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YRC

This Change of Operations

- Includes zip code realignment.
- Includes the elimination of Meet and Turns as well as DC to DC overlays
- Includes the reduction of EOL drivers
- Will be implemented as soon as practical
- Allows YRC to effectively consolidate areas where customer service can be improved given the economic situation

Change of Operations (Article 8, Section 6)

February 2010

February 19, 2009

Mr. James P. Hoffa
General President, IBT
25 Louisiana, Ave., NW
Washington, DC 20001-2198

Mr. David Smith
President, TMI
PO Box 2946
West Lafayette, IN 47906

Gentlemen,

YRC is requesting a special Multi-Region Change of Operations hearing as soon as possible in accordance with Article 8 Section 6 of the current NMFA. This Change of Operations request is in response to the economic conditions we are currently experiencing which reduces the need for duplicate terminals in some areas. This proposed Change of Operations is in compliance with the provisions of the current NMFA, applicable supplements and agreements and involves the Central, Eastern, Southern and Western Regions.

Company representatives have discussed this proposed change with National Freight Director Tyson Johnson and Assistant National Freight Director Gordon Sweeton and have had numerous telephone conversations with them concerning issues and concerns about this proposed Change of Operations.

Sincerely,

Lamar Beinhower
YRC
VP Labor Relations
Southern Region

CC
Mr. Tyson Johnson
IBT VP, National Freight Director
1007 Jonelle St.
Dallas, TX 75217

Mr. Gordon Sweeton
IBT
PO Box 1299
Joplin, MO 64801

Mr. Robert Paffenroth
Western Region of Teamsters
379 W. Valley BLVD
Rialto, CA 92376

Mr. Ernie Soehl
Eastern Region of Teamsters
25 Louisiana Ave., NW
Washington, DC 20001-2198

Mr. WC Smith
25 Louisiana Ave., NW
Washington, DC 20001-2198

Mr. Ken Bryant
Southern Region of Teamsters
1007 Jonelle St.
Dallas, TX 75217

GENERAL OPERATING STATEMENT

Based on the extended poor economic conditions, it is imperative that operations within YRC terminals continue to be consolidated as quickly as possible thus eliminating inefficiency within the network. In addition, numerous overlay and minor primaries are being eliminated and returned to the main primary operation within the linehaul network.

As a result, the following terminals will be consolidated in this change of operations to further strengthen the overall network and reduce operating costs.

Central Region Consolidations

Gaylord, MI; Springfield, MO (will close as a DC)

Southern Region Consolidations

Cocoa, FL; Lakeland, FL; Gadsden, AL

Western Region Consolidations

Salem, OR

This change of operations is filed in accordance with Article 8 section 6 of the NMFA with a requested effective date as soon as practical. All employees will be dovetailed in accordance with their present bidding seniority. Any disputes regarding seniority will be handled by the change of operations committee.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements. The Company will operate in accordance with DOT rules and regulations and current hours of service provisions.

Where applicable, an employee that transfers under this Change will not lose earned vacation, in accordance with the letter of understanding entered into by the Southern Region OTR Negotiating Committee dated July 27, 1999.

Any relocation of employees will be handled in accordance with the contract.

