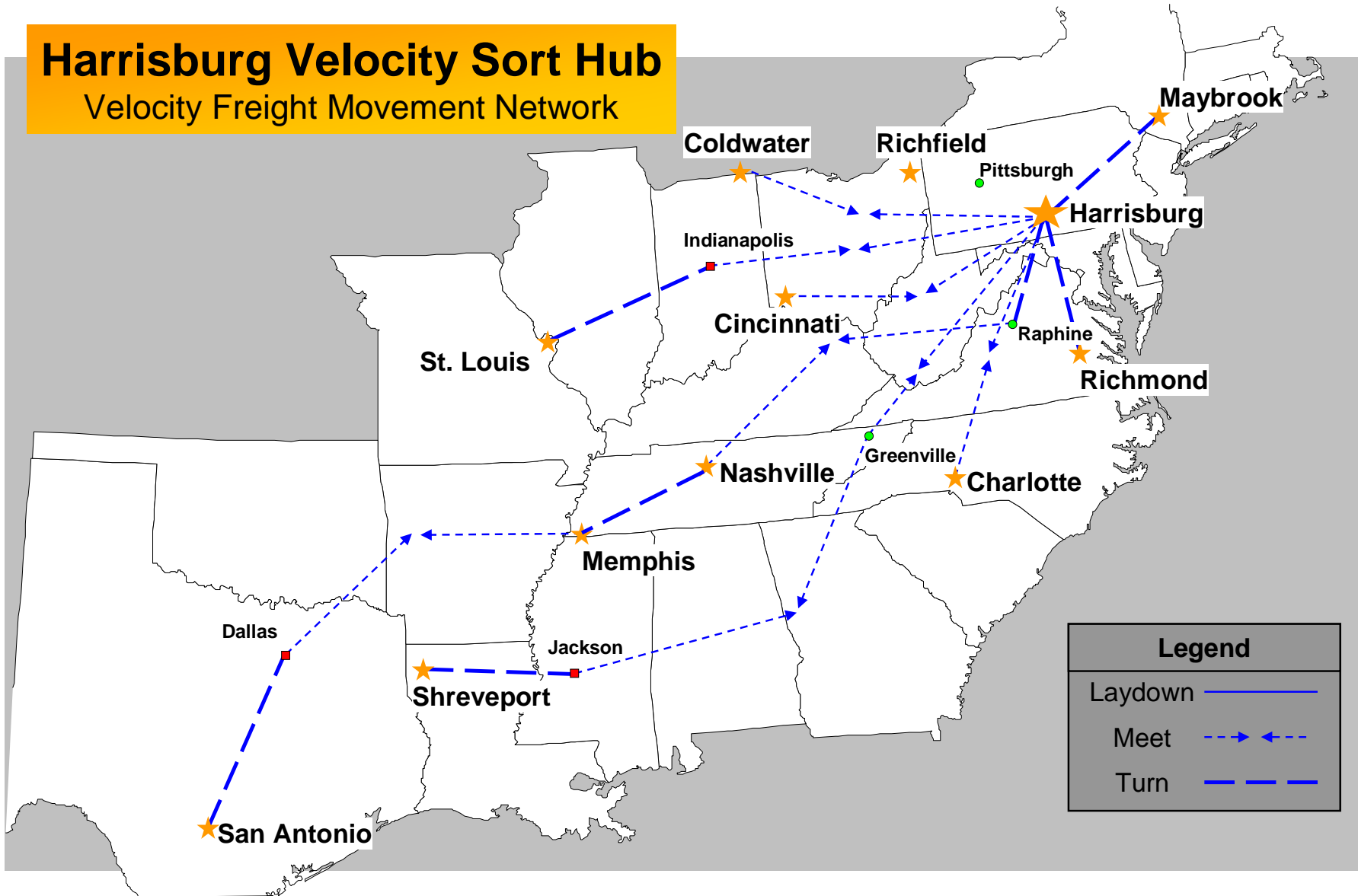
Charlotte Velocity Sort Hub

Velocity Freight Movement Network



Harrisburg Velocity Sort Hub

