

MR – UE - - /2012



YRC

JAN 30 2012

This Change of Operations

- Eliminates the Velocity Operation at all sixteen (16) designated Service Centers.
- Will be implemented in conjunction with the 2012 Network Service Restructure Change of Operations.
- Allows YRC to perform what we do most effectively – Providing World Class Customer Service within the 500 to 3500 mile market.

Change of Operations (Article 3, Section 7)

April 2012



January 18, 2012

Mr. James P. Hoffa
President, IBT
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. David Smith
President, TMI
PO Box 860725
Shawnee, KS 66286-0725

Gentlemen,

YRC Inc is requesting a Multi-Region Change of Operations hearing on or about February 28, 2012 in accordance with Article 3 Section 7 of the current NMFA. This Change of Operations request is to eliminate the entire Velocity Network and Utility Employees in the network and return the Company to its core business application – to provide world class transportation service within the five hundred (500) mile to thirty-five hundred (3500) mile marketplace. This proposed Change of Operations is in compliance with the provisions of the current NMFA, applicable supplements and agreements and involves the Central, Eastern, Southern and Western Regions.

Company representatives have personally met with National Freight Director Tyson Johnson, Assistant National Freight Director Gordon Sweeton and their representatives and have had numerous telephone conversations with them concerning issues and concerns about this proposed Change of Operations.

Sincerely,

Lamar Beinhower
Director of Labor – Quality Assurance

CC

Mr. Tyson Johnson
IBT VP, National Freight Director
1007 Jonelle St.
Dallas, TX 75217

Mr. Gordon Sweeton
IBT VP, Asst. National Freight Director
PO Box 1299
Joplin, MO 64801

Mr. Ernie Soehl
Eastern Region of Teamsters
2003 US Route 130, Suite B
North Brunswick, NJ 08902

Mr. Ken Bryant
Southern Region of Teamsters
1007 Jonelle St.
Dallas, TX 75217

Mr. Robert Paffenroth
Western Region of Teamsters
379 W. Valley BLVD
Rialto, CA 92376

Mr. W.C. Smith
International Brotherhood of Teamsters
25 Louisiana Ave., NW
Washington, DC 20001-2198



CENTRAL REGION LOCAL UNIONS

Teamster Local Union No. 7 3330 Miller Road Kalamazoo, MI, 49003	Teamster Local Union No. 20 435S, Hawley St. Toledo, OH 43609
0Teamster Local Union No. 24 727 Grant St Akron, OH 44311	Teamster Local Union No.40 200 Wilmar Ae. Mansfield, OH 44903
Teamsters Local Union No 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64130	Teamster Local Union No.50 1609 North Illinois Belleville,, IL 62226
Teamsters Local Union No 89 3813 Taylor Blvd Louisville, KY 40215	Teamster Local Union No. 100 2100 Oak Road Cincinnati, OH 45241
Teamster Local Union No. 135 1233 Shelby St. Indianapolis, IN 46203	Teamsters Local Union 179 1000 N.E. Frontage Road Joliet, ILL 60431
Teamsters Local Union No 200 6200 West Bluemound Road Milwaukee, WI 53213	Teamsters Local Union No 215 825 Walnut Evansville, IN 47713
Teamsters Local Union No 236 PO Box 7454 Paducah, KY 42002	Teamsters Local Union No 238 5000 J Street, S.W. Cedar Rapids, IA 52406
Teamsters Local Union No 245 1850 E. Division Springfield, MO 65803	Teamsters Local Union 279 2210 East Hickory St Decatur, IL 62526
Teamsters Local Union No 299 2741 Trumbull Ave Detroit, Mi 48216	Teamsters Local Union No 325 5533 Eleventh St Rockford, IL 61109
Teamsters Local Union No 364 2405 East Edison Rd South Bend, IN 46615-3517	Teamsters Local Union No 371 7909 42 nd Street West Rock Island, IL 61201
Teamsters Local Union No 377 1223 Teamsters Drive Youngstown, OH 44502-1348	Teamsters Local Union No 406 3315 Eastern Ave S.E. Grand Rapids, Mi 49508
Teamsters Local Union No 413 555 E. Rich St. Columbus, OH 43215	Teamsters Local Union 414 2644 Cass St. Fort Wayne, IN 46808
Teamsters Local Union No 486 805 Bridgeview South Saginaw, MI 48604	Teamsters Local Union No 554 4349 South 90 St. Omaha, NE 68127
Teamsters Local Union No 600 161 Weldon Parkway Maryland Heights, MO 63043	Teamsters Local Union No 627 7171 North Allen Road Peoria, IL 61614
Teamsters Local Union No 651 100 Blue Sky Parkway Lexington, KY 40509-9418	Teamsters Local Union No 688 4349 Woodson Road Suite 200 St Louis, MO 63134-3718
Teamsters Local Union No 695 1314 N Stoughton Rd Madison, WI 53714	Teamsters Local Union No 696 3600 NE Sardou Ave Bldg #2 Topeka, Ks 66616-1678
Teamsters Local Union No 710 9000 West 187 th St. Mokena, Il 60448	Teamsters Local Union No 823 1601 South Maiden Lane Joplin, MO 64801

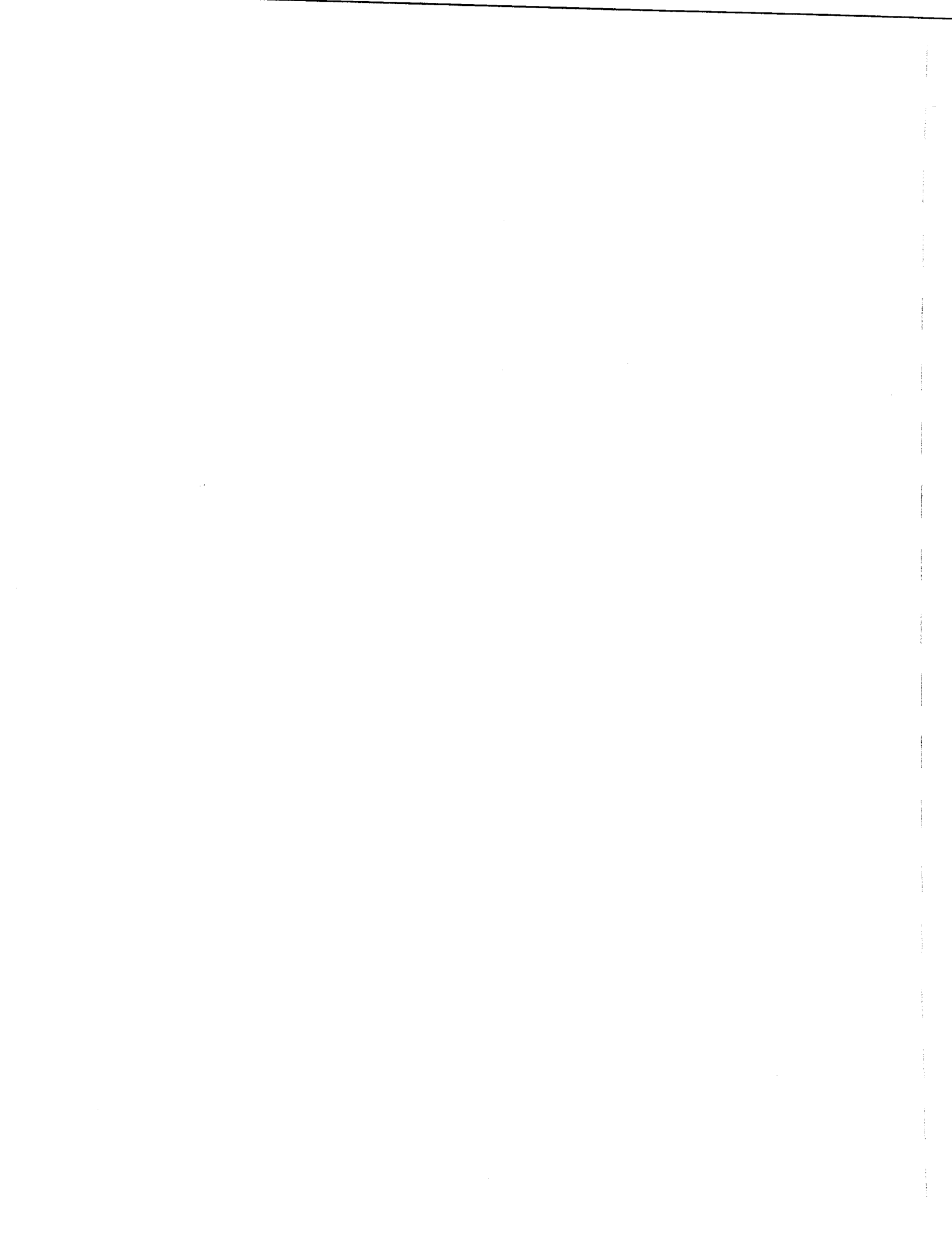


Teamsters Local Union No 833 230 W. Dunkin Jefferson City, MO 65101	Teamsters Local Union No 908 800 St Johns Ave Lima, OH 45802
Teamsters Local Union No 957 PO Box 13357 Dayton, OH 45413-0357	