CENTRAL REGION LOCAL UNIONS - 38 locals

Teamster Local Union No. 7 3330 Miller Road P.O. Box 2047 Kalamazoo, MI 49003	Teamster Local Union No. 20 435 South Hawley Street Toledo, OH 43609
Teamster Local Union No. 24 727 Grant Street Akron, OH 44311	Teamster Local Union No. 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64130
Teamster Local Union No. 89 3813 Taylor Boulevard Louisville, KY 40215	Teamster Local Union No. 92 1127 Ninth Street SW Canton, OH 44707
Teamster Local Union No. 100 2100 Oak Road Cincinnati, OH 45241	Teamster Local Union No. 120 9422 Ulysses Street, N.E., Suite 120 Blaine, MN 55434
Teamster Local Union No. 135 1233 Shelby Street Indianapolis, IN 46203	Teamster Local Union No. 200 6200 West Bluemound Road Milwaukee, WI 53213
Teamster Local Union No. 215 825 Walnut Street P.O. Box 1040 Evansville, IN 47713	Teamster Local Union No. 236 P.O. Box 7454 Paducah, KY 42002
Teamster Local Union No. 238 5000 J Street SW P.O. Box 909 Cedar Rapids, IA 52406	Teamster Local Union No. 245 1850 East Division Springfield, MO 65803
Teamster Local Union No. 279 2210 East Hickory Street Decatur, IL 62526	Teamster Local Union No. 299 2741 Trumbull Avenue Detroit, MI 48216
Teamster Local Union No. 325 5533 Eleventh Street Rockford, IL 61109	Teamster Local Union No. 364 2405 East Edison Road South Bend, IN 46615
Teamster Local Union No. 371 7909 42nd Street W Rock Island, IL 61201	Teamster Local Union No. 377 1223 Teamsters Drive Youngstown, OH 44502
Teamster Local Union No. 406 3315 Eastern Avenue SE Grand Rapids, MI 49508	Teamster Local Union No. 407 3320 Superior Avenue Cleveland, OH 44114
Teamster Local Union No. 413 555 East Rich Street Columbus, OH 43215	Teamster Local Union No. 414 2644 Cass Street Fort Wayne, IN 46808
Teamster Local Union No. 486 805 Bridgeview South Saginaw, MI 48604	Teamster Local Union No. 554 4349 South 90th Street Omaha, NE 68127
Teamster Local Union No. 580 5800 Executive Drive Lansing, MI 48911	Teamster Local Union No. 600 161 Weldon Parkway Maryland Heights, MO 63043
Teamster Local Union No. 614 250 North Perry Street Pontiac, MI 48342	Teamster Local Union No. 627 7101 North Allen Road Peoria, IL 61614
Teamster Local Union No. 651 100 Blue Sky Parkway Lexington, KY 40508	Teamster Local Union No. 673 1050 Roosevelt Road West Chicago, IL 60185

Teamster Local Union No. 696 3600 NE Sardou Avenue, Bldg 2 Topoka, KS 66608	Teamster Local Union No. 705 1645 West Jackson Blvd., Suite 700 Chicago, IL 60612
Teamster Local Union No. 710 4217 South Halsted Street Chicago, IL 60609	Teamster Local Union No. 722 344 North 30th Road La Salle, IL 61301
Teamster Local Union No. 823 1601 Maiden Lane P.O. Box 1299 Joplin, MO 64802	Teamster Local Union No. 833 230 West Dunklin Jefferson City, MO 65101

EASTERN REGION LOCAL UNIONS - 25 locals

Teamster Local Union No. 22 97 Belmont Street P.O. Box 388 Collinsville, VA 24078	Teamster Local Union No. 25 544 Main Street Boston, MA 02129
Teamster Local Union No. 61 45 Sardis Road Asheville, NC 28806	
Teamster Local Union No. 71 P.O. Box 560248 Charlotte, NC 28256	Teamster Local Union No. 118 130 Metro Park Rochester, NY 14623
Teamster Local Union No. 171 2550 West Main Street Salem, VA 24153	Teamster Local Union No. 175 267 Staunton Avenue, S.W. South Charleston, WV 25303
Teamster Local Union No. 294 890 Third Street, Labor Temple Albany, NY 12205	Teamster Local Union No. 328 451 East New Churchmans Road New Castle, DE 18720
Teamster Local Union No. 340 144 Thaddeus Street P.O. Box 2290 South Portland, ME 04106	Teamster Local Union No. 375 655 Englewood Avenue Buffalo, NY 14223
Teamster Local Union No. 391 P.O. Box 35405 Greensboro, NC 27425	Teamster Local Union No. 397 1344 East 11th Street Erie, PA 16503
Teamster Local Union No. 449 2175 William Street Buffalo, NY 14206	Teamster Local Union No. 509 1213 State Street Cayce, SC 29033
Teamster Local Union No. 597 149 Quarry Hill Road P.O. Box 277 South Barre, VT 05670	Teamster Local Union No. 633 53 Goffstown Road P.O. Box 870 Manchester, NH 03102
Teamster Local Union No. 639 3100 Ames Place NE Washington, DC 20018	Teamster Local Union No. 641 714 Rahway Avenue Union, NJ 07083
Teamster Local Union No. 671 22 Britton Drive Bloomfield, CT 06002	Teamster Local Union No. 707 14 Front Street Hempstead, NY 11550
Teamster Local Union No. 771 1025 North Duke Street Lancaster, PA 17602	Teamster Local Union No. 776 2552 Jefferson Street Harrisburg, PA 17110
Teamster Local Union No. 822 5718 Barteo Street P.O. Box 12673 Norfolk, VA 23502	Teamster Local Union No. 992 10312 Remington Drive Hagerstown, MD 21740