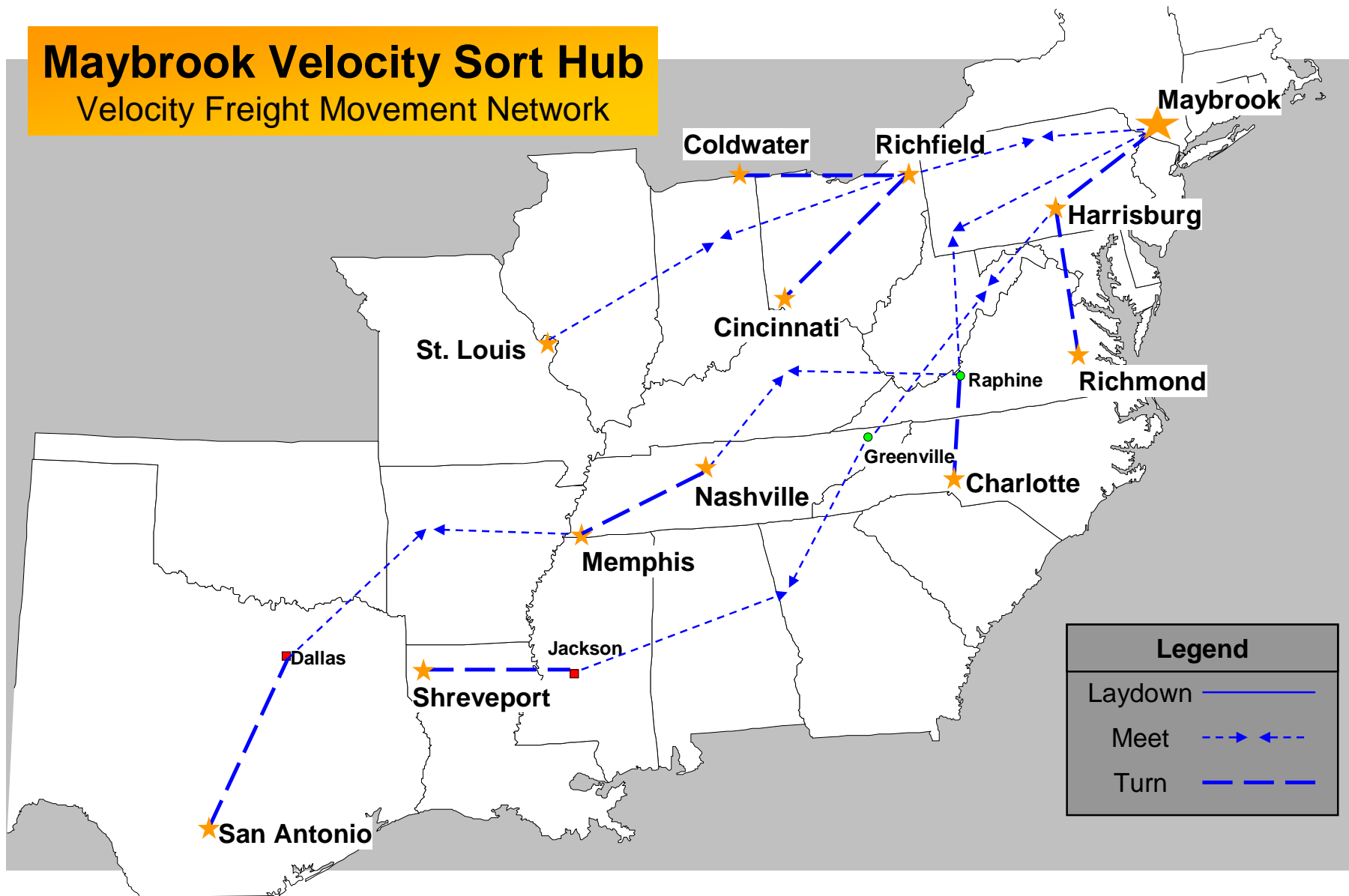
Velocity Freight Movement Network



Legend	
Laydown	———
Meet	- - -> <- - -
Turn	- - - - -