EASTERN REGION LOCAL UNIONS

Teamster Local Union No. 29 29 Stoneridge Drive, Suite 207 Waynesboro, VA 22980	Teamster Local Union No.71 P. O. Box 560248 Charlotte, NC 28256
Teamsters Local Union 107 2845 Southampton Road Philadelphia, PA 19154	Teamsters Local Union No 110 P.O. Box 180 Ebensburg, PA 15931
Teamsters Local Union No 170 P.O. Box 70634 Worcester, MA 01607-0634	Teamsters Local Union No 171 2550 West Main Street Salem, VA 24153
Teamsters Local Union No 175 267 Staunton Ave S.W. South Charleston, WV 25303	Teamsters Local Union No 249 4701 Butler St Pittsburg, PA 15201-0128
Teamsters Local Union No 294 890 Third St Albany, NY 12206	Teamsters Local Union No 326 451 E. New Churchman's Rd New Castle, DE 19720
Teamsters Local Union No 355 1030 S. Dukeland Street Baltimore, MD 21223	Teamsters local Union No 384 2910 Hannah Ave Norristown, PA 19401
Teamsters Local Union No 391 P. O. Box 35405 Greensboro, NC 27425-5405	Teamsters Local Union No 397 1344 East 11 th Street Erie, PA 16503
Teamsters Local Union No 401 260 South Washington Street Wilkes-Barre, PA 18703	Teamsters Local Union 404 115 Progress Ave Springfield, MA 01104
Teamsters Local Union No 453 200 S. Lee Street Cumberland, MD 21502	Teamsters Local Union 509 1213 State St Cayce, SC 29033
Teamsters Local Union 529 129 E. Chemung Place Elmira, NY 14904	Teamsters Local Union No 560 707 Summit Ave Fifth Floor Union City, NJ 07087
Teamsters Local Union No 639 3100 Ames Place N.E. Washington, DC 20018	Teamsters Local Union No 641 714 Rahway Ave Union, NJ 07083
Teamsters Local Union No 676 101 Crescent Blvd Collingswood, NJ 08108-2999	Teamsters Local Union No 677 1871 Baldwin St Waterbury, CT 06706
Teamsters Local Union No 701 2003 US Route #130, Suite B North Brunswick, NJ 08902	Teamsters Local Union No 707 14 Front Street Hempstead, NY 11550
Teamsters Local Union No 764 450 Beaver Street Milton, PA 17847	Teamsters Local Union No 773 1345 Hamilton St Allentown, PA 18102
Teamsters Local Union No 776 2552 Jefferson St Harrisburg, PA 17110	Teamsters Local Union No. 992 10312 Remington Drive Hagerstown, MD 21740



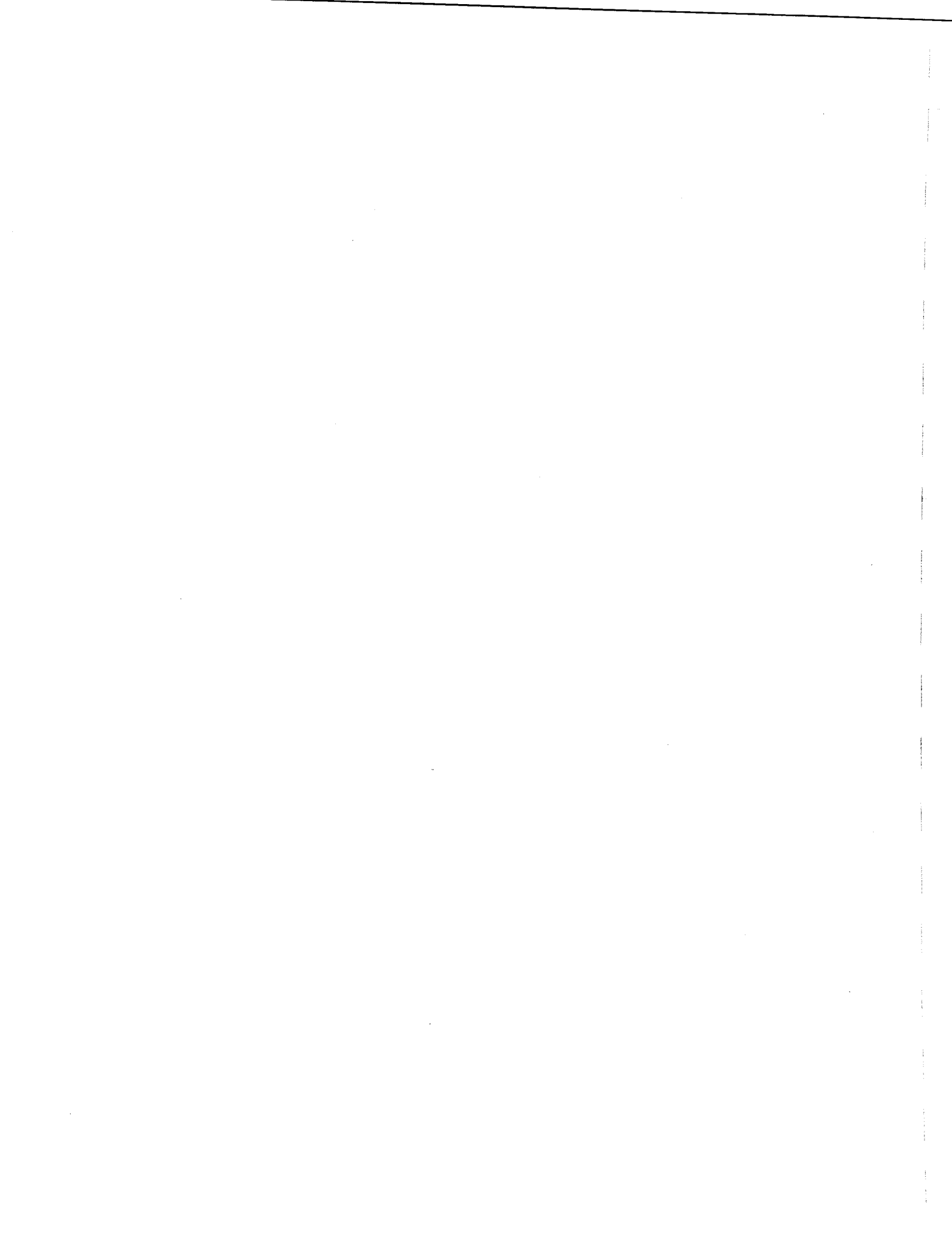
SOUTHERN REGION LOCAL UNIONS

Teamsters Local Union No. 5 1772 Dallas Drive Baton Rouge, LA 70806	Teamsters Local Union No.217 Hamilton Hills Shopping Center Jackson, TN 38305
Teamsters Local Union 270 P.O. Box 3398 New Orleans, LA 70117	Teamsters Local Union No 402 2208 East 2 nd Street Muscle Shoals, AL 35661
Teamsters Local Union 480 P.O. Box 100230 Nashville, TN 37224-0230	Teamsters Local Union No 519 2306 Montclair Ave Knoxville, TN 37917
Teamsters Local Union 528 2540 Lakewood Ave S.W. Atlanta, GA 30315	Teamsters Local Union No 568 P.O. Box 7805 Shreveport, LA 71137
Teamsters Local Union No. 612 P.O. Box 190008 Birmingham, AL 35219	Teamsters Local Union No 657 8214 Roughrider San Antonio, TX 78239
Teamsters Local Union No 667 796 E. Brooks Road Memphis, TN 38116	Teamsters Local Union No 728 2540 Lakewood Ave S.W. Atlanta, GA 30315
Teamsters Local Union No 745 1007 Jonelle Street Dallas, TX 75217	Teamsters Local Union No 878 P.O. Box 190070 Little Rock, AR 72219
Teamsters Local Union No 891 2560 Valley St Jackson, MS 39204	Teamsters Local Union No 991 112 South Broad Street Mobile, AL 36602



WESTERN REGION LOCAL UNIONS – 5 locals

Teamsters Local Union No. 63 845 Oak Park Road Covina, CA 91724-3624	Teamsters Local Union No.495 800 S. Barranca Ave, Suite 320 Covina, CA 91723-4954
Teamsters Local Union 542 4666 Mission Gorge Place San Diego, CA 92120-4173	Teamsters Local Union No 848 818 South Oak Park Road, Suite 200 Covina, CA 91724
Teamsters Local Union No 952 140 S. Marks Way Orange, CA 92868	



GENERAL OPERATING STATEMENT

This proposed Utility Employee Change of Operations closes and eliminates the Velocity and Utility Employee operation within YRC. This action allows YRC to return to what it does best – to concentrate on its core business of two (2), three (3) and four (4) day lanes within the five hundred (500) mile to thirty-five hundred mile (3500) market.