SOUTHERN REGION LOCAL UNIONS - 20 locals

<p>Teamster Local Union No. 5 1772 Dallas Drive Baton Rouge, LA 70806</p>	
<p>Teamster Local Union No. 79 5818 E. MLK Jr. Boulevard Tampa, FL 33619</p>	<p>Teamster Local Union No. 270 701 Elysian Fields Avenue P.O. Box 3398 New Orleans, LA 70111</p>
<p>Teamster Local Union No. 373 4314 Phoenix Avenue Fort Smith, AR 72903</p>	<p>Teamster Local Union No. 386 128 North Kirkman Road Orlando, FL 32811</p>
<p>Teamster Local Union No. 402 2208 E. 2nd Street Muscle Shoals, AL 35661</p>	<p>Teamster Local Union No. 480 P.O. Box 100230 Nashville, TN 37224</p>
<p>Teamster Local Union No. 519 2306 Montclair Avenue Knoxville, TN 37917</p>	<p>Teamster Local Union No. 523 123 West 11th Street Tulsa, OK 74119</p>
<p>Teamster Local Union No. 528 2540 Lakewood Avenue SW Atlanta, GA 30315</p>	<p>Teamster Local Union No. 568 920 Grimmert Drive P.O. Box 7805 Shreveport, LA 71107</p>
<p>Teamster Local Union No. 612 50 Bagby Drive P.O. Box 18008 Birmingham, AL 35209</p>	<p>Teamster Local Union No. 667 796 East Brooks Road Memphis, TN 38116</p>
<p>Teamster Local Union No. 728 2540 Lakewood Avenue SW Atlanta, GA 30315</p>	<p>Teamster Local Union No. 745 1007 Jonelle Street Dallas, TX 75217</p>
<p>Teamster Local Union No. 878 6000 Patterson Avenue P.O. Box 190370 Little Rock, AR 72209</p>	<p>Teamster Local Union No. 886 3528 West Reno Oklahoma City, OK 73107</p>
<p>Teamster Local Union No. 891 2560 Valley Street Jackson, MS 39204</p>	<p>Teamster Local Union No. 988 4304 North Sam Houston Parkway East Houston, TX 77032</p>
<p>Teamster Local Union No. 99f 112 South Broad Street Mobile, AL 36602</p>	

WESTERN REGION LOCAL UNIONS - 13 locals

Teamster Local Union No. 2 3345 Harrison Avenue P.O. Box 3745 Butte, MT 59701	Teamster Local Union No. 63 845 Oak Park Road Covina, CA 91724
Teamster Local Union No. 81 1874 NE 162nd Avenue Portland, OR 97230	Teamster Local Union No. 104 1450 South 27th Avenue Phoenix, AZ 85009
Teamster Local Union No. 190 437 Kuhlman Drive P.O. Box 50969 Billings, MT 59105	Teamster Local Union No. 206 1860 NE 162nd Avenue Portland, OR 97230
Teamster Local Union No. 222 2641 South 3270 W Salt Lake City, UT 84119	Teamster Local Union No. 324 2686 Portland Road NE Salem, OR 97301
Teamster Local Union No. 431 1140 West Olive Fresno, CA 93728	Teamster Local Union No. 439 1531 East Fremont Street P.O. Box 1611 Stockton, CA 95201
Teamster Local Union No. 492 4269 Balloon Park Road NE Albuquerque, NM 87109	Teamster Local Union No. 542 4565 Mission Gorge Place P.O. Box 600507 San Diego, CA 92120
Teamster Local Union No. 961 10 Lakeside Lane, Suite 2C Denver, CO 80212	

YRC

FACILITY CLOSINGS

PRESENT OPERATION

YRC currently operates as previously integrated in approved changes of operation.