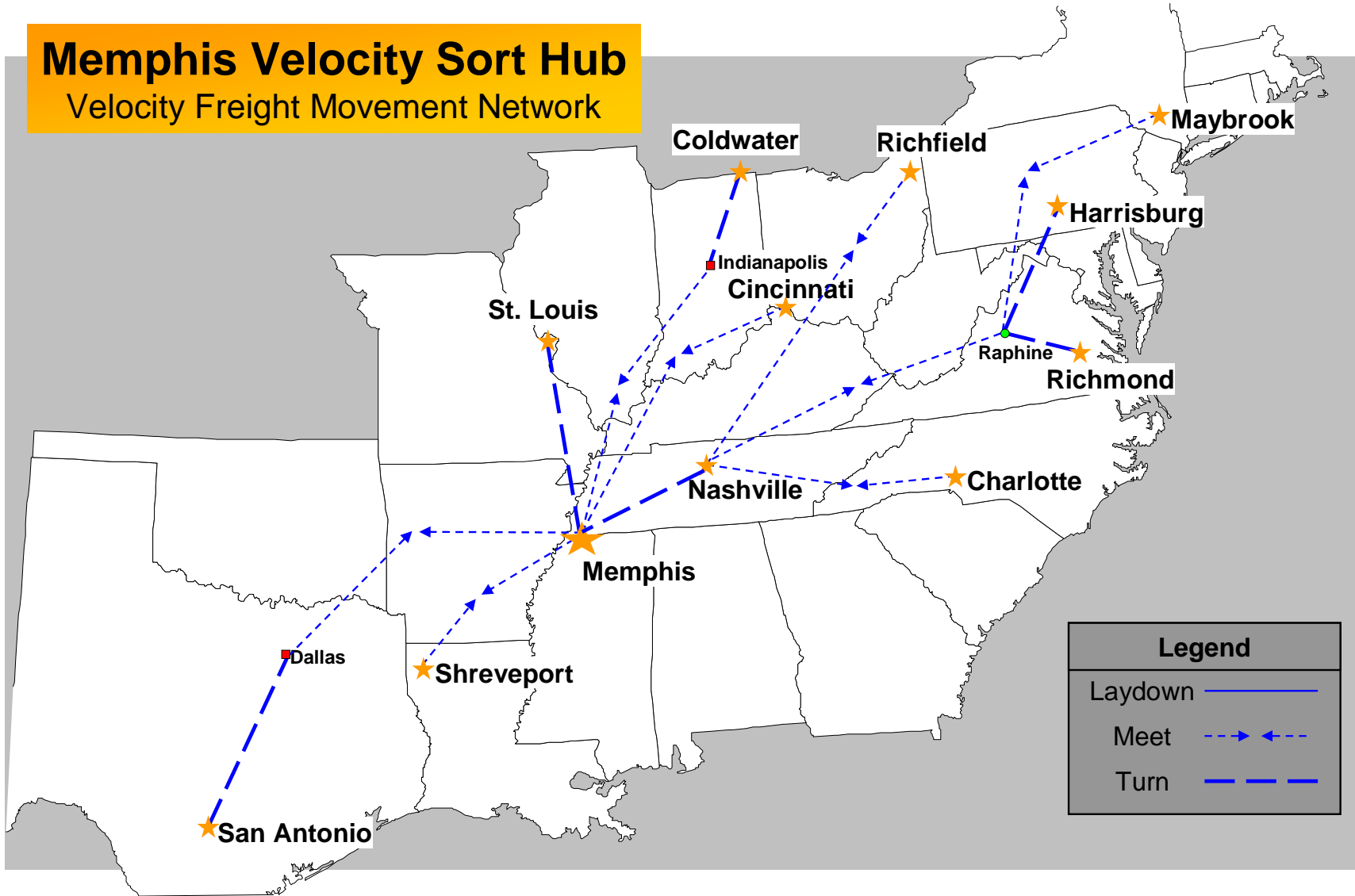
Maybrook Velocity Sort Hub

Velocity Freight Movement Network



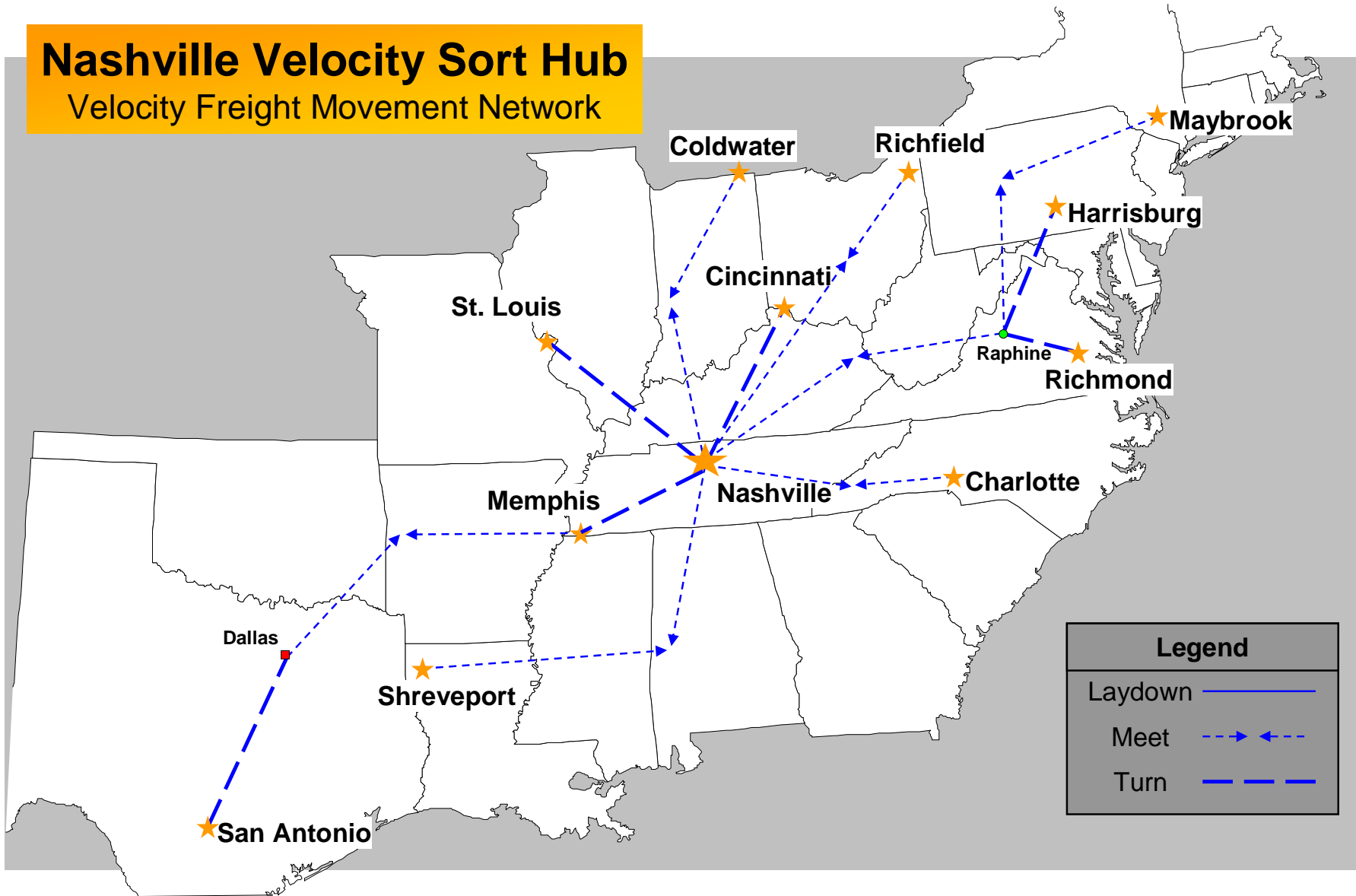