The Velocity Operation will be eliminated at the below listed sixteen (16) Velocity Centers:

Central Region (7)

Akron, OH (211); Cincinnati, OH (241); Coldwater, MI (274); Chicago, IL (309); Indianapolis, IN (324); Kansas City, MO (326); St Louis, MO (621)

Eastern Region (3)

Maybrook, NY (123); Harrisburg, PA (135); Charlotte, NC (653)

Southern Region (5)

Atlanta, GA (402); Nashville, TN (422); Memphis, TN (431); Jackson, MS (455); Dallas, TX (511)

Western Region (1)

Los Angeles (Bell), CA (821)

Utility Employee positions and Road Driver positions domiciled at the below listed service centers that are destined to the above listed Velocity Centers will be eliminated. The Utility Employee will revert to a local cartage employee position at his/her domicile unless that domicile allows cross bidding into another classification. Road driver opportunities will be provided for in the Article 8, Section 6 Change of Operation request scheduled for hearing on or about February 28, 2012.

Central Region

Bowling Green, KY (202); Akron, OH (211); Youngstown, OH (212); Mansfield, OH (217); Pontiac, MI (223); Cincinnati, OH (241); Dayton, OH (243); Louisville, KY (244); Lexington, KY (245); Fort Wayne, IN (246); Lima, OH (250); Toledo, OH (251); Taylor, MI (261); Saginaw, MI (263); Grand Rapids, MI (272); Coldwater, MI (274); Chicago, IL (309); South Bend, IN (312); Milwaukee, WI (313); Peoria, IL (314); Bolingbrook, IL (318); Rockford, IL (319); Evansville, IN (322); Indianapolis, IN (324); Lafayette, IN (327); Columbia, MO (343); Quincy, IL (344); Poplar Bluff, MO (345); Paducah, KY (348); Decatur, IL (355); Terre haute, IN (356); Salina, KS (367); Rock Island, IL (371); Des Moines, IA (375); Omaha, NE (381); Madison, WI (394); Springfield, MO (547); Baxter Springs, KS (548); Salem, IL (612); St Louis, MO (621); Columbus, OH (857)



Eastern Region

Albany, NY (104); Kearny, NJ (111); Trenton, NJ (112); Deer Park, NY (116); Carlstadt, NJ (126); Long Island, NY (132); Elizabeth, NJ (136); Milton, PA (138); Lansdale, PA (143); Middletown, CT (145); Manassas, VA (149); Mount Vernon, NY (150); Philadelphia, PA (152); Hagerstown, MD (153); Baltimore, MD (155); Pine Brook, NJ (157); Allentown, PA (158); Atlantic City, NJ (165); Salisbury, MD (177); Scranton/Wilkes-Barre, PA (178); Springfield, MA (179); Washington, DC (183); Wilmington, DE (184); Worcester, MA (186); Brooklyn, NY (187); Elmira, NY (198); Bedford, PA (201); DuBois, PA (203); McKees Rock, PA (213); Erie, PA (232); Parkersburg, WV (290); Raleigh, NC (616); Roanoke, VA (617); Wytheville, VA (646); Staunton, VA (647); Winston Salem, NC (671); Fayetteville, NC (679); Greenville, NC (682); Columbia, SC (683); Florence, SC (695)

Southern Region

Alexandria, LA (404); Decatur, AL (409); La Grange, GA (412); Macon, GA (414); Albany, GA (418); Augusta, GA (684); Birmingham, AL (421); Mobile, AL (429); Knoxville, TN (432); Chattanooga, TN (433); Jackson, TN (435); Shelbyville, TN (447); Greenville, MS (452); Hattiesburg, MS (461); Tupelo, MS (462); Gulfport, MS (465); New Orleans, LA (471); Baton Rouge, LA (473); Monroe, LA (480); Sherman, TX (515); Kilgore, TX (518); Austin, TX (522); Texarkana, TX (572); Waco, T (574) Little Rock, AR (580); Abilene, TX (852)

Western Region

San Diego, CA (641); Sun Valley, CA (661); Bloomington, CA (830); Pomona, CA (833); Gardena, CA (847); Orange, CA (896)

This change of operations is filed in accordance with Article 3 section 7 of the NMFA with a requested effective date on or about April 8, 2012. Any disputes regarding seniority will be handled by the change of operations committee.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements. The Company will operate in accordance with DOT rules and regulations and current hours of service provisions.

There are no transfer opportunities being afforded to employees in the Utility Employee classification at the locations listed above.



Central Region

Coldwater, MI - 274

Local # 7

Local Cartage

PRESENT OPERATION

Coldwater, MI currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Coldwater, MI Velocity Sort Center.

PRESENT OPERATION

Coldwater, MI currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Coldwater, MI Utility Employee positions will be eliminated as per the attached Exhibit B.

Toledo, OH - 251

Local # 20

Local Cartage

PRESENT OPERATION

Toledo, OH currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A

PROPOSED OPERATION

The three (-3) Toledo, OH Utility Employee positions will be eliminated as per the attached Exhibit B.

Akron, OH - 211

Local # 24

Local Cartage

PRESENT OPERATION

Akron, OH currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Akron, OH Velocity Sort Center.

Mansfield, OH – 217
Local # 40
Local Cartage

PRESENT OPERATION

Mansfield, OH currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Mansfield, OH Utility Employee position will be eliminated as per the attached Exhibit B.

Kansas City, MO - 326
Local # 41
Local Cartage

PRESENT OPERATION

Kansas City, MO currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Kansas City, MO Velocity Sort Center.

Salem, IL – 612
Local # 50
Local Cartage

PRESENT OPERATION

Salem, IL currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Salem, IL Utility Employee position will be eliminated as per attached Exhibit B.

Bowling Green, KY - 202
Local # 89
Local Cartage

PRESENT OPERATION

Bowling Green, KY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Bowling Green, KY Utility Employee position will be eliminated as per the attached Exhibit B.

Louisville, KY - 244
Local # 89
Local Cartage

PRESENT OPERATION

Louisville, KY currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The six (-6) Louisville, KY Utility Employee positions will be eliminated as per the attached Exhibit B.

Cincinnati, OH - 241
Local # 100
Local Cartage

PRESENT OPERATION

Cincinnati, OH currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Cincinnati, OH Velocity Sort Center.

PRESENT OPERATION

Cincinnati, OH currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Cincinnati, OH Utility Employee position will be eliminated as per the attached Exhibit B.

Indianapolis, IN - 324
Local # 135
Local Cartage

PRESENT OPERATION

Indianapolis, IN currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Indianapolis, IN Velocity Sort Center.

PRESENT OPERATION

Indianapolis, IN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Indianapolis, IN Utility Employee positions will be eliminated as per the attached Exhibit B.

Lafayette, IN - 327
Local # 135
Local Cartage

PRESENT OPERATION

Lafayette, IN currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Lafayette, IN Utility Employee position will be eliminated as per the attached Exhibit B.

Terre Haute, IN - 356
Local # 135
Local Cartage

PRESENT OPERATION

Terre Haute, IN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Terre Haute, IN Utility Employee positions will be eliminated as per the attached Exhibit B.

Bolingbrook, IL - 318
Local # 179
Local Cartage

PRESENT OPERATION

Bolingbrook, IL currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Bolingbrook, IL Utility Employee positions will be eliminated as per the attached Exhibit B

Milwaukee, WI - 313
Local # 200
Local Cartage

PRESENT OPERATION

Milwaukee, WI currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Milwaukee, WI Utility Employee positions will be eliminated as per the attached Exhibit B.

Evansville, IN - 322
Local # 215
Local Cartage

PRESENT OPERATION

Evansville, IN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Evansville, IN Utility Employee positions will be eliminated as per the attached Exhibit B.

Paducah, KY - 348
Local # 236
Local Cartage

PRESENT OPERATION

Paducah, KY currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Paducah, KY Utility Employee positions will be eliminated as per the attached Exhibit B.

Des Moines, IA - 375
Local # 238
Local Cartage

PRESENT OPERATION

Des Moines, IA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Des Moines, IA Utility Employee position will be eliminated as per the attached Exhibit B.

Springfield, MO-547
Local # 245
Local Cartage

PRESENT OPERATION

Springfield, MO currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Springfield, MO Utility Employee position will be eliminated as per the attached Exhibit B.

Decatur, IL-355
Local # 279
Local Cartage

PRESENT OPERATION

Decatur, IL currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Decatur, IL Utility Employee positions will be eliminated as per the attached Exhibit B.

Pontiac, MI-223
Local # 299
Local Cartage

PRESENT OPERATION

Pontiac, MI currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Pontiac, MI Utility Employee position will be eliminated as per the attached Exhibit B.

Taylor, MI-261
Local # 299
Local Cartage

PRESENT OPERATION

Taylor, MI currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Taylor, MI Utility Employee positions will be eliminated as per the attached Exhibit B.