PROPOSED OPERATION

- As a result of the terminal closures shown below the zip codes or the distribution function serviced by these terminals will be realigned as described in the attached exhibits.
- Transfer opportunity will be afforded for road and local cartage as described in the attached exhibits.

Central Region Closures

Gaylord, MI; Springfield, MO (will close as a DC)

Southern Region Closures

Cocoa, FL; Lakeland, FL; Gadsden, AL

Western Region Closures

Salem, OR

Central Region

COLDWATER, MI - 274

Local # 7

Local Cartage

PRESENT OPERATION

Coldwater, MI currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Coldwater, MI local cartage operation will gain work and be a net plus nine (+9) local cartage positions.

Road

PRESENT OPERATION

Coldwater, MI currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Coldwater, MI road operation will gain work and be a net plus three (+3) road driver position.

SAGINAW, MI - 263

Local # 7

Local Cartage

PRESENT OPERATION

Saginaw, MI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Saginaw, MI local cartage operation will gain work and be a net plus one (+1) local cartage position.

TOLEDO, OH - 251

Local # 20

Road

PRESENT OPERATION

Toledo, OH currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Toledo, OH road operation will lose work and be a net minus one (-1) road driver position.

AKRON, OH - 211
Local # 24
Local Cartage

PRESENT OPERATION

Akron, OH currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH local cartage operation will lose work and be a net zero (0) local cartage positions.

Road

PRESENT OPERATION

Akron, OH currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH road operation will gain work and be a net plus forty-four (+44) road driver positions.

KANSAS CITY, MO - 326
Local # 41
Local Cartage

PRESENT OPERATION

Kansas City, MO currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kansas City, MO local cartage operation will gain work and be a net plus three (+3) local cartage positions.

Road

PRESENT OPERATION

Kansas City, MO currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kansas City, MO road operation will gain work and be a net plus three (+3) road driver positions.

Maintenance

PRESENT OPERATION

Kansas City, MO currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Kansas City, MO maintenance operation will gain work and be a net plus two (+2) positions.

BOWLING GREEN, KY - 202
Local # 89
Road

PRESENT OPERATION

Bowling Green, KY currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bowling Green, KY road operation will lose work and be a net minus one (-1) road driver position.

LOUISVILLE, KY - 244
Local # 89
Road

PRESENT OPERATION

Louisville, KY currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Louisville, KY road operation will lose work and be a net minus three (-3) road driver positions.

DOVER, OH - 226
Local # 92
Road

PRESENT OPERATION

Dover, OH currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dover, OH road operation will lose work and be a net minus one (-1) road driver position.

SHARONVILLE, OH - 241
Local # 100
Local Cartage

PRESENT OPERATION

Sharonville, OH currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sharonville, OH local cartage operation will gain work and be a net plus four (+4) local cartage positions.

Road

PRESENT OPERATION

Sharonville, OH currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sharonville, OH road operation will gain work and be a net plus fifteen (+15) road driver positions.

DUBUQUE, IA – 382

Local # 120

Local Cartage

PRESENT OPERATION

Dubuque, IA currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dubuque, IA local cartage operation will gain work and be a net plus zero (+0) local cartage positions.

Road

PRESENT OPERATION

Dubuque, IA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Dubuque, IA road operation will lose work and be a net minus two (-2) road driver positions.

ST. PAUL, MN – 347

Local # 120

Local Cartage

PRESENT OPERATION

St. Paul, MN currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Paul, MN local cartage operation will lose work and be a net plus one (+1) local cartage position.

Road

PRESENT OPERATION

St. Paul, MN currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Paul, MN road operation will lose work and be a net minus ten (-10) road driver positions.

TERRE HAUTE, IN - 356
Local # 135
Local Cartage

PRESENT OPERATION

Terre Haute, IN currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Terre Haute, IN local cartage operation will gain work and be a net plus zero (+0) local cartage positions.

INDIANAPOLIS, IN - 324
Local # 135
Local Cartage

PRESENT OPERATION

Indianapolis, IN currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Indianapolis, IN local cartage operation will lose work and be a net minus one (-1) local cartage positions.

Road

PRESENT OPERATION

Indianapolis, IN currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Indianapolis, IN road operation will gain work and be a net plus one (+1) road driver positions.