Memphis Velocity Sort Hub

Velocity Freight Movement Network



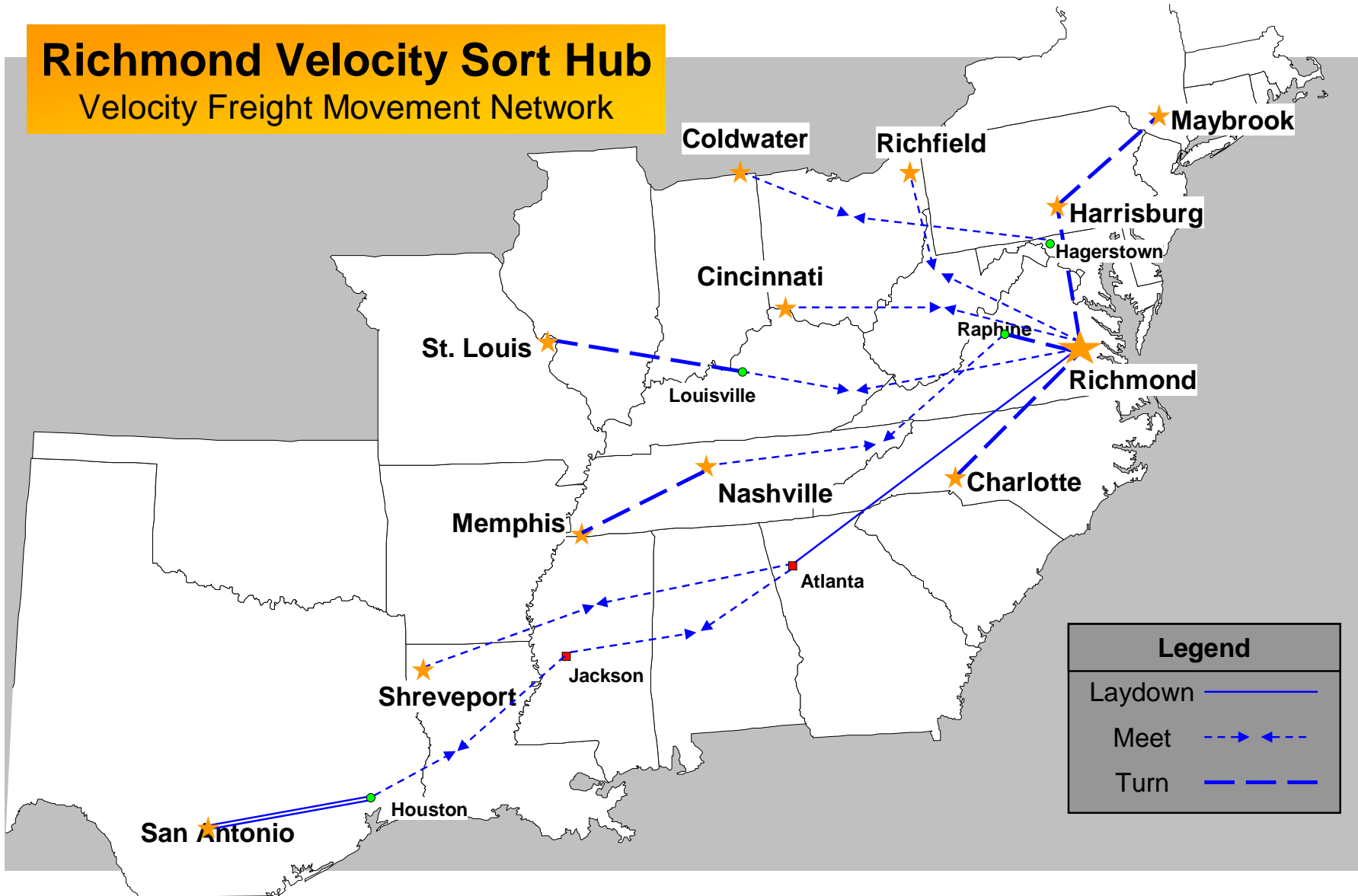