Rockford, IL-319
Local # 325
Local Cartage

PRESENT OPERATION

Rockford, IL currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Rockford, IL Utility Employee position will be eliminated as per the attached Exhibit B.

South Bend, IN-312
Local # 364
Local Cartage

PRESENT OPERATION

South Bend, IN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) South Bend, IN Utility Employee positions will be eliminated as per the attached Exhibit B.

Rock Island, IL-371
Local # 371
Local Cartage

PRESENT OPERATION

Rock Island, IL currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Rock Island, IL Utility Employee position will be eliminated as per the attached Exhibit B.

Youngstown, OH-212
Local # 377
Local Cartage

PRESENT OPERATION

Youngstown, OH currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Youngstown, OH Utility Employee position will be eliminated as per the attached Exhibit B.

Grand Rapids, MI-272
Local # 406
Local Cartage

PRESENT OPERATION

Grand Rapids, MI currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The four (-4) Grand Rapids, MI Utility Employee positions will be eliminated as per the attached Exhibit B.

Columbus, OH-857
Local # 413
Local Cartage

PRESENT OPERATION

Columbus, OH currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Columbus, OH Utility Employee positions will be eliminated as per the attached Exhibit B.

Fort Wayne, IN-246
Local # 414
Local Cartage

PRESENT OPERATION

Fort Wayne, IN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Fort Wayne, IN Utility Employee positions will be eliminated as per the attached Exhibit B.

Saginaw, MI-263
Local # 486
Local Cartage

PRESENT OPERATION

Saginaw, MI currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Saginaw, MI Utility Employee positions will be eliminated as per the attached Exhibit B.

Omaha, NE-381
Local # 554
Local Cartage

PRESENT OPERATION

Omaha, NE currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Omaha, NE Utility Employee position will be eliminated as per the attached Exhibit B.

St. Louis, MO - 621
Local # 600
Local Cartage

PRESENT OPERATION

St. Louis, MO currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the St. Louis, MO Velocity Sort Center

Poplar Bluff, MO-345
Local # 600
Local Cartage

PRESENT OPERATION

Poplar Bluff, MO currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Poplar Bluff, MO Utility Employee position will be eliminated as per the attached Exhibit B

Peoria, IL-314
Local # 627
Local Cartage

PRESENT OPERATION

Peoria, IL currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Peoria, IL Utility Employee positions will be eliminated as per the attached Exhibit B.

Lexington, KY-245
Local # 651
Local Cartage

PRESENT OPERATION

Lexington, KY currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Lexington, KY Utility Employee positions will be eliminated as per the attached Exhibit B.

Quincy, IL-344
Local # 688
Local Cartage

PRESENT OPERATION

Quincy, IL currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Quincy, IL Utility Employee position will be eliminated as per the attached Exhibit B.

Madison, WI-394
Local # 695
Local Cartage

PRESENT OPERATION

Madison, WI currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Madison, WI Utility Employee positions will be eliminated as per the attached Exhibit B.

Salina, KS-367
Local # 696
Local Cartage

PRESENT OPERATION

Salina, KS currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Salina, KS Utility Employee position will be eliminated as per the attached Exhibit B.

Chicago Heights, IL - 309
Local # 710
Local Cartage

PRESENT OPERATION

Chicago, IL currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Chicago, IL Velocity Sort Center.

PRESENT OPERATION

Chicago, IL currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Chicago, IL Utility Employee positions will be eliminated as per the attached Exhibit B.

Baxter Springs, KS-548
Local # 823
Local Cartage

PRESENT OPERATION

Baxter Springs, KS currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Baxter Springs, KS Utility Employee position will be eliminated as per the attached Exhibit B.

Columbia, MO-343
Local # 833
Local Cartage

PRESENT OPERATION

Columbia, MO currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Columbia, MO Utility Employee positions will be eliminated as per the attached Exhibit B.

Lima, OH-250
Local # 908
Local Cartage

PRESENT OPERATION

Lima, OH currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Lima, OH Utility Employee position will be eliminated as per the attached Exhibit B.

Dayton, OH-243
Local # 957
Local Cartage

PRESENT OPERATION

Dayton, OH currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Dayton, OH Utility Employee positions will be eliminated as per the attached Exhibit B.

Eastern Region

Staunton, VA-647

Local # 29

Local Cartage

PRESENT OPERATION

Staunton, VA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Staunton, VA Utility Employee position will be eliminated as per the attached Exhibit B.

Charlotte, NC - 653

Local # 71

Local Cartage

PRESENT OPERATION

Charlotte, NC currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Charlotte, NC Velocity Sort Center.

Florence, SC-695

Local # 71

Local Cartage

PRESENT OPERATION

Florence, SC currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Florence, SC Utility Employee position will be eliminated as per the attached Exhibit B.

Philadelphia, PA-152

Local # 107

Local Cartage

PRESENT OPERATION

Philadelphia, PA currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The four (-4) Philadelphia, PA Utility Employee positions will be eliminated as per the attached Exhibit B.

Du Bois, PA-203
Local # 110
Local Cartage

PRESENT OPERATION

Du Bois, PA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Du Bois, PA Utility Employee position will be eliminated as per the attached Exhibit B.

Worcester, MA-186
Local # 170
Local Cartage

PRESENT OPERATION

Worcester, MA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Worcester, MA Utility Employee position will be eliminated as per the attached Exhibit B.

Roanoke, VA-617
Local # 171
Local Cartage

PRESENT OPERATION

Roanoke, VA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Roanoke, VA Utility Employee position will be eliminated as per the attached Exhibit B.

Wytheville, VA-646
Local # 171
Local Cartage

PRESENT OPERATION

Wytheville, VA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Wytheville, VA Utility Employee position will be eliminated as per the attached Exhibit B.

Parkersburg, WV-290
Local # 175
Local Cartage

PRESENT OPERATION

Parkersburg, WV currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Parkersburg, WV Utility Employee position will be eliminated as per the attached Exhibit B.

McKees Rock, PA-213
Local # 249
Local Cartage

PRESENT OPERATION

McKees Rock, PA currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) McKees Rocks, PA Utility Employee positions will be eliminated as per the attached Exhibit B.

Albany, NY-104
Local # 294
Local Cartage

PRESENT OPERATION

Albany, NY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Albany, NY Utility Employee position will be eliminated as per the attached Exhibit B.

Salisbury, MD-177
Local # 326
Local Cartage

PRESENT OPERATION

Salisbury, MD currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Salisbury, MD Utility Employee position will be eliminated as per the attached Exhibit B.

Wilmington, DE-184
Local # 326
Local Cartage

PRESENT OPERATION

Wilmington, DE currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Wilmington, DE Utility Employee position will be eliminated as per the attached Exhibit B.

Baltimore, MD-155
Local # 355
Local Cartage

PRESENT OPERATION

Baltimore, MD currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Baltimore, MD Utility Employee positions will be eliminated as per the attached Exhibits B.

Lansdale, PA-143
Local # 384
Local Cartage

PRESENT OPERATION

Lansdale, PA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Lansdale, PA Utility Employee position will be eliminated as per the attached Exhibits B.

Raleigh, NC-616
Local # 391
Local Cartage

PRESENT OPERATION

Raleigh, NC currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Raleigh, NC Utility Employee positions will be eliminated as per the attached Exhibit B.

Winston Salem, NC-671
Local # 391
Local Cartage

PRESENT OPERATION

Winston Salem, NC currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Winston Salem, NC Utility Employee positions will be eliminated as per the attached Exhibits B.

Fayetteville, NC-679
Local # 391
Local Cartage

PRESENT OPERATION

Fayetteville, NC currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Fayetteville, NC Utility Employee position will be eliminated as per the attached Exhibit B.

Erie, PA-232
Local # 397
Local Cartage

PRESENT OPERATION

Erie, PA currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Erie, PA Utility Employee positions will be eliminated as per the attached Exhibit B.

Scranton/Wilkes-Barre, PA-178
Local # 401
Local Cartage

PRESENT OPERATION

Scranton/Wilkes-Barre, PA currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Scranton/Wilkes-Barre, PA Utility Employee positions will be eliminated as per the attached Exhibit B.

Springfield, MA-179
Local # 404
Local Cartage

PRESENT OPERATION

Springfield, MA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Springfield, MA Utility Employee position will be eliminated as per the attached Exhibit B.

Bedford, PA-201
Local # 453
Local Cartage

PRESENT OPERATION

Bedford, PA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Bedford, PA Utility Employee position will be eliminated as per the attached Exhibit B

Greenville, SC-682
Local # 509
Local Cartage

PRESENT OPERATION

Greenville, SC currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The three (-3) Greenville, SC Utility Employee positions will be eliminated as per the attached Exhibit B.

Columbia, SC-683
Local # 509
Local Cartage

PRESENT OPERATION

Columbia, SC currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Columbia, SC Utility Employee position will be eliminated as per the attached Exhibit B.