BOLINGBROOK, IL - 318
Local # 179
Road

PRESENT OPERATION

Bolingbrook, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bolingbrook, IL road operation will lose work and be a net minus two (-2) road driver positions.

MILWAUKEE, WI - 313
Local # 200
Road

PRESENT OPERATION

Milwaukee, WI currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Milwaukee, WI road operation will lose work and be a net minus four (-4) road driver positions.

EVANSVILLE, IN - 322
Local # 215
Local Cartage

PRESENT OPERATION

Evansville, IN currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Evansville, IN local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

PADUCAH, KY - 348
Local # 236
Road

PRESENT OPERATION

Paducah, KY currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Paducah, KY road operation will lose work and be a net minus two (-2) road driver positions.

QUINCY, IL - 344
Local # 238
Road

PRESENT OPERATION

Quincy, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Quincy, IL road operation will lose work and be a net minus two (-2) road driver positions.

DES MOINES, IA - 375
Local # 238
Road

PRESENT OPERATION

Des Moines, IA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Des Moines, IA road operation will lose work and be a net minus two (-2) road driver positions.

CEDAR RAPIDS, IA - 377
Local # 238
Road

PRESENT OPERATION

Cedar Rapids, IA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cedar Rapids, IA road operation will lose work and be a net minus one (-1) road driver positions.

MASON CITY, IA - 389
Local # 238
Road

PRESENT OPERATION

Mason City, IA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Mason City, IA road operation will lose work and be a net minus two (-2) road driver positions.

SPRINGFIELD, MO - 547
Local # 245
Local Cartage

PRESENT OPERATION

Springfield, MO currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

Springfield, MO will close as a distribution center continuing to operate as a satellite only. As a result, the Springfield, MO local cartage operation will lose work and be a net minus thirty-one (-31) local cartage positions.

Road

PRESENT OPERATION

Springfield, MO currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

The Springfield, MO road operation will close as a relay. As a result, the Springfield, MO road operation will lose work and be a net minus eleven (-11) road driver positions.

Maintenance/Janitor

PRESENT OPERATION

Springfield, MO currently operates a maintenance facility in the YRC network.

PROPOSED OPERATION

As a result of the changes in Springfield, MO the maintenance facility will lose work and be a net minus five (-5) positions.

Clerical

PRESENT OPERATION

Springfield, MO currently operates as a distribution center in the YRC network with clerical functions that support the distribution operation.

PROPOSED OPERATION

As a result of the changes in Springfield, MO the clerical function will lose work and be a net minus two (-2) positions.

DECATUR, IL - 355

Local # 279

Road

PRESENT OPERATION

Decatur, IL currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Decatur, IL road operation will lose work and be a net minus one (-1) road driver positions.

DETROIT, MI - 261

Local # 299

Local Cartage

PRESENT OPERATION

Detroit, MI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Detroit, MI local cartage operation will gain work and be a net plus zero (+0) local cartage positions.

Road**PRESENT OPERATION**

Detroit, MI currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Detroit, MI road operation will gain work and be a net plus zero (+0) road driver positions.

ROCKFORD, IL – 319**Local # 325****Road****PRESENT OPERATION**

Rockford, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Rockford, IL road operation will lose work and be a net minus six (-6) road driver positions.

SOUTH BEND, IN – 312**Local # 364****Road****PRESENT OPERATION**

South Bend, IN currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the South Bend, IN road operation will lose work and be a net minus six (-6) road driver positions.

ROCK ISLAND, IL – 371**Local # 371****Road****PRESENT OPERATION**

Rock Island, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the South Bend, IN road operation will lose work and be a net minus three (-3) road driver positions.

YOUNGSTOWN, OH - 212

Local # 377

Road

PRESENT OPERATION

Youngstown, OH currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Youngstown, OH road operation will lose work and be a net minus one (-1) road driver position.

NORTH LIMA, OH - R07

Local # 377

Road

PRESENT OPERATION

North Lima, OH currently operates as a relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the North Lima, OH road operation will lose work and be a net minus two (-2) road driver position.

GAYLORD, MI - 284

Local # 406

Local Cartage

PRESENT OPERATION

Gaylord, MI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

The Gaylord, MI terminal will close with the zips they serve being redistributed to other terminals in the YRC network.