Nashville Velocity Sort Hub

Velocity Freight Movement Network



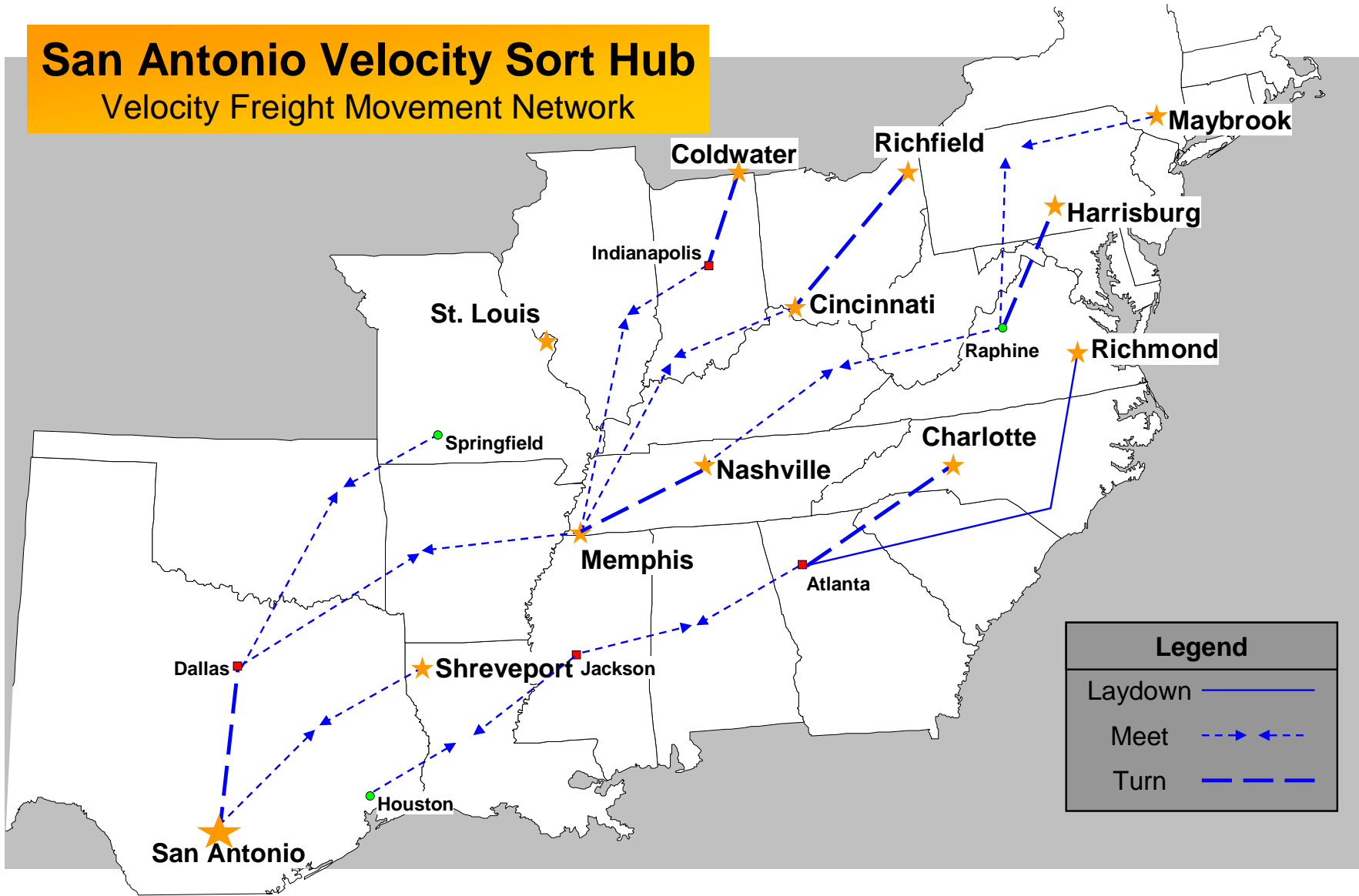
Richmond Velocity Sort Hub