Elmira, NY-198
Local # 529
Local Cartage

PRESENT OPERATION

Elmira, NY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Elmira, NY Utility Employee position will be eliminated as per the attached Exhibit B.

Kearny, NJ-111
Local # 560
Local Cartage

PRESENT OPERATION

Kearny, NJ currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Kearny, NJ Utility Employee positions will be eliminated as per the attached Exhibit B.

Manassas, VA-149
Local # 639
Local Cartage

PRESENT OPERATION

Manassas, VA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Manassas, VA Utility Employee position will be eliminated as per the attached Exhibit B.

Washington, DC-183
Local # 639
Local Cartage

PRESENT OPERATION

Washington, DC currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Washington, DC Utility Employee position will be eliminated as per the attached Exhibit B.

Carlstadt, NJ-126
Local # 641
Local Cartage

PRESENT OPERATION

Carlstadt, NJ currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Carlstadt, NJ Utility Employee positions will be eliminated as per the attached Exhibit B.

Elizabeth, NJ-136
Local # 641
Local Cartage

PRESENT OPERATION

Elizabeth, NJ currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The four (-4) Elizabeth, NJ Utility Employee positions will be eliminated as per the attached Exhibit B.

Pine Brook, NJ-157
Local # 641
Local Cartage

PRESENT OPERATION

Pine Brook, NJ currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Pine Brook, NJ Utility Employee positions will be eliminated as per the attached Exhibit B.

Atlantic City, NJ-165
Local # 676
Local Cartage

PRESENT OPERATION

Atlantic City, NJ currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A

PROPOSED OPERATION

The one (-1) Atlantic City, NJ Utility Employee position will be eliminated as per the attached Exhibit B.

Middletown, CT-145
Local #677
Local Cartage

PRESENT OPERATION

Middletown, CT currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The four (-4) Middletown, CT Utility Employee positions will be eliminated as per the attached Exhibit B.

Trenton, NJ-112
Local #701
Local Cartage

PRESENT OPERATION

Trenton, NJ currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Trenton, NJ Utility Employee positions will be eliminated as per the attached Exhibit B.

Maybrook, NY - 123
Local # 707
Local Cartage

PRESENT OPERATION

Maybrook, NY currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Maybrook, NY Velocity Sort Center.

Deer Park, NY-116
Local # 707
Local Cartage

PRESENT OPERATION

Deer Park, NY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Deer Park, NY Utility Employee position will be eliminated as per the attached Exhibit B.

Long Island, NY-132
Local # 707
Local Cartage

PRESENT OPERATION

Long Island, NY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Long Island, NY Utility Employee position will be eliminated as per the attached Exhibit B.

Mount Vernon, NY-150
Local # 707
Local Cartage

PRESENT OPERATION

Mount Vernon, NY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Mount Vernon, NY Utility Employee position will be eliminated as per the attached Exhibit B.

Brooklyn, NY-187
Local # 707
Local Cartage

PRESENT OPERATION

Brooklyn, NY currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Brooklyn, NY Utility Employee position will be eliminated as per the attached Exhibit B.

Milton, PA-138
Local # 764
Local Cartage

PRESENT OPERATION

Milton, PA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Milton, PA Utility Employee position will be eliminated as per the attached Exhibit B.

Allentown, PA-158
Local # 773
Local Cartage

PRESENT OPERATION

Allentown, PA currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Allentown, PA Utility Employee positions will be eliminated as per the attached Exhibit B.

Harrisburg, PA - 135
Local # 776
Local Cartage

PRESENT OPERATION

Harrisburg, PA currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Harrisburg, PA Velocity Sort Center.

Hagerstown, MD-153
Local # 992
Local Cartage

PRESENT OPERATION

Hagerstown, MD currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Hagerstown, MD Utility Employee positions will be eliminated as per the attached Exhibit B.



Southern Region

Baton Rouge, LA-473

Local # 5

Local Cartage

PRESENT OPERATION

Baton Rouge, LA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Baton Rouge, LA Utility Employee position will be eliminated as per the attached Exhibit B.

Jackson, TN-435

Local # 217

Local Cartage

PRESENT OPERATION

Jackson, TN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Jackson, TN Utility Employee positions will be eliminated as per the attached Exhibit B.

New Orleans, LA-471

Local # 270

Local Cartage

PRESENT OPERATION

New Orleans, LA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) New Orleans, LA Utility Employee position will be eliminated as per the attached Exhibit B.

Decatur, AL-409
Local # 402
Local Cartage

PRESENT OPERATION

Decatur, AL currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The four (-4) Decatur, AL Utility Employee positions will be eliminated as per the attached Exhibit B.

Nashville, TN - 422
Local # 480
Local Cartage

PRESENT OPERATION

Nashville, TN currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Nashville, TN Velocity Sort Center.

Shelbyville, TN-447
Local # 480
Local Cartage

PRESENT OPERATION

Shelbyville, TN currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Shelbyville, TN Utility Employee positions will be eliminated as per the attached Exhibit B.

Knoxville, TN-432
Local # 519
Local Cartage

PRESENT OPERATION

Knoxville, TN currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Knoxville, TN Utility Employee position will be eliminated as per the attached Exhibit B.

LaGrange, GA-412
Local # 528
Local Cartage

PRESENT OPERATION

LaGrange, GA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) LaGrange, GA Utility Employee position will be eliminated as per the attached Exhibit B.

Macon, GA-414
Local # 528
Local Cartage

PRESENT OPERATION

Macon, GA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Macon, GA Utility Employee position will be eliminated as per the attached Exhibit B.

Albany, GA-418
Local # 528
Local Cartage

PRESENT OPERATION

Albany, GA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Albany, GA Utility Employee position will be eliminated as per the attached Exhibit B.

Chattanooga, TN-433
Local # 528
Local Cartage

PRESENT OPERATION

Chattanooga, TN currently has established Utility Employees connecting to Velocity Sort Centers as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Chattanooga, TN Utility Employee positions will be eliminated as per the attached Exhibits B.

Augusta, GA-684
Local # 528
Local Cartage

PRESENT OPERATION

Augusta, GA currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Augusta, GA Utility Employee positions will be eliminated per the attached Exhibit B.

Alexandria, LA-404
Local # 568
Local Cartage

PRESENT OPERATION

Alexandria, LA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Alexandria, LA Utility Employee position will be eliminated as per the attached Exhibit B.

Monroe, LA-480
Local # 568
Local Cartage

PRESENT OPERATION

Monroe, LA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Monroe, LA Utility Employee position will be eliminated as per the attached Exhibit B.

Kilgore, TX-518
Local # 568
Local Cartage

PRESENT OPERATION

Kilgore, TX currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Kilgore, TX Utility Employee position will be eliminated as per the attached Exhibit B.

Birmingham, AL-421
Local # 612
Local Cartage

PRESENT OPERATION

Birmingham, AL currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The two (-2) Birmingham, AL Utility Employee positions will be eliminated as per the attached Exhibit B.

Austin, TX-518
Local # 657
Local Cartage

PRESENT OPERATION

Austin, TX currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Austin, TX Utility Employee position will be eliminated as per the attached Exhibits B.

Memphis, TN - 431
Local # 667
Local Cartage

PRESENT OPERATION

Memphis, TN currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Memphis, TN Velocity Sort Center.

Tupelo, MS-462
Local #667
Local Cartage

PRESENT OPERATION

Tupelo, MS currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Tupelo, MS Utility Employee position will be eliminated as per the attached Exhibit B.

Atlanta, GA - 402
Local # 728
Local Cartage

PRESENT OPERATION

Atlanta, GA currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Atlanta, GA Velocity Sort Center.

Dallas, TX - 511
Local # 745
Local Cartage

PRESENT OPERATION

Dallas, TX currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Dallas, TX Velocity Sort Center.

Sherman, TX-515
Local # 745
Local Cartage

PRESENT OPERATION

Sherman, TX currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Sherman, TX Utility Employee position will be eliminated as per the attached Exhibit B.

Waco, TX-574
Local # 745
Local Cartage

PRESENT OPERATION

Waco, TX currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Waco, TX Utility Employee position will be eliminated as per the attached Exhibit B.

Abilene, TX-852
Local # 745
Local Cartage

PRESENT OPERATION

Abilene, TX currently has established Utility Employees connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Abilene, TX Utility Employee position will be eliminated as per the attached Exhibit B.

Texarkana, TX-572
Local # 878
Local Cartage

PRESENT OPERATION

Texarkana, TX currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Texarkana, TX Utility Employee position will be eliminated as per the attached Exhibits B.

Little Rock, AR-580
Local # 878
Local Cartage

PRESENT OPERATION

Little Rock, AR currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Little Rock, AR Utility Employee position will be eliminated as per the attached Exhibit B.

Jackson, MS-455
Local # 891
Local Cartage

PRESENT OPERATION

Jackson, MS currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Jackson, MS Velocity Sort Center.