Road

PRESENT OPERATION

Gaylord, MI currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Gaylord, MI road operation will close and be a net minus one (-1) road driver position.

CADILLAC, MI - 288

Local # 406

Local Cartage

PRESENT OPERATION

Cadillac, MI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cadillac, MI local cartage operation will gain work and be a net plus one (+1) local cartage position.

CLEVELAND, OH - 218

Local # 407

Road

PRESENT OPERATION

Cleveland, OH currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Cleveland, OH road operation will be reduced and be a net minus two (-2) road driver positions.

COLUMBUS, OH - 857

Local # 413

Local Cartage

PRESENT OPERATION

Columbus, OH currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Columbus, OH local cartage operation will lose work and be a net minus two (-2) local cartage position.

Road

PRESENT OPERATION

Columbus, OH currently operates as a major relay in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Columbus, OH road operation will gain work and be a net plus twenty-three (+23) road driver positions.

FORT WAYNE, IN - 246
Local # 414
Road

PRESENT OPERATION

Fort Wayne, IN currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fort Wayne, IN road operation will lose work and be a net minus two (-2) road driver positions.

ALPENA, MI - 270
Local # 486
Local Cartage

PRESENT OPERATION

Alpena, MI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Alpena, MI local cartage operation will gain work and be a net plus one (+1) local cartage position.

SIOUX CITY, IA - 860
Local # 554
Road

PRESENT OPERATION

Sioux City, IA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Sioux City, IA road operation will be reduced and be a net minus one (-1) road driver positions.

LA CROSSE, WI - 396
Local # 580
Local Cartage

PRESENT OPERATION

La Crosse, WI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the La Crosse, WI local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

ST. LOUIS, MO - 621
Local # 600
Local Cartage

PRESENT OPERATION

St. Louis, MO currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Louis, MO local cartage operation will gain work and be a net plus seven (+7) local cartage positions.

Road

PRESENT OPERATION

St. Louis, MO currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Louis, MO road operation will lose work and be a net minus six (-6) road driver positions.

Maintenance

PRESENT OPERATION

St. Louis, MO currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the St. Louis, MO maintenance operation will gain work and be a net plus one (+1) positions.

PONTIAC, MI - 223
Local # 614
Local Cartage

PRESENT OPERATION

Pontiac, MI currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pontiac, MI local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

Read

PRESENT OPERATION

Pontiac, MI currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pontiac, MI road operation will gain work and be a net plus zero (+0) road driver positions.

PEORIA, IL - 314

Local # 627

Road

PRESENT OPERATION

Peoria, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Peoria, IL road operation will be reduced and be a net minus one (-1) road driver position.

LEXINGTON, KY - 245

Local # 651

Road

PRESENT OPERATION

Lexington, KY currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lexington, KY road operation will be reduced and be a net minus two (-2) road driver positions.

CHICAGO WEST, IL - 304

Local # 673

Road

PRESENT OPERATION

Chicago West, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago West, IL road operation will be reduced and be a net minus six (-6) road driver positions.

TOPEKA, KS - 352

Local # 696

Road

PRESENT OPERATION

Topeka, KS currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Topeka, KS road operation will be reduced and be a net minus one (-1) road driver positions.

CHICAGO NORTH, IL - 303
Local # 710
Road

PRESENT OPERATION

Chicago North, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago North, IL road operation will be reduced and be a net minus eight (-8) road driver positions.

CHICAGO, IL - 309
Local # 710 / 705
Local Cartage

PRESENT OPERATION

Chicago, IL currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Chicago, IL local cartage operation will lose work and be a net minus eight (-8) local cartage positions.

Road

PRESENT OPERATION

Chicago, IL currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

The Chicago, IL single man road operation will perform the following triangular dispatches.

- Chicago, IL -- St. Paul, MN -- Kansas City, MO -- Chicago, IL -- Up to (2) times per week.
- Chicago, IL -- Akron, OH -- Nashville, TN -- Chicago, IL -- Up to (2) times per week.

As a result of the realignments described in this change, the Chicago, IL road operation will lose work and be a net minus twelve(-12) road driver positions.

