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The table below sets forth compensation in the fiscal years ended December 31, 2007, 2008 and 2009 for our named executive officers.

**SUMMARY COMPENSATION TABLE**

Name and Principal Position	Year	Salary \$(1)	Bonus (\$)	Stock Awards \$(2)	Option Awards \$(3)	Non-Equity Incentive Plan Compensation \$(4)	Change in Pension Value	All Other Compensation \$(6)	Total (\$)
							and Nonqualified Deferred Compensation Earnings \$(5)		
<b>William D. Zollars</b>	2009	928,104	0	843,767	0	0	566,000	135,000	2,472,871
						0			
Chairman of the Board and Chief Executive Officer	2008	1,040,000	0	1,227,520	247,125	0	1,023,000	171,895	4,388,140
						678,600			
						678,600			
	2007	1,040,000	0	1,856,407	0	0	1,475,000	191,889	5,195,096
						631,800			
						631,800			
<b>Timothy A. Wicks</b>	2009	396,695	0	189,307	0	0	—	293,872	879,874
						0			
President and Chief Operating Officer	2008	87,949	100,000(7)	300,000	0	0	—	57,943	545,892
<b>Sheila K. Taylor</b>	2009	193,193	0	0	2,637	0	5,000	9,523	210,353
Executive Vice President and Chief Financial Officer									
<b>Michael J. Smid</b>	2009	530,477	0	283,963	0	0	178,000	28,450	1,020,890
						0			
Chief Operations Officer and President of YRC Inc.	2008	605,885(8)	0	330,485	71,172	0	124,000	419,572	1,769,048
						217,935			
						217,935			
	2007	522,792	0	369,415	0	0	210,000	52,676	1,315,798
						160,915			
						160,915			
<b>Daniel J. Churay</b>	2009	349,924	0	124,943	0	0	17,000	22,708	514,575
						0			
Executive Vice President, General Counsel and Secretary	2008	369,018	0	172,050	33,609	0	19,000	31,900	721,891
						96,314			
						96,314			
	2007	344,750	0	246,890	0	0	11,000	37,584	723,998
						83,774			
						83,774			

<b>Phil J. Gaines</b>	2009	295,235	0	99,521	0	0	60,000	22,708	477,464
Senior Vice President - Finance and Chief Accounting Officer						0			
						<u>0</u>			

- (1) See *Compensation Discussion and Analysis—Summary of Compensation Components—Base Salary* for a discussion of base salary reductions affecting all named executive officers during 2009 and adjustments to the base salaries of Mr. Wicks, Ms. Taylor and Mr. Churay during 2009.