Greenville, MS-452
Local # 891
Local Cartage

PRESENT OPERATION

Greenville, MS currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Greenville, MS Utility Employee position will be eliminated as per the attached Exhibits B.

Hattiesburg, MS-461
Local # 891
Local Cartage

PRESENT OPERATION

Hattiesburg, MS currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Hattiesburg, MS Utility Employee position will be eliminated as per the attached Exhibit B.

Mobile, AL-429
Local # 991
Local Cartage

PRESENT OPERATION

Mobile, AL currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Mobile, AL Utility Employee position will be eliminated as per the attached Exhibit B.

Gulfport, MS-465
Local # 991
Local Cartage

PRESENT OPERATION

Gulfport, MS currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Gulfport, MS Utility Employee position will be eliminated as per the attached Exhibit B.

Western Region

Bloomington, CA-830

Local # 63

Local Cartage

PRESENT OPERATION

Bloomington, CA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Bloomington, CA Utility Employee position will be eliminated as per the attached Exhibit B.

Bell, CA-821

Local # 63

Local Cartage

PRESENT OPERATION

Bell, CA currently operates as a Velocity Sort Center in the YRC network.

PROPOSED OPERATION

The Velocity Sort function will be eliminated at the Bell, CA Velocity Sort Center.

Pomona, CA-833

Local # 63

Local Cartage

PRESENT OPERATION

Pomona, CA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Pomona, CA Utility Employee position will be eliminated as per the attached Exhibit B.

San Diego, CA-641

Local # 542

Local Cartage

PRESENT OPERATION

San Diego, CA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) San Diego, CA Utility Employee position will be eliminated as per the attached Exhibits B.

Gardena, CA-847
Local # 848
Local Cartage

PRESENT OPERATION

Gardena, CA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Gardena, CA Utility Employee position will be eliminated as per the attached Exhibit B.

Orange, CA-896
Local # 952
Local Cartage

PRESENT OPERATION

Orange, CA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Orange, CA Utility Employee position will be eliminated as per the attached Exhibit

Sun Valley, CA-661
Local # 997
Local Cartage

PRESENT OPERATION

Sun Valley, CA currently has an established Utility Employee connecting to a Velocity Sort Center as per the attached Exhibit A.

PROPOSED OPERATION

The one (-1) Sun Valley, CA Utility Employee position will be eliminated as per the attached Exhibit B.

EXHIBIT A

EXHIBIT A Utility Driver Destinations						
Origin	Origin Name	State	Local Union #	Active UE's	Vhub	V Hub City
852	Abilene	TX	745	-1	511	Dallas
418	Albany	GA	528	-1	402	Atlanta
104	Albany	NY	294	-1	123	Maybrook
404	Alexandria	LA	568	-1	455	Jackson
158	Allentown	PA	773	-1	123	Maybrook
158	Allentown	PA	773	-1	135	Harrisburg
165	Atlantic City	NJ	676	-1	135	Harrisburg
684	Augusta	GA	528	-2	402	Atlanta
522	Austin	TX	657	-1	511	Dallas
155	Baltimore	MD	355	-3	135	Harrisburg
473	Baton Rouge	LA	5	-1	455	Jackson
548	Baxter Springs	KS	823	-1	326	Kansas City
201	Bedford	PA	453	-1	135	Harrisburg
421	Birmingham	AL	612	-2	422	Nashville
830	Bloomington	CA	63	-1	821	Bell
318	Bolingbrook	IL	179	-1	324	Indianapolis
318	Bolingbrook	IL	179	-1	274	Coldwater
202	Bowling Green	KY	89	-1	422	Nashville
187	Brooklyn	NY	707	-1	123	Maybrook
126	Carlstadt	NJ	641	-1	123	Maybrook
126	Carlstadt	NJ	641	-1	135	Harrisburg
433	Chattanooga	TN	528	-1	422	Nashville
433	Chattanooga	TN	528	-1	402	Atlanta
309	Chicago Heights	IL	710	-1	324	Indianapolis
309	Chicago Heights	IL	710	-1	274	Coldwater
241	Cincinnati	OH	100	-1	324	Indianapolis
274	Coldwater	MI	7	-1	324	Indianapolis
274	Coldwater	MI	7	-1	309	Chicago
683	Columbia	SC	509	-1	653	Charlotte
343	Columbia	MO	833	-1	621	St. Louis
343	Columbia	MO	833	-1	326	Kansas City
857	Columbus	OH	413	-1	211	Akron
857	Columbus	OH	413	-1	241	Cincinnati
857	Columbus	OH	413	-1	324	Indianapolis
243	Dayton	OH	957	-1	241	Cincinnati
243	Dayton	OH	957	-2	324	Indianapolis
355	Decatur	IL	279	-1	324	Indianapolis
355	Decatur	IL	279	-1	621	St. Louis
409	Decatur	AL	402	-2	431	Memphis
409	Decatur	AL	402	-2	422	Nashville
116	Deer Park	NY	707	-1	123	Maybrook
375	Des Moines	IA	238	-1	326	Kansas City
203	Du Bois	PA	110	-1	211	Akron
136	Elizabeth	NJ	641	-1	123	Maybrook
136	Elizabeth	NJ	641	-3	135	Harrisburg
198	Elmira	NY	529	-1	135	Harrisburg
232	Erie	PA	397	-2	211	Akron
322	Evansville	IN	215	-1	422	Nashville



EXHIBIT A						
Utility Driver Destinations						
Origin	Origin Name	State	Local Union #	Active UE's	Vhub	V Hub City
322	Evansville	IN	215	-1	621	St. Louis
679	Fayetteville	NC	391	-1	653	Charlotte
695	Florence	SC	71	-1	653	Charlotte
246	Fort Wayne	IN	414	-1	309	Chicago
246	Fort Wayne	IN	414	-1	324	Indianapolis
246	Fort Wayne	IN	414	-1	274	Coldwater
847	Gardena	CA	848	-1	821	Bell
272	Grand Rapids	MI	406	-2	274	Coldwater
272	Grand Rapids	MI	406	-2	309	Chicago
452	Greenville	MS	891	-1	431	Memphis
682	Greenville	SC	509	-1	402	Atlanta
682	Greenville	SC	509	-2	653	Charlotte
465	Gulfport	MS	991	-1	455	Jackson
153	Hagerstown	MD	992	-2	135	Harrisburg
461	Hattiesburg	MS	891	-1	455	Jackson
324	Indianapolis	IN	135	-1	309	Chicago
324	Indianapolis	IN	135	-1	241	Cincinnati
435	Jackson	TN	217	-1	422	Nashville
435	Jackson	TN	217	-1	431	Memphis
111	Kearny	NJ	560	-1	123	Maybrook
111	Kearny	NJ	560	-1	135	Harrisburg
518	Kilgore	TX	568	-1	511	Dallas
432	Knoxville	TN	519	-1	422	Nashville
412	La Grange	GA	528	-1	402	Atlanta
327	Lafayette	IN	135	-1	324	Indianapolis
143	Lansdale	PA	384	-1	135	Harrisburg
245	Lexington	KY	651	-1	324	Indianapolis
245	Lexington	KY	651	-1	241	Cincinnati
250	Lima	OH	908	-1	241	Cincinnati
580	Little Rock	AR	878	-1	431	Memphis
132	Long Island	NY	707	-1	123	Maybrook
244	Louisville	KY	89	-2	422	Nashville
244	Louisville	KY	89	-2	324	Indianapolis
244	Louisville	KY	89	-2	241	Cincinnati
414	Macon	GA	528	-1	402	Atlanta
394	Madison	WI	695	-2	309	Chicago
149	Manassas	VA	639	-1	135	Harrisburg
217	Mansfield	OH	40	-1	211	Akron
213	McKees Rock	PA	249	-2	211	Akron
145	Middletown	CT	677	-4	123	Maybrook
138	Milton	PA	764	-1	135	Harrisburg
313	Milwaukee	WI	200	-3	309	Chicago
429	Mobile	AL	991	-1	455	Jackson
480	Monroe	LA	568	-1	455	Jackson
150	Mount Vernon	NY	707	-1	123	Maybrook
612	Mt. Vernon	IL	50	-1	621	St. Louis
471	New Orleans	LA	270	-1	455	Jackson
381	Omaha	NE	554	-1	326	Kansas City
896	Orange	CA	952	-1	821	Bell
348	Paducah	KY	236	-1	621	St. Louis