LA SALLE, IL - 358
Local # 722
Road

PRESENT OPERATION

La Salle, IL currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the La Salle, IL road operation will be reduced and be a net minus one (-1) road driver positions.

SPRINGDALE, AR - 581

Local # 823

Road

PRESENT OPERATION

Springdale, AR currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Springdale, AR road operation will lose work and be a net plus zero (+0) road driver positions.

COLUMBIA, MO - 343

Local # 833

Road

PRESENT OPERATION

Columbia, MO currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Columbia, MO road operation will be reduced and be a net minus two (-2) road driver positions.

Eastern Region

DANVILLE, VA - 667

Local # 22

Road

PRESENT OPERATION

Danville, VA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Danville, VA road operation will lose work and be a net minus five (-5) road driver positions.

BOSTON, MA - 100

Local # 25

Local Cartage

PRESENT OPERATION

Boston, MA currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Boston, MA local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

HICKORY, NC - 676

Local # 61

Road

PRESENT OPERATION

Hickory, NC currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Hickory, NC road operation will lose work and be a net minus three (-3) road driver positions.

CHARLOTTE, NC - 653

Local # 71

Local Cartage

PRESENT OPERATION

Charlotte, NC currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charlotte, NC local cartage operation will lose work and be a net minus four (-4) local cartage positions.

Road

PRESENT OPERATION

Charlotte, NC currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charlotte, NC road operation will gain work and be a net plus seventeen (+17) road driver positions.

ROCHESTER, NY - 256

Local # 118

Road

PRESENT OPERATION

Rochester, NY currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Rochester, NY road operation will lose work and be a net minus six (-6) road driver positions.

ROANOKE, VA - 617

Local # 171

Road

PRESENT OPERATION

Roanoke, VA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Roanoke, VA road operation will lose work and be a net minus one (-1) road driver positions.

CHARLESTON, WV - 292

Local # 175

Local Cartage

PRESENT OPERATION

Charleston, WV currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the place routing of specific customer freight back to the parent DC, the Charleston, WV local cartage operation will lose work and be a net minus one (-1) local cartage positions.

Road

PRESENT OPERATION

Charleston, WV currently operates as an end of line terminal in the YRC network with primaries overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Charleston, WV road operation will lose work and be a net minus one (-1) road driver position.

ALBANY, NY - 104

Local # 294

Road

PRESENT OPERATION

Albany, NY currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Albany, NY road operation will lose work and be a net minus two (-2) road driver positions.

WILMINGTON, DE - 184

Local # 326

Road

PRESENT OPERATION

Wilmington, DE currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wilmington, DE road operation will lose work and be a net minus two (-2) road driver positions.

PORTLAND, ME - 154

Local # 340

Local Cartage

PRESENT OPERATION

Portland, ME currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Portland, ME local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

BUFFALO, NY – 205

Local # 375 / 449

Local Cartage

PRESENT OPERATION

Buffalo, NY currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Buffalo, NY local cartage operation will gain work and be a net plus five (+5) local cartage position.

Road

PRESENT OPERATION

Buffalo, NY currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Buffalo, NY road operation will lose work and be a net minus five (-5) road driver positions.

WILSON, NC – 650

Local # 391

Local Cartage

PRESENT OPERATION

Wilson, NC currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Wilson, NC local cartage operation will gain work and be a net plus zero (+0) local cartage positions.

WINSTON, NC – 671

Local # 391

Road

PRESENT OPERATION

Winston, NC currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Winston, NC road operation will lose work and be a net minus two (-2) road driver position.

ERIE, PA - 232

Local # 397

Road

PRESENT OPERATION

Erie, PA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Erie, PA road operation will lose work and be a net minus two (-2) road driver positions.

COLUMBIA, SC - 683

Local # 509

Road

PRESENT OPERATION

Columbia, SC currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Columbia, SC road operation will lose work and be a net minus one (-1) road driver positions.

BELLOWS FALLS, VT - 180

Local # 597

Road

PRESENT OPERATION

Bellows Falls, VT currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Bellows Falls, VT road operation will lose work and be a net minus two (-2) road driver positions.