Velocity Freight Movement Network



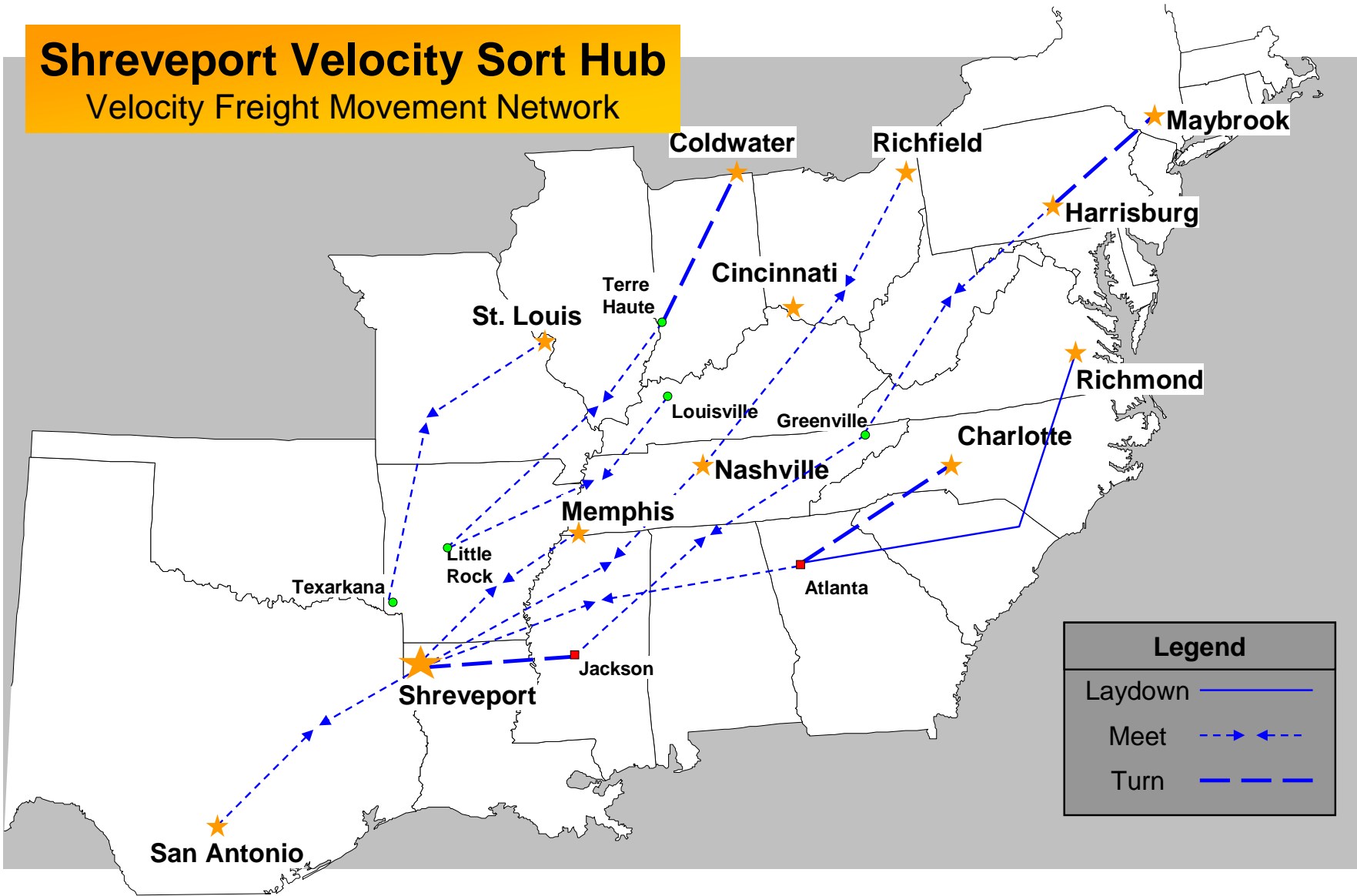
San Antonio Velocity Sort Hub

Velocity Freight Movement Network



Shreveport Velocity Sort Hub

Velocity Freight Movement Network



St. Louis Velocity Sort Hub

Velocity Freight Movement Network