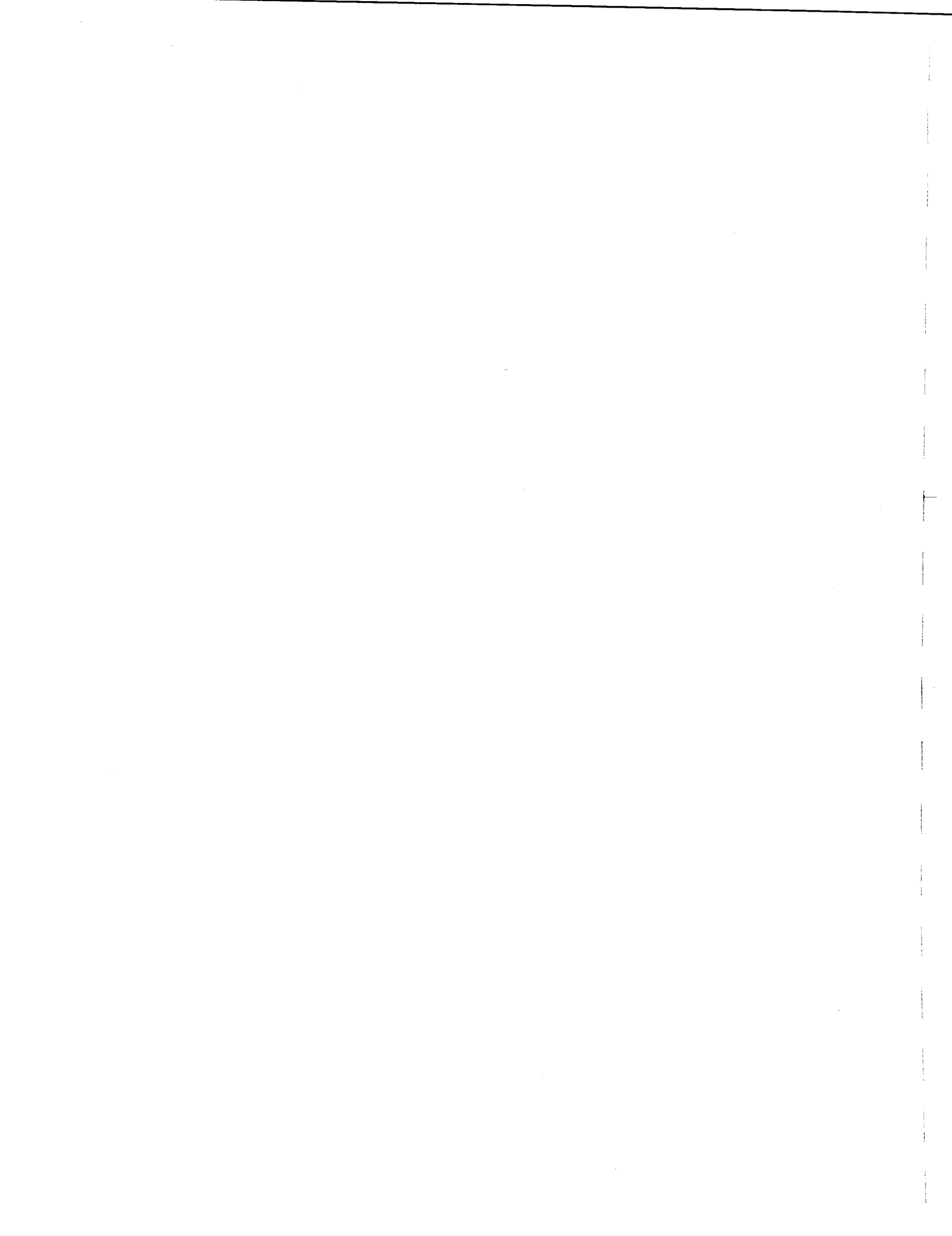


EXHIBIT A						
Utility Driver Destinations						
Origin	Origin Name	State	Local Union #	Active UE's	Vhub	V Hub City
348	Paducah	KY	236	-1	422	Nashville
290	Parkersburg	WV	175	-1	241	Cincinnati
314	Peoria	IL	627	-1	309	Chicago
314	Peoria	IL	627	-1	621	St. Louis
152	Philadelphia	PA	107	-1	135	Harrisburg
152	Philadelphia	PA	107	-3	123	Maybrook
157	Pine Brook	NJ	641	-1	123	Maybrook
157	Pine Brook	NJ	641	-1	135	Harrisburg
833	Pomona	CA	63	-1	821	Bell
223	Pontiac	MI	299	-1	274	Coldwater
345	Poplar Bluff	MO	600	-1	621	St. Louis
344	Quincy	IL	688	-1	621	St. Louis
616	Raleigh	NC	391	-2	653	Charlotte
617	Roanoke	VA	171	-1	653	Charlotte
371	Rock Island	IL	371	-1	309	Chicago
319	Rockford	IL	325	-1	309	Chicago
263	Saginaw	MI	486	-2	274	Coldwater
367	Salina	KS	696	-1	326	Kansas City
177	Salisbury	MD	326	-1	135	Harrisburg
641	San Diego	CA	542	-1	821	Bell
178	Scranton/Wilkes-Barre	PA	401	-2	135	Harrisburg
447	Shelbyville	TN	480	-2	422	Nashville
515	Sherman	TX	745	-1	511	Dallas
312	South Bend	IN	364	-1	309	Chicago
312	South Bend	IN	364	-1	324	Indianapolis
312	South Bend	IN	364	-1	274	Coldwater
179	Springfield	MA	404	-1	123	Maybrook
547	Springfield	MO	245	-1	326	Kansas City
647	Staunton	VA	29	-1	135	Harrisburg
661	Sun Valley	CA	63	-1	821	Bell
261	Taylor	MI	299	-1	274	Coldwater
261	Taylor	MI	299	-2	211	Akron
356	Terre Haute	IN	135	-1	621	St. Louis
356	Terre Haute	IN	135	-1	324	Indianapolis
572	Texarkana	TX	878	-1	511	Dallas
251	Toledo	OH	20	-1	274	Coldwater
251	Toledo	OH	20	-2	211	Akron
112	Trenton	NJ	701	-2	123	Maybrook
462	Tupelo	MS	667	-1	431	Memphis
574	Waco	TX	745	-1	511	Dallas
183	Washington	DC	639	-1	135	Harrisburg
184	Wilmington	DE	326	-1	135	Harrisburg
671	Winston Salem	NC	391	-2	653	Charlotte
186	Worcester	MA	170	-1	123	Maybrook
646	Wytheville	VA	171	-1	653	Charlotte
212	Youngstown	OH	377	-1	211	Akron
		Grand Total		-178		