MANCHESTER, NH - 140

Local # 633

Local Cartage

PRESENT OPERATION

Manchester, NH currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Manchester, NH local cartage operation will gain work and be a net plus zero (+0) local cartage positions.

MANASSAS, VA – 149
Local # 639
Road

PRESENT OPERATION

Manassas, VA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Manassas, VA road operation will lose work and be a net minus two (-2) road driver positions.

WASHINGTON, DC – 183
Local # 639
Road

PRESENT OPERATION

Washington, DC currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Washington, DC road operation will lose work and be a net minus four (-4) road driver positions.

PINE BROOK, NJ – 157
Local # 641
Road

PRESENT OPERATION

Pine Brook, NJ currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Pine Brook, NJ road operation will lose work and be a net minus two (-2) road driver positions.

MIDDLETOWN, CT – 145
Local # 671
Road

PRESENT OPERATION

Middletown, CT currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Middletown, CT road operation will lose work and be a net minus six (-6) road driver positions.

MAYBROOK, NY - 123
Local # 707
Local Cartage

PRESENT OPERATION

Maybrook, NY currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Maybrook, NY local cartage operation will gain work and be a net plus two (+2) local cartage positions.

Road

PRESENT OPERATION

Maybrook, NY currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Maybrook, NY road operation will lose work and be a net minus eleven (-11) road driver positions.

LANCASTER, PA - 147
Local # 771
Road

PRESENT OPERATION

Lancaster, PA currently operates as an end of line terminal in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lancaster, PA road operation will lose work and be a net minus zero (-0) road driver positions.

HARRISBURG, PA - 135
Local # 776
Local Cartage

PRESENT OPERATION

Harrisburg, PA currently operates as a distribution center in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Harrisburg, PA local cartage operation will gain work and be a net plus five (+5) local cartage positions.

Road

PRESENT OPERATION

Harrisburg, PA currently operates as a major relay in the YRC network with primaries and overlays as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Harrisburg, PA road operation will gain work and be a net plus eight (+8) road driver positions.

NORFOLK, VA - 615

Local # 822

Local Cartage

PRESENT OPERATION

Norfolk, VA currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Norfolk, VA local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

HAGERSTOWN, MD - 153

Local # 992

Road

PRESENT OPERATION

Hagerstown, MD currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Hagerstown, MD road operation will lose work and be a net minus four (-4) road driver positions.

Southern Region
BATON ROUGE, LA - 473
Local # 5
Road

PRESENT OPERATION

Baton Rouge, LA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Baton Rouge, LA road operation will lose work and be a net minus one (-1) road driver positions.

LAFAYETTE, LA - 476
Local # 5
Road

PRESENT OPERATION

Lafayette, LA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lafayette, LA road operation will lose work and be a net minus one (-1) road driver positions.

LAKELAND, FL - 719
Local # 79
Local Cartage

PRESENT OPERATION

Lakeland, FL currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

The Lakeland, FL terminal will close with the zips they serve being redistributed to other terminals in the YRC network.

Road

PRESENT OPERATION

Lakeland, FL currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lakeland, FL road operation will lose work and be a net minus two (-2) road driver positions.

TAMPA, FL - 754
Local # 79
Local Cartage

PRESENT OPERATION

Tampa, FL currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Tampa, FL local cartage operation will gain work and be a net plus seven (+7) local cartage positions.

Road

PRESENT OPERATION

Lakeland, FL currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.

PROPOSED OPERATION

As a result of the realignments described in this change, the Lakeland, FL road operation will lose work and be a net plus zero (+0) road driver positions.

FORT MYERS, FL - 728
Local # 79
Local Cartage

PRESENT OPERATION

Fort Myers, FL currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the Fort Myers, FL local cartage operation will gain work and be a net plus zero (+0) local cartage positions.

NEW ORLEANS, LA - 471
Local # 270
Local Cartage

PRESENT OPERATION

New Orleans, LA currently operates as an end of line terminal in the YRC network.

PROPOSED OPERATION

As a result of the realignments described in this change, the New Orleans, LA local cartage operation will lose work and be a net minus zero (-0) local cartage positions.

Road

PRESENT OPERATION

New Orleans, LA currently operates as an end of line terminal in the YRC network with primaries as defined in previous changes of operation.