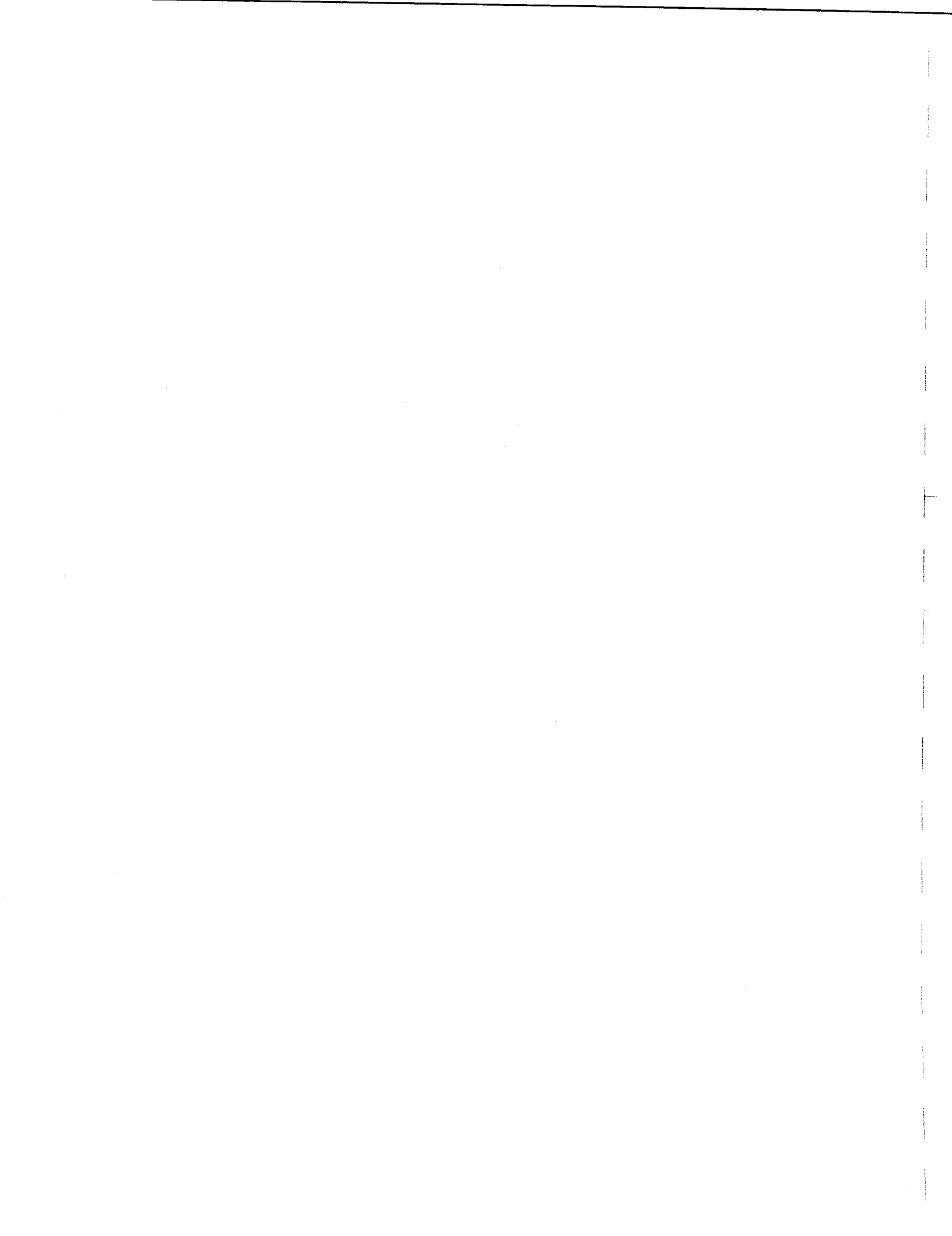


EXHIBIT B

EXHIBIT B Utility Eliminations			
Origin	Origin Name	State	ACTIVE UE's
852	Abilene	TX	-1
418	Albany	GA	-1
104	Albany	NY	-1
404	Alexandria	LA	-1
158	Allentown	PA	-2
165	Atlantic City	NJ	-1
684	Augusta	GA	-2
522	Austin	TX	-1
155	Baltimore	MD	-3
473	Baton Rouge	LA	-1
548	Baxter Springs	KS	-1
201	Bedford	PA	-1
421	Birmingham	AL	-2
830	Bloomington	CA	-1
318	Bolingbrook	IL	-2
202	Bowling Green	KY	-1
187	Brooklyn	NY	-1
126	Carlstadt	NJ	-2
433	Chattanooga	GA	-2
309	Chicago Heights	IL	-2
241	Cincinnati	OH	-1
274	Coldwater	MI	-2
683	Columbia	SC	-1
343	Columbia	MO	-2
857	Columbus	OH	-3
243	Dayton	OH	-3
409	Decatur	AL	-4
355	Decatur	IL	-2
116	Deer Park	NY	-1
375	Des Moines	IA	-1
203	Du Bois	PA	-1
136	Elizabeth	NJ	-4
198	Elmira	NY	-1
232	Erie	PA	-2
322	Evansville	IN	-2
679	Fayetteville	NC	-1
695	Florence	SC	-1
246	Fort Wayne	IN	-3
847	Gardena	CA	-1
272	Grand Rapids	MI	-4
682	Greenville	SC	-3
452	Greenville	MS	-1
465	Gulfport	MS	-1
153	Hagerstown	MD	-2
461	Hattiesburg	MS	-1
324	Indianapolis	IN	-2

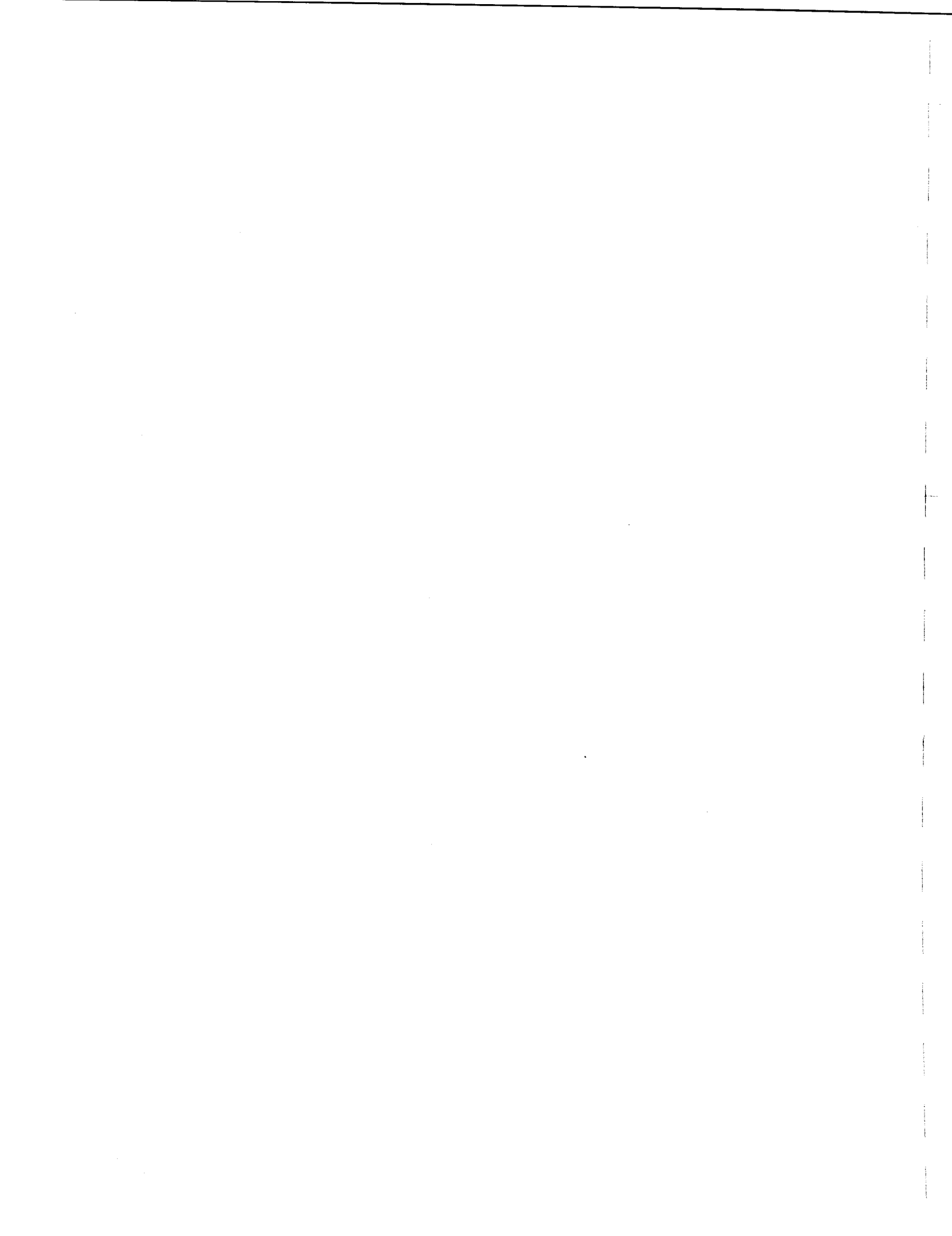


EXHIBIT B			
Utility Eliminations			
Origin	Origin Name	State	ACTIVE UE's
435	Jackson	TN	-2
111	Kearny	NJ	-2
518	Kilgore	TX	-1
432	Knoxville	TN	-1
412	La Grange	GA	-1
327	Lafayette	IN	-1
143	Lansdale	PA	-1
245	Lexington	KY	-2
250	Lima	OH	-1
580	Little Rock	AR	-1
132	Long Island	NY	-1
244	Louisville	KY	-6
414	Macon	GA	-1
394	Madison	WI	-2
149	Manassas	VA	-1
217	Mansfield	OH	-1
213	McKee's Rock	PA	-2
145	Middletown	CT	-4
138	Milton	PA	-1
313	Milwaukee	WI	-3
429	Mobile	AL	-1
480	Monroe	LA	-1
150	Mount Vernon	NY	-1
612	Mt. Vernon	IL	-1
471	New Orleans	LA	-1
381	Omaha	NE	-1
896	Orange	CA	-1
348	Paducah	KY	-2
290	Parkersburg	WV	-1
314	Peoria	IL	-2
152	Philadelphia	PA	-4
157	Pine Brook	NJ	-2
833	Pomona	CA	-1
223	Pontiac	MI	-1
345	Poplar Bluff	MO	-1
344	Quincy	IL	-1
616	Raleigh	NC	-2
617	Roanoke	VA	-1
371	Rock Island	IL	-1
319	Rockford	IL	-1
263	Saginaw	MI	-2
367	Salina	KS	-1
177	Salisbury	MD	-1
641	San Diego	CA	-1
178	Scranton/Wilkes-Barre	PA	-2
447	Shelbyville	TN	-2
515	Sherman	TX	-1
312	South Bend	IN	-3



EXHIBIT B			
Utility Eliminations			
Origin	Origin Name	State	ACTIVE UE's
179	Springfield	MA	-1
547	Springfield	MO	-1
647	Staunton	VA	-1
661	Sun Valley	CA	-1
261	Taylor	MI	-3
356	Terre Haute	IN	-2
572	Texarkana	TX	-1
251	Toledo	OH	-3
112	Trenton	NJ	-2
462	Tupelo	MS	-1
574	Waco	TX	-1
183	Washington	DC	-1
184	Wilmington	DE	-1
671	Winston Salem	NC	-2
186	Worcester	MA	-1
646	Wytheville	VA	-1
212	Youngstown	OH	-1
		Grand Total	-178